

# The Dance Of Change The Challenges To Sustaining Momentum In A Learning Organization The Fifth Discipline

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The Fifth Discipline: The art and practice of the learning organization  
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completely updated and revised this revised edition of peter senge's bestselling classic the fifth discipline is based on fifteen years of experience in putting the book's ideas into practice as senge makes clear in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition the leadership stories in the book demonstrate the many ways that the core ideas in the fifth discipline many of which seemed radical when first published in 1990 have become deeply integrated into people's ways of seeing the world and their managerial practices in the fifth discipline senge describes how companies can rid themselves of the learning disabilities that threaten their productivity and success by adopting the strategies of learning organizations ones in which new and expansive patterns of thinking are nurtured collective aspiration is set free and people are continually learning how to create results they truly desire the updated and revised currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like bp unilever intel ford hp saudi aramco and organizations like roca oxfam and the world bank it features a new foreword about the success peter senge has achieved with learning organizations since the book's inception as well as new chapters on impetus getting started strategies leaders new work systems citizens and frontiers for the future mastering the disciplines senge outlines in the book will reignite the spark of genuine learning driven by people focused on what truly matters to them bridge teamwork into macro creativity free you of confining assumptions and mindsets teach you to see the forest and the trees end the struggle between work and personal time

a million copy bestseller the fifth discipline reveals how systems thinking can transform the culture of any organisation we cannot afford to view organisations as mechanical structures where each worker is just a cog in a machine on an individual level this thinking snuffs out our curiosity and on an organisational level it inhibits us from recognising the true value of our co workers how do we instead create organisations that are living breathing and dynamic in the fifth discipline peter senge introduces the principles every organisation needs to expand its creative capacity nurture new patterns of thinking and learn collaboratively all to make the whole organisation more effective than the sum of its parts mastering the disciplines will reignite the spark of learning driven by people focused on what truly matters to them transform mere teamwork into a culture of collective creativity or macro creativity liberate team members from confining assumptions and mindsets drawing on science spiritual values psychology and case studies from leading companies like apple harley davidson and shell this bestselling business classic is the definitive guide to growth personal development and management coaching

for centuries the book of change or the yijing has been consulted for sage advice at life's turning points it differs from simple prognostication however

in that it demands us to cultivate an understanding of the situation the world and most of all ourselves indeed this understanding is essential for leaders of all times mun kin chok a marketing scholar by profession derives a rational approach to organizational leadership from the book of change the yin yang concept is illustrated according to contexts and characters of man the sixty four hexagrams and each of their six possible nging lines are analyzed in a clear systematic manner skeptical of oracle predictions the author combs through different divination methods and utilizes them as tools to calculate risks and stimulate ideas

an mit professor s pathbreaking book on building learning organizations corporations that overcome inherent obstacles to learning and develop dynamic ways to pinpoint the threats that face them and to recognize new opportunities not only is the learning organization a new source of competitive advantage it also offers a marvelously empowering approach to work one which promises that as archimedes put it with a lever long enough single handed i can move the world

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