

The Synthesis Effect Your Direct Path To Personal Power And Transformation

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this book provides young scientists with tools to assist them in the practical aspects of theory construction we take an informal journey through the cognitive heuristics tricks of the trade and ways of thinking that we have found to be useful in developing theories essentially conceptualizations that can advance knowledge in the social sciences this book is intended to provide the instructor with a useful source for helping students come up with ideas for research and for fine tuning the resultant theories that emerge from such thinking an objective of this book is to move toward a needed balance in the emphases given to theory construction and theory testing

an essential resource for managers at every level of any organization a management book written by managers for front line managers the effective manager 2nd edition is a concise practical and incisive take on what to do and say to get the best results possible from your co located or remotely distributed team the book s concrete advice will improve your relationships with your team members increase your chances of being promoted and generate trust amongst those you lead you ll learn why managing remote teams is so much harder than managing one in a single location and how to meet that challenge head on you ll also discover how to introduce your ideas to your team counter their concerns and pushback and ensure your instructions are followed in the place of vague bromides about being impactful or candid you ll get hands on guidance on how to behave in the situations that managers find themselves in on a daily basis the authors also offer data and evidence driven advice that s been proven to work in the real world over the last 30 years ground level real world tips on getting the best work out of your team without burning them out four critical manager behaviors that build success know your people talk about performance ask for more and push work down a book for every manager at every level the effective manager shows you what you can do now today with your team members to improve their performance increase personnel retention and get better results

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this guide to producing effective direct mail covers subjects such as planning for success maximizing your target getting the best response creating great copy and design and getting it together and getting it out

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comprising all the decisions of the supreme courts of california kansas oregon washington colorado montana arizona nevada idaho wyoming utah new mexico oklahoma district courts of appeal and appellate department of the superior court of california and criminal court of appeals of oklahoma varies

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