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businesses are becoming increasingly global so they need a well orchestrated it management strategy to meet the increasing customer expectations and international competition this concise yet comprehensive edition is designed to prepare students with it strategy planning and management with latest management frameworks researched principles and proven best practices besides giving an in depth study of managing it as a strategic resource the book also explains how to prepare an effective plan for implementing it strategy further it covers the complete lifecycle of it management encompassing it projects and program management it service management planning and measuring returns from it investment and management of it led change in the organization in addition it deals with the topics of modern interest such as computer ethics ipr management and indian cyber laws new to the edition

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management 4e is an introductory text that provides internationally accepted management theories within the framework of south african and southern african organisational practices

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key tools for developing a human resources plan based on organizational needs

fundamentals of human resources management fourth edition is a comprehensive and up to date guide to virtually every aspect of human resources management from understanding the basic hr functions to using the for recruiting and selecting the latest hris whether new to the profession or a newly promoted professional students will find in this book all the information and skills they need to do their job and make a positive impact in their organization readers will learn how to answer the human resource challenges of diversity alternative work arrangements workforce literacy and globalization advocate for strategic partnering by building strong business relationships within your organization evaluate the advantages and disadvantages of internet recruiting identify the role of contingent workers and how they fit in staffing plans select and use a human resource information system hris implement the components of a results based performance management plan recruit select interview and hire more qualified employees in full compliance with federal and state laws write job descriptions and specifications develop cost effective competitive compensation and benefits programs write policies and procedures manuals and employee handbooks evaluate training options to implement optimal training opportunities for all workers develop a mentoring program to aid in succession planning this is an ebook version of the ama self study course if you want to take the course for credit you need to either purchase a hard copy of the course through amaselfstudy org or purchase an online version of the course through flexstudy com

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