

# Survival Of The Sickest The Surprising Connections

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redundancy is when a business no longer needs an employee's job to be done by anyone. Learn more about when redundancy happens and what employees are entitled to if they're made redundant.

if you think your redundancy is not genuine you can log a claim with the fair work commission within 21 days visit [fwc.gov.au](http://fwc.gov.au) for more information how can i determine my redundancy pay and

explore essential redundancy entitlements under the fair work act ensure employer compliance and safeguard employee rights with this comprehensive guide

1 an employee is entitled to be paid redundancy pay by the employer if the employee's employment is terminated

aug 30 2024 employees are entitled to redundancy pay under specific circumstances and genuine redundancy can protect employers from unfair dismissal claims however employees may have

learn more about who does not get redundancy pay at the fair work ombudsman or work out your entitlements with the notice and redundancy calculator

aug 21 2025 earlier this month the high court of australia released a significant decision that clarified the scope of the fair work commission's fwc inquiry when considering whether it would have

sep 26 2025 a redundancy will be treated as a genuine redundancy under the fair work act if all statutory requirements are satisfied including any consultation obligations set out in a modern award

if the fair work commission concludes that the withholding of information prevented the identification of a role where reasonable redeployment was possible the dismissal will fail to meet the definition of a

the fair work act 2009 allows for employees to receive a redundancy payout when their employer no longer requires their job to be done by anyone but a payout is not guaranteed

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