

The Analysis Of Unethical Behavior Among Employees In

Handbook of Unethical Work Behavior

The Ethical Executive

Social Influences on Ethical Behavior in Organizations

Setting an Agenda for Exploring the Causes of Unethical Behavior in the Government Workplace

Moral Emotion, Moral Cognition, and (Im)Moral Behavior in the Workplace

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Unethical Pro-Organizational Behavior. The Role of Loyalty in Ethical Leadership

ACC291 Wk 5 Impact of Unethical Behavior - Article Analysis

Cases on Responsive and Responsible Learning in Higher Education

International Conference on E-Commerce and Contemporary Economic Development

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Behavior - Article Analysis Cases on Responsive and Responsible Learning in Higher Education International Conference on E-Commerce and Contemporary Economic Development Social Influences on Ethical Behavior in Organizations The Future of the Leader-Member Exchange Theory The Justification of Unethical Behavior: An Attributional Perspective The Apple Organization: Unethical Behaviors Unethical Behavior Using Information Technology When the Ethical Foundation Crumbles Understanding and Managing Organizational Behavior A Contemporary Look at Business Ethics Ethical Issues in Clinical Psychology *Robert A. Giacalone Robert A. Giacalone Robert Hoyk John M. Darley Paola Cantarelli Peixu He Tara J. Shawver Ilka Büker Alias, Nor Aziah John M. Darley Aharon Tziner N. Paul Harvey (III.) Alex Cole Sutirtha Chatterjee Neta Hill Jennifer M. George Ronald R. Sims Richard Jensen*

unethical behavior in the workplace affects countless people every year workers in many organizations are subjected to insidious treatment such as harassment discrimination and bullying however most research and discussion of unethical business behavior has focused solely on its financial and legal effects and not on the health and well being of the individuals working for the organization this handbook has been crafted to address this gap it covers the widest possible range of organizational misbehaviors age race and gender discrimination abuse bullying aggression violence fraud and corruption all with an eye toward the effects on individual and organizational health and well being the handbook is the first ever single source resource on this important topic

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for too long organizational scientists have not adequately attended to the problems of

unethical behavior in organizations this collection of essays provides the stimulus needed to help move the study of unethical behavior to center stage in the organizational sciences it does so by posing provocative questions that not only entail a concern for understanding unethical behavior but that also strike at the very core of how and why organizations function as they do the book addresses the asymmetries in power and influence created by hierarchies that give rise to ethical problems the tactics that might reduce the effectiveness of improper influence attempts and how the inappropriate use of influence diffuses for example through a market

adherence to the highest ethical standards and moral values is inherent in the mission of government organizations as their purpose is to serve the public interest practitioners and scholars have long agreed that ethics and morality are two fundamental principles of the civil service nevertheless cases of unethical behavior by public officials abound worldwide and civil servants report that they are frequently exposed to dishonest conduct in the workplace the paucity of public administration scholarship on the drivers of unethical behavior not only contrasts with considerable work in other disciplines but is also compounded by a methodological delay relative to other fields to fill this gap the present dissertation uses meta analysis to synthesize the evidence of 137 experiments in 73 articles for 12 causes of unethical behavior and discusses areas in which public administration scholars can spearhead future research and theory on ethics findings show that specific types of social influences greed individualism self justifications exposure to incremental dishonesty loss aversion challenging performance goals and excessive time pressure increase dishonest behavior on the contrary monitoring employees moral reminders and individuals willingness to maintain a positive self image decrease unethical conduct evidence that self control depletion affects unethical behavior is mixed for each of the twelve determinants of unethical behavior heterogeneity measures and publication bias indices are computed and discussed the majority of the experiments included in the meta analyses were designed to investigate the behavioral mechanisms that drive unethical behavior across human relations situations and time without reference to any specific jobs professions or types of organization regardless results speak clearly to issues

native to public administration such as the friedrich finer debate on the role of internal and external controls to curb dishonesty transparency and openness in government inadequacies of performance measurement and management reforms corruption and codes of ethics for government service areas in which public administration literature can advance knowledge include investigations employing field experimental and quasi experimental designs to understand the influence of ethical leadership exposure to good examples willingness to help others and conflict of interest on individuals dishonesty

moral behavior is subject to socially accepted moral norms and also has a pervasive influence on organizational performance with the emergence of ethical issues found in organizations practitioners and scholars pay increasing attention to ethics management therefore workplace moral behavior e g pro social behavior and organizational citizenship behavior ocb and immoral behavior e g interpersonal abusive behavior deviant counterproductive behavior and unethical pro organizational behavior have also received substantial research interests over the past decades to date the most common framework used to study moral behavior has been the cognitive approach with abundant evidence demonstrating that emotion and cognition are the two core elements in generating and influencing workplace im moral behavior however limited studies have been conducted to explore the emotional cognitive processes or integrative moral emotion cognition system relevant to workplace moral behavior despite our knowledge of the antecedents and consequences of workplace im moral behaviors more research on the generating mechanism influencing mechanism transformation mechanism and governance strategies is needed for example it is unclear how exhibiting im moral behavior in the workplace would impact the actor s and the third party observer s emotions thoughts feelings and subsequent behavior besides the question of whether ethical unethical leader behavior would trigger a trickle down effect is underdeveloped which refers to the fact that how the behavior or perception of the top leaders affects employees from top to bottom along the formal vertical power chain in addition we have little knowledge on when how and why the ethical employees the so called good soldiers would engage in workplace immoral behavior and vice

versa

this 25th edition of research on professional responsibility and ethics in accounting explores many aspects across professional responsibility and ethics in accounting including balancing values vs profits whistleblowing earnings management ethical financial reporting and moral identity

bachelor thesis from the year 2016 in the subject business economics business management corporate governance grade 1 7 university of cologne language english abstract leaders act as mediators between an organization and its employees they are agents of the organization and have a role model function for their followers since leaders play a significant role in motivating ethical behaviour of their subordinates most scholars have focused on the consequences of leader behaviour on their followers however it is more complex and therefore ethical behaviour should be determined in a first step imagine a situation in which someone detects a colleague hiding information about the environmental pollution of a new production process is it ethically right to collaborate and be loyal to the colleagues and protect the entire organization or is it ethically right to tell the truth to supervisors or the public to protect the environment and a larger society what about a situation in which someone observes a co worker manipulating sales numbers that are necessary to achieve group targets is it ethically right to collaborate and maintain silence or is it ethically right to tell the truth even though group objectives cannot be achieved by being honest what if jobs are related to achievement of objects and are possibly cut in case of not obtaining these targets imagine a situation in which someone withholds relevant information about a customer to other members of the organization who do not work on the same team is it ethically right to deprive these information in order to give an edge to the in group or is it ethically right to share those details across all colleagues who hold a stake in order to improve the overall performance what is perceived as ethically right wrong or desirable differs across cultures organizations individuals and situations in contrast to the leader perspective of previous scholars and considering those differences fehr yam and dang took a follower centric perspective on ethical leadership within their novel

conceptualization of ethical leader perception moralized leader behaviour can entail value consistent behaviour depending on what is morally relevant to an individual and the organizational culture if ethical leader behaviour is subject to moral values of an individual or of the organization it depends on either the organization and the leader s behaviour or the moral identity of a follower and the leader s behaviour if this behaviour is perceived as ethically right or desirable

responsive learning and responsible learning have not been considered and utilized appropriately in the past especially in light of the post pandemic higher education landscape a discussion and consideration of the different elements that make up responsive and responsible learning such as agency agility mindfulness connectedness resourcefulness active and seamless learning and regulation of learning are required to advance the field of higher education cases on responsive and responsible learning in higher education encompasses cases on responsive and responsible learning in higher education and focuses on how the concepts are translated into practice by instructors learning facilitators and higher education managers the book also deals with various practicalities and strategies and adopts existing models and frameworks for 21st century learning covering key topics such as learner agency mindfulness and personalized learning this reference work is ideal for administrators policymakers researchers academicians practitioners scholars instructors and students

international conference on e commerce and contemporary economic development eced 2014 which will be held on june 7 8 2014 the eced 2014 aims to bring together researchers educators and students from around the world in both industry and academia for sharing the state of art research results and applications for exploring new areas of research and development and for discussing emerging issues on e commerce and contemporary economic development fields 2014 international conference on e commerce and contemporary economic development eced2014 aims to bring together researchers engineers and students from around the world in both fields about e commerce and contemporary economic development for information sharing and cooperation researchers and practitioners are invited to submit their

contributions to eced2014

this collection of essays provides the stimulus needed to help move the study of ethics in organizations to center stage and stimulate social scientists to seek ways of enhancing the human condition

this dissertation expands the logic underlying weiner s 1985a achievement motivation model and applies this logic to the justification of unethical behavior a conceptual model is developed in which causal attributions linked to anger and shame are predicted to increase the degree to which unethical behaviors are seen as justifiable conversely attributions linked to guilt and frustration are predicted to impede the justification of unethical behaviors results of two scenario based studies are reported study 1 tests the conceptual model using a sample of undergraduate students whereas study 2 samples a population of practicing physicians results provided only limited support for the hypotheses but did indicate that both attributions and emotions are related to justification in some situations implications of these findings for the study of ethics and attributions as well as for promoting ethical behavior are discussed

seminar paper from the year 2012 in the subject business economics business ethics corporate ethics grade b the university of liverpool language english abstract apple company is one of the world s most renowned companies for its quality products such as the electronics which include the computers and the iphones the company is also renowned worldwide for its innovations associated with the innovations linked to their products additionally this company s reputable status is associated with its ability to have provided thousands of people with job opportunities hence a source of living to these individuals therefore for this company to operate successfully in the highly competitive global market it must produce their products in line with the consideration of the ethical principles so as to safeguard the security of the populations and the environment at large svara 2007 apple organization like any other business organization is required by the law to function according to the stipulated ethics so as to respond effectively to both internal and external triggers of change these ethics are important in an organization since it expresses the values an organization has to its

workers and to the general public the elements which have contributed to this organization's excellent performance in the competitive market include respect for the clients' honesty and trust among other ethics. These ethics have contributed to Apple's organization's overall performance through influencing its employees' ways of thinking, building trust within the organization and their customers, and developing goal-oriented culture in the organization. Hence its excellent performance in the electronics market. Ferrell et al. (2008) upholding of the labor and human rights to promote dignity are some of the ethical principles of the Apple organization. This is achieved through treating its employees with dignity and respecting their varied needs and backgrounds to promote the organization's productivity and unity at the workplace. Other ethical codes in this organization include antidiscrimination.

This book makes an authoritative and practical introduction to organizational behavior. It contains leading edge coverage of topics and issues combined with a wealth of learning tools that help readers experience organizational behavior and guide them to becoming better managers. Chapter topics discuss individual differences, personality, ability, and job performance; work values, attitudes, moods, and emotions; perception; attribution; and the management of diversity. Learning and creativity at work; pay, careers, and changing employment relationships; managing stress and work-life linkages; leadership; power, politics, conflict, and negotiation; communication flows and information technology; organizational culture; and ethical behavior and organizational change and development for business professionals preparing for a career in management.

A contemporary look at business ethics examines current and future challenges in business ethics, emphasizing the need for ethical leadership. It analyzes real world ethical scandals while discussing topics such as ethical decision making, the role of religion and spirituality, and the impact of scandals on employees.

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