

Staffing Organizations Heneman 7th Edition

Staffing Organizations Management 7th Ed. Directory of Organizations and Individuals
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Heneman and Judge's staffing organizations 7e is based on a comprehensive staffing model. Components of the model include staffing models and strategy, staffing support systems, legal compliance, planning, job analysis, and rewards. Core staffing systems, recruitment, selection, employment, and staffing system and retention management up to date research and business practices are the hallmarks of this market leading text. In depth applications cases and exercises at the end of chapters provide students with skill building and practice in key staffing activities and decision making. A comprehensive running case involving a fictitious retailing organization provides even greater opportunity for in depth analysis and skill building. Students also have the opportunity to address ethical issues at the end of each chapter.

This book represents a unique approach to human resource management that addresses two important needs. First, the book answers the need for a practical guide for local government hr

management the authors detail applications and techniques required in this working environment second the book answers the need for an instructional text that accurately presents the local government hr manager s role and everyday activities

this work includes such topics as human resources management strategic planning in job analysis compensation and organizational communication it also includes a chapter on international issues in industrial organizational psychology including global management issues

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