

# The Changing Face Of Labour Law And Industrial Relations

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The Interface of Competition Law, Industrial Policy and Development Concerns  
Industrial Relations and Labour Laws, 6th Edition  
Law and Industrial Relations: China and Japan After World War II  
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Srivastava S.C. Balthasar Strunz S.C. Srivastava Vai lo Lo R S N Pillai Benjamin Aaron Tiziano Treu Mona Wilson Edward Benson Dr. Satish Kumar Saha Srikanta Mishra Roger Blanpain Srivastava S.C. Arnold Toynbee N. N. Chatterjee Dr. H.K. Saharay I. T. Smith Roger Blanpain

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the seventh revised and enlarged edition of the book industrial relations and labour

laws has brought all the important labour legislations within the purview of this book the notable feature of this edition is inclusion of laws on social security wages and minimum standards of employment including factory contract child and migrant workers another significant feature of this edition is detailed discussion on labour law reforms and more specifically comprehensive analysis of the proposed labour code on industrial relations social security wages and occupational safety health and working conditions this edition also incorporates all the amendments in labour laws and analyses of all important judgments of the supreme court and high courts on labour laws this edition covers almost all the syllabuses of llb llm mba mpa msw company secretary and masters and diploma courses in personnel management human resource management industrial relations and labour laws thus the book is an indispensable resource for personnel managers general managers hr and law officers of public and private sectors officials of labour departments of central and state governments presiding officers of labour courts tribunals trade union officials management associations federations and among others lawyers and ngos

this book analyses essential concepts of competition law and industrial policy and shows where the two areas clash with and complement each other respectively the discussion takes place in the context of developing countries taking into consideration their realities and specific needs south africa serves as a real world example for competition law that goes beyond the notion of consumer welfare an in depth analysis of the enforcement of south african law illustrates how the law is used both to combat the negative effects of past industrial policy and to accommodate current economic and social needs the book is intended for all readers with an interest in the enforcement of competition law in developing countries it will particularly benefit those who want to learn about unorthodox approaches that integrate the concept of public interest and social imperatives into the application of competition law

the sixth revised edition of industrial relations and labour laws captures the significant developments that have taken place in the realm of labour laws and industrial relations in the recent past the most notable development in the legislative sphere is the amendment in the industrial disputes act 1947 in 2010 in the judicial sphere there has been a marked shift in the approach of the indian judiciary in the area of discipline and disciplinary procedure moreover new norms principles have been evolved to determine the classification of a person as a workman provide relief in case of illegal wrongful termination of service of workmen determine notice period for strike lock out in public utility services and for regularization of services of daily temporary casual or contract workers extensively revised and updated in line with the changes in the law this edition also gives a new and more holistic dimension to the subject of labour management relations part i provides the contextual and constitutional framework of labour law and an overview of industrial relations part ii

deals with the trade union movement employers organizations and laws relating to trade unions collective bargaining unfair labour practices and victimization part iii deals with regulation of industrial disputes persuasive coercive and voluntary processes for settlement of industrial disputes grievance procedure government's power of reference laws relating to instruments of economic coercion management of discipline laws relating to change in conditions of service and lay off retrenchment transfer and closure part iv examines laws relating to standing orders part v is on workers participation in management this edition will serve as a comprehensive textbook for students of llb llm mba msw mpa cs and masters and diploma programmes in personnel management industrial relations and labour law it is indispensable for personnel managers law officers lawyers trade union officials members officials of labour department and members of the labour judiciary

provides a comparative analysis of trade unions in postwar china and japan and of the role of legislation in shaping industrial relations in these countries

this book is an attempt to provide a means of systematic study in a simple way the aim of the book is to present the subject matter in the most concise to the point lucid and illustrative manner we are confident that the book will be an invaluable asset to the students of mercantile laws a large number of examples and leading cases have been given with a view to helping students to understand the subject matter clearly

comparativism is no longer a purely academic exercise but has increasingly become an urgent necessity for industrial relations and legal practitioners due to the growth of multinational enterprises and the impact of international and regional organisations aspiring to harmonise rules the growing need for comprehensive up to date and readily available information on labour law and industrial relations in different countries led to the publication of the international encyclopaedia for labour law and industrial relations in which more than 40 international and national monographs have thus far been published this book on comparative labour law and industrial relations goes a step further than the encyclopaedia some 15 of the 21 chapters provide comparative and integrated thematic treatment they aim to describe the salient characteristics and trends in labour law and industrial relations in the contemporary world our work is however more than a set of papers written by individual authors twelve of the nineteen contributors the associate editor and the publisher were able to meet to discuss the chapters carefully evaluating reviewing and coordinating our collaborative efforts the meeting was exceptionally informative and productive it was sponsored by and took place at insead fontainebleau with the additional support of the catholic university of leuven and kluwer publishers i thank them for their courtesy and assistance the book is obviously not exhaustive so far as countries and topics are concerned

contents 1 industrial relation concept and scope 2 trade unions 3 the trade unions act 1926 4 registration of trade union 5 funds right and liabilities of registered trade unions 6 collective bargaining 7 the industrial dispute act an introduction 8 authorities under the act and settlement of dispute 9 references of industrial dispute 10 procedure powers and duties of authorities 11 strikes and lock outs 12 lay off and retrenchment 13 special provisions relating to lay off retrenchment 14 penalties and other miscellaneous provisions 15 the factories act 1949 an introduction 16 provisions of the factories act relating to health and welfare of welfare 17 provisions of the factories act relating to safety 18 working hours of adult employment of young person and annual leave with wages 19 special provisions penalties and procedure and supplemental

textbook on comparative law labour law and labour relations systems international law conflict of laws in labour contracts in ec countries and legal status of multinational enterprises and international trade unions freedom of association employers organization workers participation quality of working life labour disputes forms of dispute settlements equal opportunities employment security includes a chapter on the public sector

the eighth revised edition of industrial relations and labour laws presents an exhaustive analytical and critical examination of labour legislation with latest cases and legal development spread over six parts consisting of thirty five chapters the book not only incorporates law relating to industrial relations wages social security and minimum standards of employment but also includes all four labour codes and industrial jurisprudence the book offers general principles highlights key issues and provides case laws to equip managers officers and students with the knowledge and skills that they need to take forward into the workplace the book covers the syllabi of llb llm mba mpa msw company secretary and masters and diploma courses in personnel management human resource management industrial relations and labour laws it is an indispensable resource for personnel managers human resource managers officers of labour departments and presiding officers of labour courts tribunals trade union officials and labour lawyers

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