

Wiser Getting Beyond Groupthink To Make Groups Smarter

Wiser Beyond Groupthink Beyond Groupthink Decision Making in Great Britain During the Suez Crisis Groupthink Versus High-quality Decision Making in International Relations Human Resource Management for the 1990's and Beyond 186 War Forthcoming Books Beyond Easy Believism The Best Books for Academic Libraries: Political science, law, education Problem Solving Political Science Quarterly Global Politics Managing Beyond Compliance Groups in Context Mastering Self-leadership Beyond Groupthink Managing Crises Faith Beyond Resentment Cass R. Sunstein Paul 't Hart Bertjan Verbeek Mark Schafer James D. Brodzinski Paul Francis Diehl Rose Arny Gary R. Collins Harvey J. Brightman James Lee Ray Alfred Allen Marcus Gerald L. Wilson Charles C. Manz Paul 't Hart Uriel Rosenthal James Alison

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why are group decisions so hard since the beginning of human history people have made decisions in groups first in families and villages and now as part of companies governments school boards religious organizations or any one of countless other groups and having more than one person to help decide is good because the group benefits from the collective knowledge of all of its members and this results in better decisions right back to reality we've all been involved in group decisions and they're hard and they often turn out badly why many blame bad decisions on groupthink without a clear idea of what that term really means now nudge coauthor cass sunstein and leading decision making scholar reid hastie shed light on the specifics of why and how group decisions go wrong and offer tactics and lessons to help leaders avoid the pitfalls and reach better outcomes in the first part of the book they explain in clear and fascinating detail the distinct problems groups run into they often amplify rather than correct individual errors in judgment they fall victim to cascade effects as members follow what others say or do they become polarized adopting more extreme positions than the ones they began with they emphasize what everybody knows instead of focusing on critical information that only a few people know in the second part of the book the authors turn to straightforward methods and advice for making groups smarter these approaches include silencing the leader so that the views of other group members can surface rethinking rewards and incentives to encourage people to reveal their own knowledge thoughtfully assigning roles that are aligned with people's unique strengths and more with examples from a broad range of organizations from google to the cia and written in an engaging and witty style wiser will not only enlighten you it will help your team and your organization make better decisions decisions that lead to greater success

div effects of group dynamics on decision making div

this radically new work provides an innovative approach to the question of why the suez crisis erupted bertjan verbeek here applies foreign policy analysis framework to british decision making during the crisis providing the first full foreign policy analysis of this important event moreover the book offers a new interpretation on british decision making during the crisis many existing studies of suez emphasise the role of the prime minister sir anthony eden and often focus on the matter of collusion with israel this study demonstrates that small group dynamics in the institutional context of cabinet decision making in the british political system are much more important this study offers the possibility of determining more precisely the interrelationship between systemic constraints on states behaviour and the actual behaviour of states under such constraints

are good and bad outcomes significantly affected by the decision making process itself indeed they are in that certain decision making techniques and practices limit the ability of policymakers to achieve their goals and advance the national interest the success of policy often turns on the quality of the decision making process mark schaffer and scott crichlow identify the factors that contribute to good and bad policymaking such as the personalities of political leaders the structure of decision making groups and the nature of the exchange between participating individuals analyzing thirty nine foreign policy cases across nine administrations and incorporating both statistical analyses and case studies including a detailed examination of the decision to invade iraq in 2003 the authors pinpoint the factors that are likely to lead to successful or failed decision making and they suggest ways to improve the process schaffer and crichlow show how the staffing of key offices and the structure of central decision making bodies determine the path of an administration even before topics are introduced additionally

they link the psychological characteristics of leaders to the quality of their decision processing there is no greater work available on understanding and improving the dynamics of contemporary decision making

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2011年，美国退休人员协会（AARP）发布了一项关于美国人对多元主义（pluralism）、马克思主义（marxism）、精英主义（elitism）、国家主义（statism）等意识形态态度的调查。调查结果显示，美国人对多元主义的支持度最高，而对马克思主义的支持度最低。此外，调查还发现，美国人对精英主义的支持度随着年龄的增长而增加，而对国家主义的支持度则随着年龄的增长而减少。

books recommended for undergraduate and college libraries listed by library of congress classification numbers

most problems are difficult to solve because they are usually elusive ambiguous and often poorly understood
problem solving gives you a clearly written practical format to use in developing a systematic and creative approach to problem solving and decision making

theories of global politics the historical setting the modern era the power of states inside states the making of foreign policy international conflict state efforts to avoid conflict alliances arms and bargaining global security efforts international organizations law and ethics interdependence among rich states international political economy in the north the developing states in the international political economy regional economic integration in the global political economy the global environment and its inhabitants transnational actors the wave of the future globalization contemporary dynamics and the future of world politics

this text is a blend of theory and applications that gives students real life examples to help them apply principles to actual group situations it reflects the author s belief that small group communication is best understood in context be it workplace or social group

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this textbook considers the phenomenon of crises from a new perspective one that bridges the conventional social science view with the ever changing nature of crises in modern society the textbook is divided into five sections the first section introduces the perspective taken in the textbook and offers an understanding of who crises means the second section discusses how crises develop and escalate one chapter in this section offers case studies of a number of los angeles riots that have taken place since the 1960 s including the riot sparked by the verdict of the rodney king trial the third section provides discussions on the decision making leadership and coordination that occur when responding to any particular crisis section four reviews the politicization of crisis as well as the traumas that accompany any crisis the fifth section details the unintended consequences of modernization and how this will

shape crises of the future

for james alison a gay catholic priest the key to moving beyond resentment is faith

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