

The National Bee Keeping Training And Extension Manual

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the framework of development understanding extension social and cultural factors in extension extension and communication extension methods the extension agent the planning and evaluation of extension programmes extension an special target groups

farmer participation and the village extension worker technical recommendations and research extension linkage training management and system maintenance monitoring and evaluation issues and prospects

includes bibliography and indexes subject personal author corporate author title and media index

the present book has certainly been a selection by the time itself not by the choice of the author himself the book has been in full compliance with the course guidelines delineated by the icar new delhi it will certainly be followed by the ug pg students research scholars academicians and the teachers of all the universities across the country and abroad the book has accommodated all possible innovative aspects of training of extension sciences along with its basic and classical contents the chapterisation being part i training 1 training and development 2 methods of training 3 the trainer s role and responsibility 4 training aids 5 training evaluation 6 training module or course evaluation and 7 organizing and managing a training course part ii training process ideas and outlining 8 assess and agree training needs 9 create training or development specification 10 consider learning styles and personality howard gardner s multiple intelligences 11 erikson s psychological development theory 12 johari window 13 plan training and evaluation 14 design materials methods and deliver training 15 meeting and 16 writing tips part iii methods of delivery 17 presentation lectures 18 interactive mini lecture 19 small group exercise 20 discussions 21 group discussions 22 role play 23 who are the trainers and can you became a trainer 24 the demonstration method of presenting 25 develop the training programme and 26 logistics part iv capacity building programme 27 capacity building 28 organisational capacity building 29 capacity building in developing countries 30 capacity building and training development programmers and 31 capacity building in government part v human resource development 32 human resource development 33 training needs assessment an important hrd functions 34 role of hrd in facilitating learning in the organisations and 35 labour management part vi human resource management 36 human resource management 37 human resource planning 38 personal management 39 talent management 40 knowledge management 41 hrm environment in india and 42 e hrm the text retained and described in different chapter have delivered the present need and directions of extension education going to serve the purpose of multilevel stakeholders performing their specified roles along and across the domain of agriculture developmental studies methodological researches policy formulation and management applications we hope the book will be welcome by scholars and professionals and keep generating valuable feed back in reconstructing it in due course of time

the paper reviews the origins and evolution of the training and visit t v extension system which was promoted by the world bank in 1975 98 in over 50 developing countries the discussion seeks to clarify the context within which the approach was implemented and to analyze the causes for its lack of sustainability and its ultimate abandonment the paper identifies some of the challenges faced by the t v approach as being typical of a large public extension system where issues of scale interaction with the agricultural research systems inability to attribute benefits weak accountability and lack of political support tend to lead to incentive problems among staff and managers of extension and limited budgetary resources the different incentives and outlook of domestic stakeholders and external donor agencies are also reviewed the main cause of the t v system s disappearance is attributed to the incompatibility of its high recurrent costs with the limited budgets

available domestically leading to fiscal unsustainability the paper concludes with some lessons that apply to donor driven public extension initiatives and more generally to rural development fads the role of timely independent and rigorous evaluative studies is specifically highlighted world bank web site

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