

Self Directed Search John Holland S Occupational Themes

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based on john I holland s typology of vocational personalities and work environments individuals and environments are classified according to their resemblance to six ideal types realistic r investigative i artistic a social s enterprising e and conventional c cover

when the first edition of career choice and development was published in 1984 it brought together the most current ideas of the recognized authorities in the field of career development now in its third edition this classic bestseller has been thoroughly revised and expanded to include the most up to date information and research this completely revised edition examines four newly emerging theories of career choice and development two of the new theories are based in learning theory one is a values based holistic model and the fourth emerges from constructivist philosophy in a compelling effort to ground these theories in practice the contributors tell how they would apply their individual theories to a single client the variations and similarities of the application of the theories reflect the wide range of perspectives offered in this important new resource the information presented in this edition will challenge teachers researchers and those involved in fostering career development to reexamine their assumptions and practices in twelve chapters written expressly for this book the renowned contributors explore a broad range of career development topics including the reasons people choose their careers how changes interests and skills occur

throughout the life cycle how people do or do not change and adapt to their careers and much more in addition the book describes how to tailor this knowledge to the particular needs of clients from varied backgrounds stages of life and occupational levels career choice and development is a practical guide for administrators and managers who oversee career development programs and for practitioners who provide direct career counseling and planning services the book is also a valuable tool for psychologists sociologists and organizational development specialists who study and teach career development

for undergraduate courses in career planning and decision making helping students take charge of their professional future this action oriented handbook covers what every college student needs to know about making career choices searching for suitable internships and jobs and succeeding in the workplace of the 21st century putting numerous activities for self assessment and research at the heart of the text it builds upon a sound theoretical framework that focuses on three major areas 1 searching for information exploration 2 setting your career direction decision making and 3 making your work experience count success in the workplace

revised and expanded this edition provides comprehensive coverage of occupational health and safety a new cd rom version is available which provides the benefits of computer assisted search capabilities

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