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in the united states the average professional coach makes roughly 150 to 200 per hour it is not uncommon for a seasoned coach to make well over 100 000 per year if you are good at motivating and inspiring people a coaching business might be a great choice for you as a professional coach you will recognize and define your clients goals construct a realistic strategy for achieving your goals establish a detailed program of actions and activities identify manage and change business improvements get effective and timely results monitor your progress and build on your successes achieve what might seem impossible and get the rewards and recognition you deserve if you are investigating opportunities in this type of business you should begin by reading this book if you enjoy working with people this might be the perfect business for you keep in mind that this business looks easy but as with any business looks can be deceiving this complete manual will arm you with everything you need including sample business forms contracts worksheets and checklists for planning opening and running day to day operations assistance with setting up your office plans and layouts and dozens of other valuable timesaving tools of the trade that no business should be without you will learn how to set up computer systems to save time and money meet irs requirements generate high profile public relations and publicity and implement low cost internal marketing ideas you will learn how to build your business by using low and no cost ways to satisfy customers as well as ways to increase sales and have customers refer others to you

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extreme programming refactored the case against xp featuring songs of the extremes takes a satirical look at the increasingly hyped extreme programming xp methodology it explores some quite astonishing extreme quotes that have typified the xp approach quotes such as xpers are not afraid of oral documentation schedule is the customer's problem dependencies between requirements are more a matter of fear than reality and concentration is the enemy in between the chuckles though there is a serious analysis of xp's many flaws the authors also examine c3 the first xp project whose team most of whom went on to get xp book deals shortly before c3's cancellation described themselves as the best team on the face of the earth in a later chapter the authors also note that one problem which can affect pair programmers is overconfidence or is that excessive courage the authors examine whether the problems that led to c3's inexplicable cancellation could also afflict present day xp projects in the final chapter refactoring xp

matt and doug suggest some ways of achieving the agile goals of xp using some xp practices used in moderation combined with other less risk laden methods

michael s mcpherson is president of the spencer foundation in chicago a foundation that researches how education can be improved he is a former president of macalester college in minnesota a nationally known economist who focuses on the interplay between education and economics mcpherson is the coauthor of economic analyses and moral philosophy morton owen schapiro has been president of williams college in williamstown massachusetts since 2000 an authority on the economics of higher education he has written more than 50 articles and has coauthored five books with michael mcpherson including the student aid game and keeping college affordable america is often seen as a land of golden opportunity but for many young people the statistics on college enrollment paint a different picture students from low income families are less likely to graduate from high school and go on to college and low income students who do attend a post secondary institution are most likely to enroll in public community college rather than an elite school college access opportunity or privilege addresses the problem of unequal educational opportunity in the u s through essays and studies detailing the disadvantages of our country s low income students back by quantitative data and expert analyses college access highlights the underlying problems while presenting opportunities for positive change the authors analysts of higher education and economic policy discuss various models colleges can use to educate low income students and argue that it is imperative to give these students full access to high cost colleges as well as low cost ones in order for the country to remain globally competitive michael mcpherson and morton owen schapiro have been joined by sixteen other scholars to produce an important and useful book that presents an integrated data rich view of the realities and issues regarding access to higher education in america it considers three sweeping themes the future of affirmative action in admissions the financial and educational issues regarding college attendance by low income students and policy recommendations to improve college attendance by low income level students it is of great importance to policymakers and educational leaders charles m vest professor and president emeritus massachusetts institute of technology michael mcpherson and morton owen schapiro have been joined by sixteen other scholars to produce an important and useful book that presents an integrated data rich view of the realities and issues regarding access to higher education in america it considers three sweeping themes the future of affirmative action in admissions the financial and educational issues regarding college attendance by low income students and policy recommendations to improve college attendance by low income level students it is of great importance to policymakers and educational leaders charles m vest professor and president emeritus massachusetts institute of technology this book shines important new light on the issue of economic inequality in postsecondary education in the united states but of equal importance it shows practical ways for effectively tackling this devastating national problem i hope it will serve as a spur for us to build the coalition that is needed to bring real change bob wise president alliance for excellent education and former governor of west virginia building on the contributions of the book excellence and equity in american higher education college takes an important next step toward achieving access to college for low income students it gives us a comprehensive and nuanced look at the institutional political and societal factors creating inequality in our higher education system this is a great book and a valuable guide not only for all those working to expand educational opportunity in this country but for

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