## One Minute Manager The Monkey

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teaches managers how to become effective supervisors of time energy and talent

poor employees get a disproportionate amount of attention why because they complain the loudest create the greatest disruptions and rely on others to assume the responsibilities that they shirk learn how to focus on your good employees first and help them shift these monkeys back to the underperformers through a simple but brilliant metaphor the author helps you reinvigorate your staff and transform your organization

being an account of the agonies ecstasies prides prejudices travails triumphs during a four months residence among the members of the finest slow pitch softball team in the world plus 6 more stories

the 2nd edition of this useful guide helps you apply proven management and psychological concepts to current health care management issues inside you ll find real life examples and self assessments that clarify and reinforce important concepts as well as essential guidance for communication stress management motivating a team customer relations playing the change game developing a powerful network and much more this lively text provides a great resource for health care managers from any educational or experiential background for these frontline managers who deal with both patient and employee satisfaction this book offers practical solutions to everyday problems

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how many countless working hours have you spent on projects proposals paperwork and meetings that felt useless or were ignored or dismissed hard work is not the same as real work half of the work we do consumes valuable time without strengthening the short or long term survival of the organization in a word it s fake not only does fake work drain a company s resources without improving its bottom line it steals conviction care and positive morale from employees and adds the burden of high turnover communication breakdowns and cultural patterns of poor productivity but how can you turn fake work into real work internationally renowned business consultants brent d peterson and gaylan w nielson explain how to identify needlessly time consuming and sometimes difficult tasks which aren t always as easy to spot as they seem and shift your focus toward rewarding work that will achieve results with more than twenty years of experience peterson and nielson have successfully helped corporations government agencies nonprofits schools and community groups increase their productivity and retain talented employees by understanding and using their skills on things that actually matter they illustrate their advice with

stories about real world employees who have been trapped by fake work fake work offers solutions that will change the way you view work including how to recognize fake work and how to get out of it how and what to communicate with your colleagues to eliminate fake work how to recognize and counteract the personality traits that encourage fake work and how to close the gap between your company s strategies and the work that needs to be done to reach the results critical to your and your company s survival

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