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organisation development as a field is messy imperfect and hard to get hold of it is like nailing jelly to the wall a field guide for organisation development offers a variety of perspectives and unparalleled experiences from practitioners and researchers who all share an interest and involvement in organisation development od in it are multiple voices mindsets and practices not all of which necessarily agree with each other leading od practitioners present a contemporary practical guide that tackles the dilemmas and polarities that face anyone studying or practising within the od arena and encourages them to develop their own particular practice of od in a way that is appropriate for their context skills and preferences while challenging them to look beyond what comes naturally here are new ways to support the growth and development of an organisation from modest endeavours that are small in scale to organisation wide change programmes a field guide for organisation development is as comprehensive a resource to support the practice of od as can be found anywhere it covers issues of organisational health as well as offering tools aimed at supporting practitioners to survive in the harsh realities of organisational life it contains chapters on the od practitioner on groups on culture on data and evaluation it offers perspectives on change on the relationship between od and hr and on the use of external consultants

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by analysing the irish development strategy this book questions its much portrayed success the republic of ireland has followed an export oriented development path relying on foreign direct investment inflows as the main development agent however this chosen path of development has led to growing industrial social and developmental polarisations despite the indisputable impressive overall growth figures growth is primarily driven by the investing multinationals and the inequality of earnings have been exacerbated thus questioning the irish growth model s success

an a to z guide for job seeking online in the 21st century this book tells how to construct post attach and send the perfect resume to ace the job

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