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unfortunately most of us have little sense of our talents and strengths much less the ability to build our lives around them instead guided by our parents by our teachers by our managers and by psychology's fascination with pathology we become experts in our weaknesses and spend our lives trying to repair these flaws while our strengths lie dormant and neglected marcus buckingham coauthor of the national bestseller *first break all the rules* and donald o clifton chair of the gallup international research education center have created a revolutionary program to help readers identify their talents build them into strengths and enjoy consistent near perfect performance at the heart of the book is the internet based strengthsfinder profile the product of a 25 year multimillion dollar effort to identify the most prevalent human strengths the program introduces 34 dominant themes with thousands of possible combinations and reveals how they can best be translated into personal and career success in developing this program gallup has conducted psychological profiles with more than two million individuals to help readers learn how to focus and perfect these themes so how does it work this book contains a unique identification number that allows you access to the strengthsfinder profile on the internet this based interview analyzes your instinctive reactions and immediately presents you with your five most powerful signature themes once you know which of the 34 themes such as achiever activator empathy futuristic or strategic you lead with the book will show you how to leverage them for powerful results at three levels for your own development for your success as a manager and for the success of your organization with accessible and profound insights on how to turn talents into strengths and with the immediate on line feedback of strengthsfinder at its core now discover your strengths is one of the most groundbreaking and useful business books ever written please note that the code for the online strengths finder test is found on the inside of the dust jacket or in the sealed sleeve bound into the book just before the end paper

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learn how to develop your talents and those of the people you manage as you've navigated through life you've probably identified your weaknesses you know all about your flaws shortcomings and what areas you need to improve upon perhaps you know that math is not your strong suit or that any sport involving a ball is simply not where you thrive companies and organizations even make sure that we know all about our weaknesses they send employees to various trainings so they can develop the necessary skills to do their job better but what if we've been doing it all wrong according to Marcus Buckingham we have we shouldn't be focusing on our weaknesses it's our strengths that we should be growing and developing in now discover your strengths you'll learn how to identify your strengths and use them to launch you further in life and your career as you read you'll learn how your brain plays a role in developing your innate talents why playing up your strengths is far more powerful than fixing your weaknesses and whether you're an achiever arranger or input type do you want more free book summaries like this download our app for free at quickread.com app and get access to hundreds of free book and audiobook summaries disclaimer this book summary is meant as a preview and not a replacement for the original work if you like this summary please consider purchasing the original book to get the full experience as the original author intended it to be if you are the original author of any book on quickread and want us to remove it please contact us at hello@quickread.com

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most of psychology focuses on negatives and illnesses positive psychology is an attempt to redress the balance and focus on the positive aspects of life human strengths and virtues that are found in the happiest people

living your strengths shows readers how to use their innate gifts to enrich their faith communities how to identify and affirm their

talents and how to use them for growth and service

a practical guide based on a proprietary skill assessment tool a myers briggs for presenters that provides tips and strategies that address the core element for becoming a successful presenter you what kind of presenter are you are you charming purposeful informative inspiring do you have natural charisma a clear message a powerful vision what is your presentation persona is a revolutionary guide based on badge the first of its kind proprietary skill assessment tool a myers briggs for presenters that provides strategies and tips that address the core element for becoming a successful presenter you this groundbreaking book identifies 16 presentation personas each with its own strengths and weaknesses and shows you how to leverage your unique qualities to become a more powerful persuasive and successful presenter take the self assessment test in the book and discover your persona are you the director a respected leader with an empathetic core oprah winfrey or ned stark from game of thrones the captivator a charismatic presenter with a natural unrehearsed flair gary vaynerchuk or captain kirk from star trek the producer a successful speaker who believes in hard work not luck martin luther king jr or walter white from breaking bad the scholar an always curious learner informed by their own wisdom elon musk or hermoine granger from harry potter the liberator an optimistic visionary who loves to inspire tony robbins or william wallace from braveheart the key to reaching others is knowing who you are get to know yourself build on your strengths work on your weaknesses learn how to deliver your message with confidence charisma humor and authenticity be yourself but better once you've mastered your presentation persona explore others you'd like to experiment with and learn from incorporate techniques into your unique style to become the strongest most well rounded communicator you can be so you can dazzle any audience on any topic anytime

drawing on her years of experience as a life coach and her deep christian faith the author of being a wise woman in a wild world helps readers discover their primary passion and their god given strengths

even the most enthusiastic mom can use encouragement for the day and fresh ideas for making her home happy from rediscovering the joy of imaginative play to creating a safe and nurturing haven of love this book offers creative ideas practical advice for making motherhood and childhood fun and fulfilling back cover

this text presents a unique approach to career planning focusing on matching a career to one's personal interests

this volume offers a look at some teachers who combined their own explorations in literacy with their students

gain the competitive edge by conducting a valuation of your company every year quickly accurately and inexpensively business leaders who know their company's value at any given moment are more likely to seize the competitive edge especially these days when adding digital capabilities can dramatically affect value but most businesses drop the ball because traditional valuation is complex time consuming and expensive not anymore reed phillips chairman of oaklins international one of the world's largest mid market m a firms lays out a straightforward method for gaining a clear understanding of your company's current value in a fraction of the time and at a fraction of the cost of traditional methods he walks you through three easy steps identify the key value drivers behind the company's value and rate them to develop a value driver score perform a careful examination of comparable businesses including their market rate multiples for revenue and ebitda put the results together to determine the value of the business quickvalue provides a clear reliable way to determine your business's value in real time transforming valuation from a reactive defensive burden into an active indispensable part of daily operations whether you're an entrepreneur owner executive consultant accountant or m a advisor quickvalue provides the method you need to know the value of any company at any time

based on a gallup study of over two million people who have excelled in their careers this text uses the strengthsfinder programme to help readers discover their talents and strengths and reveals how they can best be translated into success

the founder of the forté institute shares his time tested assessment and proven strategies to help you build your communication strengths and develop communication intelligencetm cq now more than ever communication intelligence is essential for workers at all levels the good news is that you can learn to develop and master this vital competency if you're interested in being your best through effective communication that's exactly what you will find in the pages of communication intelligence with more than four decades of study research and coaching in the field c d hoop morgan iii has built on the original premise of the forté institute that assessing an individual's communication style should start with a focus on their strengths not their weaknesses communication intelligence guides you to identify your unique strengths based on the forté communication style profile and will help you discover your personalized communication strengths the first step on the road to communication intelligencetm mastery how you're currently adapting in your workspace and how you're most likely coming across to others how to understand others communication style preferences and strengths to communicate even more effectively and more through the pages of this book

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