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contrary to the common saying we do want you to judge this new edition of organizational behavior by its front cover specifically featured is that this is the 14th edition it takes an evidence based approach and similar to the previous edition there are now three luthans authors this 14th edition is based on the foundation provided by the first mainline text which has become the classic for the study and understanding of organizational behavior however by taking an evidence based approach this insures that even though a classic this new edition adds the most recent and relevant research to the most extensive up to date reference base of any organizational behavior text by adding the two closely related authors professor sons literally pumps new blood into the sustainability of this classic text by fred luthans importantly fred has recently been recognized with 1 lifetime achievement award in organizational behavior 2 top 1 of citation count of all researchers in the world and 3 the 1 most cited author in organizational behavior

textbooks finally this new edition recognizes that even though the theoretical framework and coverage largely remains the context of organizational behavior is rapidly changing this new edition reflects the new age environment but still holds to the premise that in today's organizations success and competitive advantage still comes from the understanding prediction and effective management of human resources with this new edition we invite you to continue the never ending journey guided by the best organizational behavior theory research and application

organizational behavior theory and practice covers the concepts of organizational behavior the book discusses the foundations of modern organizational behavior and the individual or group behavior in organizations the text then describes organizational structure and the ways in which individuals groups and the structure all come together in an organizational setting in this part of the book major consideration is given to basic factors in organizational design contingency factors in organizational design and job design the organizational processes used in bringing together the individual the group and the structure are also considered the book further tackles the ways in which organizations deal with behavioral problems such as conflict and the fears that often accompany change behavioral psychologists and students taking behavioral courses in management will find the text useful

an accessible and practical discussion of organizational behavior in the newly updated third edition of organizational behavior a team of accomplished educators delivers a multidimensional text that combines analysis knowledge personal development and synthesis with useful pedagogical features that bring organizational behavior to life this edition reconsiders organizational behavior from an interdisciplinary vantage point showing students the interdependence of factors that explain human behavior frequently addressed organizational behavior subjects are considered from within an integrated framework and are employed to answer functionally relevant questions about why people behave the ways in which they do as well as how to effectively influence and manage others

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this text shows readers how to efficiently manage behavior in organizations that in turn helps implement the organization s strategy affects the organization s productivity and allows the organization to gain advantages over its competitors

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