

Singapore's National Wages Council An Insiders

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Singapore Government Pay Policies in Ceylon
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written by emeritus professor lim chong yah founding chairman of the tripartite national wages council nwc this unique volume offers readers an insider's view of the genesis and the evolution of the wage determination mechanism and system in singapore under the aegis of the nwc as a tripartite body dealing with wages wage policies and wage related matters and promoting growth with equity the nwc played a critical role in transforming industrial relations in

singapore from the then confrontational approach to that of mutual understanding esprit de corps and social co partnership drawing from his 30 year experience as nwc chairman 1972 2001 singapore s eminent economics professor shares with readers the important process and problems of seeking equitable wage increases through tripartite consensus based on a yearly national wage guideline system the book also chronicles the role of the nwc in crisis management in 1974 1985 and 1998 and in economic restructuring 1979 1981 the structure and operation of this unique singapore institution and the interesting problems of securing unanimity of support from the three tripartite partners are revealed in the book some important nwc personalities and their concerns and unique contributions are interestingly covered anecdotally

this book consists of articles written by twenty authors including three eminent academicians from australia and britain it provides first hand information on the national wages council nwc and its contributions as well as those of tripartism as an instrument of economic growth the book is divided into six parts part i introduces the book part ii provides details about the nwc its operations and its structure part iii covers the macroeconomic impact of the nwc including the impact on productivity competitiveness investment and growth part iv covers the impact of the nwc on wages and the wage system in singapore part v provides a theoretical perspective on the importance of the nwc to productivity growth and productive efficiency part vi takes a look at the incomes policy practice of another country in the region australia which provides a good point of reference for the nwc

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this manual draws on the ilo s comprehensive database containing the principal legal provisions and minimum wage fixing mechanisms in 100 countries the minimum wage has had a long and turbulent history and this study sheds light on its intricacies by providing a thorough overview of the institutions and practices in different countries it outlines the main topics for debate concerning the effects of minimum wages on major social and economic variables such as employment wage inequality and poverty the book considers the various procedures countries use for implementation including the criteria employed to fix the minimum wage and how they are linked to specific country objectives it then measures the efficiency of the minimum wage and focuses on its impact on employment as a major political issue for the benefit of non specialists the validity of econometric models and their results are examined

vietnam labor laws and regulations handbook strategic information and basic laws

here it is going to happen is the title of a painting memorialising albert winsemius industrial survey mission to singapore the picture depicts the hilltop view of a pre industrial jurong besides being a biography of albert winsemius the book examines albert winsemius affinity with singapore and his contributions to the nation s economic development it also looks at his legacy and influence on past current and future economic planners

trade union pub working paper on wage determination and the need for a national wage policy and wage council in sri lanka includes experience of india malaysian philippines and singapore covers job evaluation wage structure labour relations workers participation cost of living aspects etc maps

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