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Disrupt Your Career: How to Navigate Uncharted Career Transitions and Thrive Applications of Career Transitions and Entrepreneurship Ready for a Career Change Ballet Dancers in Career Transition Ready for a Career Change? Smart Career Moves for Smart Women The Smooth Shift: Insider Tips for Effective Career Transitions Career Transitions Career Transitions Within Organizations Making Career Transitions Career Change Teachers Career Transitions in Turbulent Times Consciously Quitting Career Transitions Across and Within Organizations Working Identity Turning Points Navigating Career Transitions Applying Sport Psychology Stay Or Go Later Life Career Transitions: Exploration of Factors and Turning Points that Influence Career Transitions in Later Life Antoine Tirard Tunio, Muhammad Nawaz Sarah O'Flaherty Nancy Upper Sarah O'Flaherty Susan Doering Azura E. Spence Paul Stevens Andrew H. Chen Jane Ballback Meera Varadharajan Rich Feller A V Andrews Claretha H. Banks Herminia Ibarra Dr. Lisa Severy, Phoebe & Jack Ballard Barrett Williams Jim Taylor Rebecca Taylor Estle Harlan

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professionals face many critical crossroads in their careers sometimes unpredictable sometimes more expected but for which they were often not truly prepared this book discusses many such career transitions from leaving a corporation to joining a non profit evolving from athlete to executive or returning to a former employer using the stories of 50 leaders from all over the world the authors describe what provokes the change the challenges it creates how the individual is surviving the transition and what effective leaders do to navigate and grow from it disrupt your career offers a simple easy to use framework to help make the most of any uncharted transition drawing on examples of a wide range of companies it also provides

recommendations to help organizations better acquire develop and retain talent

in today's rapidly evolving professional landscape career transitions and entrepreneurship have become essential drivers of personal and economic success the ability to adapt to new roles and industries coupled with an entrepreneurial spirit of innovation and self direction shapes not only individual career paths but also the broader economic climate as technological advancements and global shifts disrupt traditional industries professionals must embrace flexibility and lifelong learning to thrive mastering these dynamics is crucial for transforming challenges into opportunities and fostering sustained growth and innovation applications of career transitions and entrepreneurship explores the factors driving career changes the principles of entrepreneurship and the synergy between them providing ethical frameworks strategies and best practices for managing transitions and fostering innovation designed for hr professionals researchers policymakers and technology developers it fills a gap in existing literature by addressing the ethical dimensions and practical implications of career dynamics and entrepreneurial endeavors whether the goal is to pivot a career launch a new venture or develop policies for a resilient workforce this publication equips readers with the knowledge and tools necessary to navigate career journeys with confidence and purpose

feeling trapped in a job you don't like discover how to transition into a new career with learnings from people who've done it working long hours with no satisfaction want to start your own business but not sure you can changing careers or setting up your own business isn't easy let experienced consultant sarah o flaherty show you how others have made the transition sarah o flaherty has a successful business assisting people to improve their life satisfaction and to work through career transition after a twenty year career in advertising sarah is now training to become a clinical psychologist using her own experience and interviews with others who have made major career changes or established their own businesses sarah has created nine landmark questions to get you through a career change in one piece by answering these questions you'll ensure a transition with minimal stress while maintaining your relationships your home and your sanity inside ready for a career change you'll discover how to break down the barriers we face when changing jobs so you can make the best decision for you how others have changed careers and their key learnings so you can save time and benefit from their experience the important questions to consider in a career change so you don't waste your time and energy on something that's not right for you the benefits of a career change such as increased energy and job satisfaction and much more ready for a career change is packed with straightforward honest and practical advice that can be your wake up call to the life that awaits you in a new career if you like easy reads that tell it to you straight then you'll love having sarah on your team buy ready for a career change to help you make the move into an exciting new life today

a professional dancer's career like a professional athlete's lasts an average of 10 to 15 years

once the prime years of physical prowess have passed retirement is inevitable but dancers still have many years of adult life ahead the challenge for many is making the transition into a new career motivated by her own career transition author nancy upper interviewed former ballet dancers who made successful transitions into new careers after they stopped performing part 1 of the book features dancers who remained in ballet related careers part 2 features four individuals who chose careers outside the field of dance part 3 focuses on dancers who pursued non dance careers that help dancers and other performing artists appendices include the marketable qualities dancers develop as a result of their training career transition tips transition resources and a graph mapping the transition process

feeling trapped in a job you don t like discover how to transition into a new career with learnings from people who ve done it working long hours with no satisfaction want to start your own business but not sure you can changing careers or setting up your own business isn t easy let experienced career coach sarah o flaherty show you how others have made the transition sarah o flaherty has a successful business assisting people to improve their life satisfaction and to work through career transition after a twenty year career in advertising sarah is now training to become a clinical psychologist using her own experience and interviews with others who have made major career changes or established their own businesses sarah has created nine landmark questions to get you through a career change in one piece by answering these questions you ll ensure a transition with minimal stress while maintaining your relationships your home and your sanity inside ready for a career change you ll discover how to break down the barriers we face when changing jobs so you can make the best decision for you how others have changed careers and their key learnings so you can save time and benefit from their experience the important questions to consider in a career change so you don t waste your time and energy on something that s not right for you the benefits of a career change such as increased energy and job satisfaction and much much more ready for a career change is packed with straightforward honest and practical advice that can be your wake up call to the life that awaits you in a new career if you like easy reads that tell it to you straight then you ll love having sarah on your team buy ready for a career change to help you make the move to an exciting new life today

written for the businesswoman and professional this book offers insights and guidance on making the right decisions about career paths and shows ways to strategically prepare for a career transition be it a promotion change of sector setting up one s own business or even changing careers altogether women are looking more and more at a change of work set up to at home and hybrid models and what they want out of their careers and wider life in easy to follow steps this book demystifies the unwritten rules of making a successful career transition the reader is provided with a highly practical guide to navigating professional changes at all career points and of all types as well as a toolkit to facilitate the practice of these new skills and approaches the book encourages professional women to stop reflect and do the groundwork on

where they want their career to go it provides the tools to identify what they want prepare for change and cultivate the necessary skills and self confidence key to a successful career transition the insights and actionable steps contained in this book make it an invaluable resource for professional women looking to achieve success and navigate the transitional stages of their career re enter the workplace after a career break or who simply want to develop the tools and skills to make smart career moves

the smooth shift insider tips for effective career transitions is your essential companion for navigating the complex world of career change whether you're shifting industries advancing into a new role or pivoting into a completely different path this book equips you with practical tools and invaluable insights to make your transition seamless and successful inside you'll uncover proven strategies to assess your readiness for change identify your transferable skills and build a personal brand that sets you apart learn how to network effectively tailor your resume for new opportunities and craft compelling stories that highlight your adaptability this guide also explores the psychological challenges of career shifts such as imposter syndrome and self doubt and offers methods to overcome them with confidence and resilience the smooth shift delves into the first critical 90 days of your new role showing you how to establish trust achieve early wins and integrate into a new team without losing your unique voice with sections dedicated to mastering interviews sustaining motivation and maintaining work life balance this book provides the blueprint for not just finding the next job but excelling at it and setting the stage for long term career satisfaction what you will find in this book actionable steps for a well prepared career shift tips on personal branding and showcasing transferable skills networking secrets to build strong meaningful connections interview techniques tailored for career changers strategies for navigating the first 90 days in a new role methods to maintain resilience during setbacks financial planning and budgeting for peace of mind lifelong learning tactics to future proof your career backed by real life case studies and expert advice the smooth shift ensures you don't just survive your career transition you thrive let this guide transform your career moves into confident strategic steps toward professional fulfillment your next chapter is waiting make the shift smoothly and successfully

this book is designed to aid career counselors in australia help their clients search for enhanced well being in their occupations and to help organizations and human resource staff members dealing with employees career development the book is organized in four parts parts 1 and 2 explore the career transition journey that a typical person undertakes discussion centers on worklife events career hazards and managing worklife transitions subjects covered include expected and unexpected events during career journeys life stages aging and change influences dual career couples career stress career burnout job content employment environment career life cycle career analysis self assessment career transition pitfalls underestimating job seeking complexity surviving politics and career plateaus part 3 details the various ways in which people can be assisted in identifying the career related actions that are

likely to bring about an improvement in their living some of the topics explored include the need for help employer s involvement resistance to help counselor s obligations structured analysis resources and networks part 4 discusses the issues of how an organization can assist why it should and how the discussion is illustrated by examples of career support systems activities within several organizations an appendix contains a sample of questions from a career development program questionnaire kc

this book will help you create a career vision and take the steps toward making the vision a reality understand the differences between a major and a minor career transition and determine which one is right for you capitalize on the various forms of labor market research available and develop a career action plan

a collection of 47 articles this monograph addresses critical needs and promising practices in career development the articles written both by leaders and new comers in career development offer extensive scholarship and new perspectives the volume is divided into six sections 1 foundations revisited 2 turbulence in career development what changes are occurring in career development and why 3 how career development is responding to different client populations 4 innovative tools and techniques that maximize the effectiveness of career development interventions 5 a look to the future of career development programs and practices and 6 a summing up and a leap to the future the span and depth of the essays portray the wide range of career transitions and the growing impermanence of careers themselves such transitions are viewed as a natural evolution and numerous strategies for changing jobs and for career development are provided here such disparate topics as transcultural career counseling education reform career needs of individuals with disabilities personality disorders global relocation career development groups ethics in career counseling and a look to the future are covered each article furnishes a short bibliography while an appendix offers special resources available related to career development rjm

feeling trapped in your current job it s time to consider your options you could spend endless hours scouring the internet consuming countless resources or you could take a more direct approach and dive into the pages of consciously quitting a guide for navigating your career transition written by the experienced co authors v j gomes and a v andrew this insightful book is your ticket to making a successful switch in your professional life with a combined work experience of 45 years in program management foreign policy social policy and job transitioning and recruitment gomes and andrew bring a wealth of knowledge to the table their expertise spans various fields ensuring that their guidance is diverse and applicable to a wide range of career paths consciously quitting offers practical tools strategies and advice to support you through every step of your journey discover how to identify your true passions assess your skills and strengths and create a tailored action plan for your career transition packed with actionable insights this book will empower you to take control of your professional

life and find a fulfilling path that aligns with your values and aspirations comes and andrew understand the challenges and uncertainties that come with career transitions they provide valuable insights into the job market shedding light on what employers look for and how to position yourself for success whether you're considering a complete career overhaul or a shift within your current industry consciously quitting equips you with the tools to make informed decisions and navigate your transition with confidence stop wasting time scrolling through endless search results invest in consciously quitting and jumpstart your career transition today it's time to take charge re-discover your life and embark on a new professional journey

career development has been explored extensively in the literature because of its benefits to individuals and the organizations career transitions across and within organizations is receiving attention in this knowledge era limited studies however have been undertaken to determine how individuals and organizations are coping with career transitions within and across organizations this paper reviews pertinent literature and shows that individuals must be proactive and be prepared to manage their own careers

how successful career changers turn fantasy into reality whether as a daydream or a spoken desire nearly all of us have entertained the notion of reinventing ourselves feeling unfulfilled burned out or just plain unhappy with what we're doing we long to make that leap into the unknown but we also hold on white knuckled to the years of time and effort we've invested in our current profession in this powerful book herminia ibarra presents a new model for career reinvention that flies in the face of everything we've learned from career experts while common wisdom holds that we must first know what we want to do before we can act ibarra argues that this advice is backward knowing she says is the result of doing and experimenting career transition is not a straight path toward some predetermined identity but a crooked journey along which we try on a host of possible selves we might become based on her in depth research on professionals and managers in transition ibarra outlines an active process of career reinvention that leverages three ways of working identity experimenting with new professional activities interacting in new networks of people and making sense of what is happening to us in light of emerging possibilities through engrossing stories from a literature professor turned stockbroker to an investment banker turned novelist ibarra reveals a set of guidelines that all successful reinventions share she explores specific ways that hopeful career changers of any background can explore possible selves craft and execute identity experiments create small wins that keep momentum going survive the rocky period between career identities connect with role models and mentors who can ease the transition make time for reflection without missing out on windows of opportunity decide when to abandon the old path in order to follow the new arrange new events into a coherent story of who we are becoming a call to the dreamer in each of us working identity explores the process for crafting a more fulfilling future where we end up may surprise us

don't be a minor character in life's story be your own hero our world is changing at a faster pace than ever before new technologies global communications diverse populations and shifting expectations drive the changes that impact our daily lives this rapid rate of change leaves many of us feeling uncertain overwhelmed and confused many have choices yet we lack a systematic and conscious approach to make the important kinds of quality of life decisions we face in this changing world often bouncing from one turning point to another without any sense of control when we finally stop for a moment and think about life we long for meaning turning points offers a systematic approach to understand our life themes take control of the next chapter and be the hero of our story turning points will help you identify your qualities interests experiences successes dreams and values so you can better understand and anticipate change taking the time to review these aspects of your self helps bring the important things to consciousness this in turn can lead you to a life plan that will satisfy you and give your life meaning and purpose personal discovery will empower you to navigate your life transitions you will develop a mission and context for the many decisions you make as you navigate your turning points be the hero of your own life story take control of your turning points

unlock the door to your professional future with navigating career transitions the essential guide for anyone ready to embrace change and redefine their career path whether you're aiming for a complete industry switch climbing the corporate ladder or re-entering the workforce this book is designed to empower you every step of the way dive into the dynamics of change and learn to recognize when a career transition is needed overcome fears and resistance with practical strategies that make change not just manageable but exciting establish a powerful career vision by aligning your values with your professional goals and discover the importance of lifelong learning in staying competitive reveal your unique value proposition by identifying your strengths and crafting a compelling narrative that sets you apart in today's crowded job market learn how to conduct market research and discover niches that align with your skills and aspirations build purposeful connections with insights into networking the role of mentors and the power of LinkedIn transform your personal brand with storytelling techniques that resonate and create a consistent online presence through blogging and social media master the art of effective communication and nail that elevator pitch or interview with ease strengthen your resilience to handle setbacks and celebrate every victory big or small explore real world success stories of mid-career professionals and recent graduates who have thrived amid change providing both inspiration and practical lessons stay ahead of the curve with insights into the future of work emerging industries and the importance of agility with navigating career transitions take control of your career and discover the path to a fulfilling sustainable professional life your next chapter awaits begin your journey today

covering the five psychological areas considered to have the most influence on athletic performance motivation confidence intensity focus and emotions this work provides a comprehensive approach to sport psychology

the five breakthrough steps for career transitions is a roadmap for anyone contemplating which career direction is next for them it's written as a guide to navigating the moments when you stop and question your professional journey whether you should stay on your current career path or with your current employer it's written to support your desire to pursue a new position new company new industry or any career transition that shifts you and your responsibilities whether it's a new professional endeavor or entrepreneurship this book will equip you with the steps to discern how to move forward so you're prepared to navigate any career transition the black professional narrative is an overlay of unique career transition experiences across different industries in corporate america from middle to senior level roles while the career challenges highlighted transcend across cultures the narrative of black career experiences are interwoven to empower black professionals wrestling with career decisions emphasizing community and a broader collective with similar thoughts through the narrative you will have the opportunity to reflect and consider how to use each step to guide your transition

the purpose of this study was to capture participants descriptions of factors and identification of turning points that profoundly influenced their later life career transition paths the study sample consisted of 10 individuals age 55 or older with stories of engagement in later life career transitions volunteer participants had connections with career transition courses at marylhurst university or life by design nw portland community college qualitative method using narrative design allowed interpretation of meanings that surrounded participants transition factors and turning points as described in participants stories of their lived transition experiences constructionist perspectives recognized the narrative was a joint construction between listener and teller and the story could be told differently in diverse contexts story construction was based on interviews with each participant with these interviews creating a narrative text the constructionist approach suggested that apart from personal reflections socializing influences shaped participants narratives factors of particular significance included age health education work economics family key people emotions and older adult stereotypes the study concluded that descriptive turning points represented transformational catalysts pivoting around life changes and events a sense of calling and epiphanies discovery of flow acceptance of low points and understanding of life's frailties allowed participants to reconcile fears and external circumstances so they could embrace their passions for work and celebrate their worth and wisdom making meaningful contributions to society methodology and purpose of this study combined elements not similarly combined in other studies found in literature giving heightened significance to study's results timing was a substantive aspect of this study's relevance as many in our society including the influx of baby boomers currently reaching retirement age were experiencing factors and turning points explored in this study

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