

Rahim Organizational Conflict Inventory

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part i is designed to measure dimensions of organizational conflict part ii designed to measure styles of handling interpersonal conflict

comprises seven papers on conflict management in different countries examines social cultural and economic factors managerial styles styles of handling interpersonal conflict and alternative dispute management procedures

this text covers the broad spectrum of organizational communication in a concise treatment balancing theory and application the book offers a strong structure that helps students learn key concepts as well as apply them to their everyday communication organizational communication demonstrates how essential communication is in conjunction with the practices that each organization can employ to become more efficient and effective in its everyday activities a wide variety of topics are explored from basic communication principles interpersonal communication within the organizational structure and literacy and employee communication in addition current and controversial issues including ethical issues crisis communication management and the effects of emerging communication technologies are also examined

provides a comprehensive introduction to the field of nursing leadership and management combining research based theory and practice this book relates traditional concepts in leadership and management to contemporary trends issues and changes in the nursing practice environment

the leading book in appraisal for counselors this book is designed to help current and future workers in the helping professions become better consumers of psychological and educational tests and assessment procedures provides guidance on how and when to use tests in different environments with different populations provides practical suggestions on basic procedures such as test selection administration and reporting addresses the role of the computer in assessment including on line testing adaptive testing computerized interpretation of test results and websites as sources of information an ideal book for assessment in counseling psychological testing and tests and measurement

negotiation is a critical skill needed for effective management negotiation 4 e explores the major concepts and theories of the psychology of bargaining and negotiation and the dynamics of interpersonal and intergroup conflict and its resolution it is relevant to a broad spectrum of management students not only human resource management or industrial relations candidates

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