

Leadership And Organisational Safety Culture

Health and Safety in Organizations Human and Organisational Factors An Adaptive Safety Incentives Framework for Construction Organisations in Developing Economies Revival: Safety and Reliability in the 90s (1990) The Impact of the Energy Dependency on Critical Infrastructure Protection Managing Organisational Safety Culture Human and organizational factors of safety: state of the art Innovative Risk Leadership in Aviation Industrial Relations and Organisational Dynamics Safety Management Beyond Iso 45001 Health and Safety Management Event Analysis and Feedback as Intervention Techniques to Stimulate Activity for Safe and Healthy Work Safety Management Safety Management Safety, Systems, and People Annual Report Report of the Commission of Railway Safety for ... Annual Report Introduction To Workplace Safety And Health Management: A Systems Thinking Approach (Third Edition) Occupational Safety and Health David A. Hofmann Benoît Journée Kunle Ogundipe M.H. Walter Tünde Anna Kovács Sarel Johannes Smit François Daniellou Triant Flouris Sonia Bendix Andrew Yew Colin Fuller Mats Eklöf Chitram Lutchman Katarzyna Boczkowska Sue Cox (Prof.) OECD Nuclear Energy Agency India. Ministry of Tourism and Civil Aviation. Commission of Railway Safety Australia. Department of Transport and Communications Yang Miang Goh

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Techniques to Stimulate Activity for Safe and Healthy Work Safety Management Safety Management Safety, Systems, and People Annual Report Report of the Commission of Railway Safety for ... Annual Report Introduction To Workplace Safety And Health Management: A Systems Thinking Approach (Third Edition) Occupational Safety and Health *David A. Hofmann Benoît Journée Kunle Ogundipe M.H. Walter Tünde Anna Kovács Sarel Johannes Smit François Daniellou Triant Flouris Sonia Bendix Andrew Yew Colin Fuller Mats Eklöf Chitram Lutchman Katarzyna Boczkowska Sue Cox (Prof.) OECD Nuclear Energy Agency India. Ministry of Tourism and Civil Aviation. Commission of Railway Safety Australia. Department of Transport and Communications Yang Miang Goh*

a volume in the organizational frontiers series this title provides a review and integration of the different lines of research focusing on individual health and well being in organizations it includes a broad array of topics ranging from information processing and human error to human resource management strategy the book s theoretical discussions explore the theoretical linkages between individual health and certain aspects of the overall health of the organization as well as how certain characteristics of organizations can influence individual health and well being

this open access book addresses several questions regarding the implementation of human and organisational factors hof so that recent improvements in industrial safety can be built upon it addresses sources of frustration in senior management with high expectations of operational recommendations and disquiet on the part of hof specialists struggling to have an impact on high level decision making the brief explores these issues with an emphasis on examples and lessons learned based on the experience of its authors who come from different academic disciplines and various industrial sectors such as oil and gas energy and transportation it then offers some ways forward for a better consideration of hof in hazardous companies with a view of promoting safety and facing challenges in a rapidly changing world

the central aim of this book is to focus on safety incentives in a construction context and conceptualise an adaptive safety

incentive framework for construction firms in the global south this book is a collection of knowledge on safety incentives and their impact on improving workplace safety motivating workers safety practices and improving organisations performance goals in the construction industry with primary research conducted in nigeria and secondary comparisons with ghana south africa china malaysia and hong kong the conceptualised framework provides insights into the multifaceted factors influencing safety incentives in the construction sector by explaining the behavioural approach to creating reward systems that minimise unintended consequences and maximise happiness health wealth and success this book takes a pragmatic approach to developing safety incentives and provides significant practical insights this book identifies the gaps in safety incentives studies by critically reviewing related models theories and conceptual models to provide significant recommendations that support the implementation of safety incentives in the construction industry in the global south guiding readers on templates for developing safety incentives this book will interest professionals in building construction project management quantity surveying civil engineering human resource management studies and occupational safety and health osh and owners of construction organisations as well as researchers in all these fields

reliability based design is relatively well established in structural design its use is less mature in geotechnical design but there is a steady progression towards reliability based design as seen in the inclusion of a new annex d on reliability of geotechnical structures in the third edition of iso 2394 reliability based design can be viewed as a simplified form of risk based design where different consequences of failure are implicitly covered by the adoption of different target reliability indices explicit risk management methodologies are required for large geotechnical systems where soil and loading conditions are too varied to be conveniently slotted into a few reliability classes typically three and an associated simple discrete tier of target reliability indices

this book presents cutting edge research on the impact of energy dependence and strategies to mitigate it as a crucial component of critical infrastructure energy security is a top priority for nations worldwide the protection of this infrastructure

along with the latest research tools and methodologies is of significant interest to both policymakers and industry leaders the book delves into two primary areas of research cybersecurity and physical security summarizing the latest findings in these critical fields the papers in this volume offer valuable insights for both academic and industrial audiences addressing the pressing challenges of energy security energy is integral to every aspect of our daily lives our comfort as well as our safety hinges on the uninterrupted supply of energy recent global events particularly the russian ukrainian war have underscored the vulnerability of nations lacking sufficient energy resources europe s energy supply has been severely disrupted by sanctions highlighting the need for energy resilience however this crisis has also accelerated the adoption of renewable energy sources marking a pivotal shift towards sustainable energy solutions

the management of safety in the organisation is a priority in all businesses in managing organisational safety culture the authors discuss the core principles of safety management accountability for safety health and safety practices and safety control measures and techniques they pay specific attention to establishing a safety culture in the workplace by utilising the organisation s vision mission goals and objectives and address how organisations manage that safety culture some of the features that make managing organisational safety culture a valuable resource are clearly defined learning outcomes and key terms at the start of each chapter to guide students and practitioners through the information in the book information and examples that are relevant to all types of organisations in south africa self assessment exercises at the end of each chapter to test the reader s understanding of the material safety management students managers and business owners safety officers and experienced as well as newly appointed safety practitioners will find the practical explanations of important safety concepts particularly useful

this document provides a state of the art of knowledge concerning the human and organizational factors of industrial safety it shows that integrating human factors in safety policy and practice requires that new knowledge from the social sciences in

particular ergonomics psychology and sociology be taken on board and linked to operational concerns

this book focuses on the perspective of risk leadership strategy in view of human resources diversity management and inclusion projects in the multicultural business environment of aviation operations it will enable the reader to successfully develop strategies and manage their sustainability with sound risk leadership organisational behaviour and ergonomic focused approaches to achieve corporate objectives within their aviation industry context innovative risk leadership is the essential driver in diversity ethical and inclusion based global management strategies which are affected by digitalisation and artificial intelligence ai this book showcases many contemporary management issues grounded in the innovative risk leadership concept and will serve as a useful resource for managers and professionals as well as researchers of enterprise management and strategy it examines the successful integration of innovative risk leadership into business management with diversity and inclusion shaped by ai with an emphasis on aviation issues recognising that aviation enterprises operate in a hypercompetitive environment applying digital technologies to achieve smooth operations and efficient performance and that the effective management of multiculturalism is a key priority in this global industry such realities result in higher risk and as such aviation managers must always strive to find ways to mitigate this risk practices and policies that the aviation industry applies to handle these issues are shown to be adopted from other sectors as well as adapted to other sectors written for aviation industry managers professionals students and researchers interested in risk management the book could also be utilised as a handbook for mros airlines airports and aerospace manufacturers

this is an indexed students edition of industrial relations and organisational dynamics which excludes discussion of the cases

safety management in many organizations is simply a mirage and yet people rely on it to protect their lives and assets management must come to understand that the implemented safety management systems may be sitting on weak foundations and may not perform when relied upon many safety management systems are mere paper tigers and in reality just a paper

exercise valuable lessons can be learnt from how safety was mismanaged or had become dysfunctional in many organizations so that these pitfalls can be avoided lessons can also be learnt from organizations that have successfully navigated their safety management despite the challenges discussed in the book stakeholders need to scrutinize the effectiveness of the controls in place rather than be another participant in the safety charade to maximize payback and effectiveness a safety management system must attend to the needs of each different organization a one size fits all standardized solution will invariably be sub optimal importantly the safety management system implemented must commensurate with the risk exposure of the organization

for management and economic courses with risk and strategic management modules this book places the theory and practice of occupational health and safety firmly within a strategic business context by making health safety an equal partner to other strategic business risks the authors innovative approach offers a uniquely coherent text in which the essential principles of business risk management are applied to the management of health safety in order to develop best practice approaches the authors examine the subject within a global context so are not constrained by local legislation the first part introduces principles and concepts of risk and the management of risk relevant to a range of organisations and their stakeholders crucially and uniquely it addresses the importance of economic and cost benefit considerations in risk decision making part two focuses on best practice techniques in health safety management drawing on international research it analyses contributions of training effective performance measurement techniques of auditing and benchmarking and the development and measurement of organisational safety cultures the full text downloaded to your computer with ebooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends ebooks are downloaded to your computer and accessible either offline through the bookshelf available as a free download available online and also via the ipad and android apps upon purchase you ll gain instant access to this ebook time limit the ebooks products do not have an expiry date you will continue to access your digital ebook products whilst you have your bookshelf installed

with annual cost in excess of 150 billion from workplace related illnesses and injuries any knowledge that can reduce this burden contributes to the overall welfare of the work force and business performance yet there are many key areas of opportunities that have not yet been discussed in the literature such as approaches to improving contractor safety management and innovative approaches to shared learning in health and safety until now built upon practical principles and knowledge derived from the authors field experience safety management a comprehensive approach to developing a sustainable system provides recommendations and practical solutions for improving health and safety in the workplace the authors recognize and promote workplace health and safety as essential for sustained long term profitability of all organizations regardless of the industry the book emphasizes the potential for sustained improvements in workplace health and safety from understanding how business environment trends can guide approaches to managing health and safety in the workplace the importance of safety management systems sms the benefits of integrating process safety management psm into your business practices how leadership commitment and shared learning in health and safety can improve the workplace and that leveraging shared learning in safety helps you avoid repeat and similar incidents the importance of leveraging contractor safety management to generate real improvements in workplace safety proactively identifying gaps in organizational sms and addressing them by using audits as a collaborative process the authors explore different leadership styles and detail their pros and cons in the workplace compiling this wealth of knowledge into a single book provides a holistic approach to upgrading the way health and safety is managed in the workplace it shows you how to take your organization from ordinary to world class safety performance

despite efforts to reduce workplace accidents through technical innovations and detailed safety procedures incident rates remain high studies have confirmed that the most common causes of workplace accidents are rooted in human factors including rushed decisions inattention risky habits complacency and misused equipment organizations may invest heavily in systems and tools but if the psychological and social aspects of human behavior are overlooked these investments often fail to

deliver understanding how individuals think feel and interact in group settings is essential to creating a genuinely safe and resilient work environment which this book explores this book investigates why technical and organizational solutions alone are not enough to ensure workplace safety drawing from psychological theory and real world experience it demonstrates how integrating an understanding of human behavior into safety management systems leads to better and more effective outcomes through detailed case studies from major international enterprises operating readers will see how practical low cost programs can be used to shape safer behaviors and attitudes at every level of an organization the reader will develop a deeper more sustainable view of what a good safety culture looks like that can align human nature with workplace expectations safety management psychological aspects of implementing organizational change is for a wide range of professionals involved in shaping workplace safety including managers team leaders ohs specialists hr professionals compliance officers consultants and operational staff in high risk industries

this text covers the psychology and management of health and safety the book is divided into three sections which provide background and treatments of both the psychology of safety and of safety management it also includes appendices containing part of the sms audit

workplace safety and health wsh is an important area of any business or organisation a serious accident or ill health incident can cause much suffering and distress to workers co workers and the victims family and friends in addition the organisations involved in the wsh incident will have to manage negative consequences including increase in insurance premiums lost time and delays morale issues union and community protests and reputation losses on the other hand good wsh can lead to organisational excellence this book takes a systems thinking approach to allow readers to understand how wsh is an integral part of any organisation the different chapters are strung together by an overarching model of incident causation and underpinning models are presented to allow a strong conceptual foundation practical wsh knowledge are also discussed in

relevant chapters to ensure that beginners have an introduction to the fundamentals of wsh hazards and controls besides the strong emphasis on conceptual framework readers will also be exposed to the details of a wsh management system and practical wsh processes hazards and controls this edition brings all ten of the book s chapters up to date with current day best practices wsh guidelines and approved codes of practice a series of online quizzes are available to readers to help them to reinforce the concepts of each chapter undergraduates and post graduates will benefit from the systematic introduction to the foundations of wsh management practitioners will strengthen their conceptual understanding and widen their perspective by re visiting the foundations of wsh management through a systems thinking lens

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