

# Saudi Aramcos Leadership Development Transformation

Saudi Aramco Leadership Development and Succession PlanningLeadership Development TransformationOrganizational Climate of Saudi Aramco's Academic and Job Skills Training CentersDemocracy in ManagementTraining and Development JournalOAPECSaudi Aramco and Its PeopleSaudi Aramco Journal of TechnologyLeadersPeople ManagementHuman Resources Development in Saudi ArabiaForeign Oil and the Free WorldEducation and Technological DevelopmentInternational OilmanGeoArabiaProfessional SafetyAnnual ReportTraining Corporation Annual Reports to ShareholdersThe Oil Forum Suleman Amer Al-Bargan Ahmad A. Ajarimah Arghya Ray Thomas A. Pledge Joy Winkie Viola Leonard M. Fanning Standard Oil Company of California

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description saudi aramco is one of the largest producers of crude oil in the world with a workforce of over 58 000 this case study provides insights into aramco s experience in transforming its leadership development process find out how the company designed and developed an integrated model and approach for leadership development that accurately reflects stakeholder expectations and how this model has raised the bar for best practices learning objectives examine the drivers and challenges behind aramco s leadership development transformation experience see the results of an international benchmarking study done with 57 multinational companies on leadership development best practices master the elements of an effective leadership development model explore a practical learning transfer system that aligns leadership development expectations with behavioural competencies discuss lessons aramco learned about leadership development transformation

scientific essay from the year 2011 in the subject business economics business management corporate governance language english abstract this paper aims to focus on wider usage of some predominantly political terms like democracy voting expansionism gender

equality etc in relation to democracy in management it also seeks to introduce relatively or altogether new terms like quasi command and control framework left wing management and management left along with six points of corporate democracy provided by gratton 2004 the paper seeks to append seven more points to elucidate the broader concept of the same

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