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this book is a revised version of the phd dissertation written by the author at queensland university of technology it presents research in the field of process mining with a focus of developing data driven methods to discover insights about human resources and their groups in an organizational business process context it provides an overview on mining organizational models from event logs and introduces a set of novel ideas framework and approaches proposed to enhance the state of the art the book is suitable for researchers and practitioners in the fields of business process management and process mining in 2024 the phd dissertation won the bpm dissertation award granted to outstanding phd theses in the field of business process management

america's most trusted tax reference with the citations professionals need for more than 65 years j k lasser's your income tax professional edition has been the smartest guide to professional tax filing and planning available it pairs the trusted guidance clear advice and money saving tips you'll find in your income tax with the citations of tax

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reducing school expenses containing insurance costs funding capital and tackling the challenges presents pragmatic strategies and evidence based solutions to reduce school expenses contain health insurance pension and risk management costs and fund capital projects with robust state specific data on numerous subjects discerning readers can investigate and compare local and state tax systems along with primary and secondary school funding schemes particularly in regard to state fund distribution systems basic plus categorical aid formula variables and capital funding means the text offers policymakers and school officials research supported recommendations to tackle critical funding issues such as overall escalating costs spiraling special education expenses tax reform unfunded and underfunded mandates due to state and federal laws and sustainable adequate and equitable funds for primary and secondary education this book empowers aspiring and practicing public nonpublic and charter school leaders who steward school district fiscal resources with realistic suggestions to navigate the unsettled world of school finance

this book covers wreck law as an integrated whole going beyond the question of removal to include issues such as the ownership of wreck and how the law deals with the many commercial law problems arising after ships have been wrecked during the maritime commercial adventure the book offers authoritative guidance on the genesis and meaning of the nairobi wreck removal convention 2007 and the interpretation of its often complex provisions as they apply both to states trying to use its powers and to shipowners and liability insurers faced by its obligations the authors explain the increasingly complex inter relationship between linked areas of maritime law including salvage intervention and the overlapping international regimes which deal with pollution from oil bunkers or hazardous and noxious substances the book examines how a salvage operation transitions to wreck removal and links the liability provisions with the standard form international commercial contracts actually used by the industry to remove wrecks eg bimco's wreckstage 2010 wreckhire 2010 and wreckfixed 2010 it also covers the complex requirements concerning the disposal of wrecks including the latest recycling regulations applicable in 2019 the law of wreck will be of value to shipping industry professionals insurers and legal practitioners as well as academics and students of maritime law

civil false claims and qui tam actions is an essential weapon for bringing or defending a qui tam action this fourth edition two volume treatise provides comprehensive analysis of the civil false claims statute and a balanced approach to every important aspect of case preparation and litigation from establishing the merits of a whistleblower claim to determining the formula for arriving at the qui tam plaintiff's award civil false claims and qui tam actions frequently cited by the courts is clearly and concisely written to walk you step by step through each phase of case preparation from the perspective of

both plaintiff relator and whistleblower defendant spell out the unique procedural requirements in a civil false claims action from the applicability of statute of limitation rules to the scope of discovery under a civil investigation demand by the federal government explain how to draft a whistleblower complaint collect organize and interpret the controlling case law direct you to the relevant statutory whistleblower provisions rules and regulations that apply to the issues under discussion analyze the legislative history of the false claims act and explains why it is essential to the success of a prosecutor's or defense's cause of action and alert you to emerging trends in civil false claims and qui tam actions for the best guidance on how to bring or defend a qui tam action consult the civil false claims specialist john t boese john t boese is an expert author and litigation partner in the washington dc law office of fried frank harris shriver jacobson with more than 25 years of experience in civil fraud cases both as a former doj attorney and as defense counsel in a clear and straightforward manner he offers his expert analysis of recent developments on the supreme court's decision on original source in rockwell the recent trend by state legislatures to enact false claims laws that mirror the federal law the presentment requirement corporate liability under the civil false claims act interpreting the public disclosure bar and original source requirement challenges to sufficiency of fca complaints under rule 9 b the civil false claims act has captured the attention of any organization doing business with the federal government for very good reasons virtually any person that receives spends or uses federal money may be liable under the civil false claims act private individuals including employees can be whistleblowers on contractor fraud by bringing a qui tam lawsuit on behalf of the federal government and receive up to 30 of any judgment or settlement the courts have upheld highly creative claims brought under the civil false claims act don't get lost in the maze of changing complicated and confusing qui tam provisions whistleblower rules and civil false claims regulations note online subscriptions are for three month periods

this new and extensively updated edition of introducing employment relations draws on the most up to date research and contemporary examples to help students develop their knowledge understanding and critical assessment of the main issues relating to employment relations essential reading for undergraduates and postgraduates studying employment relations human resource management and business studies introducing employment relations contains a wealth of features designed to prompt students to critically reflect on how employment relations are regulated experienced and contested by organizations and employees collectively or individually facilitating learning and prompting lively debates such features include case studies reflective segments international perspectives insights into practice summary points and end of chapter assignment and discussion questions whilst maintaining a critical focus to draw out the contemporary debates surrounding employment relations this text is written in a lively engaging and accessible style this book is supported by a range of online resources including for students annotated web links case studies updates to content relating to legislation research or policy video links for lecturers powerpoint slides case study guide a guide to end of chapter questions a guide to web cases

the definitive guide to executive compensation fully updated and revised to reflect today's business environment executive pay is one of the most fluid flexible and important aspects of today's corporate landscape and an integral part of every company's strategic business plan the complete guide to executive compensation has long been considered the go to guide to executive pay written by renowned compensation expert bruce ellig the book is filled with winning strategies and techniques for structuring appropriate executive pay plans this updated fourth edition addresses important changes that have occurred from 2013 to 2019 in designing and administering compensation packages in detail ellig discusses executive pay elements including salary employee benefits executive benefits and long and short term incentives he also examines the role of the board of directors and its compensation committee along with the influence of the major stakeholders most notably the

shareholder the complete guide to executive compensation fourth edition covers new rulings and laws such as the 2018 tax act and recent changes in proxy statements required by the sec changes in healthcare and pension requirements executive pay elements and contributing factors the difference between current and deferred compensation including statutory requirements various performance measurements of the income statement the balance sheet and the cash flow statement that are used in incentive plan payouts the book also includes appendices of selected laws internal revenue code sections irs revenue rulings sec actions accounting interpretations u s supreme court decisions selected books history of cpi djia nasdaq s p 500 averages and social security taxes as well as a glossary with more than 2 000 definitions the complete guide to executive compensation addresses a wide range of needs and readers consultants and in house pay designers will find detailed examples supplemented with over 400 charts and tables to trigger their own creativity boards of directors and compensation committees will benefit from the definitions and descriptions of various pay plans and the conditions under which they would be appropriate executives will find valuable tools here to help them understand their own pay plans this is an essential resource for consultants legislators in house designers approvers shareholders executives and educators whether you re an executive or a designer approver or administrator of executive pay plans this welcome fourth edition of the classic guide thoroughly reframes the picture of executive compensation for the modern age

seminar paper from the year 2022 in the subject politics region middle and south america grade 1 0 bielefeld university course race and racism theories and media representations language english abstract in this paper i want to outline the discourse of legitimacy of international reparations claims resulting from the transatlantic slave trade exemplified by the case of jamaica the former british colony on the one hand and the united kingdom on the other for a better understanding we will start with a brief historical outline of what reparations are in the first place and why they are suitable to function as an act of reconciliation for historical wrongs in the following we will look specifically at the case of jamaica s reparation claims against great britain whereby jamaica is not acting alone but in conjunction with other caribbean states in doing so we will trace what exactly jamaica and other caricom countries are demanding reparations for and how they justify it in the course of this the question will logically arise as to why great britain has not complied with these well founded demands to date which is why the counterarguments will be examined more closely in the fourth chapter this will be followed by a brief look into the future with an assessment of how the british government could most likely be persuaded to engage with the reparation demands

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