Karchs Pathology Of Drug Abuse Fourth Edition

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if you think your job is hopelessly difficult you may be right particularly if your job is public administration those who study or practice public management know full well the difficulties faced by administrators of complex bureaucratic systems what they don t know is why some jobs in the public sector are harder than others and how good managers cope with those jobs drawing on leadership theory and social psychology erwin hargrove and john glidewell provide the first systematic analysis of the factors that determine the inherent difficulty of public management jobs and of the coping strategies employed by successful managers to test their argument hargrove and glidewell focus on those jobs fraught with extreme difficulties impossible jobs what differentiates impossible from possible jobs are 1 the publicly perceived legitimacy of the commissioner's clientele 2 the intensity of the conflict among the

agency s constituencies 3 the public s confidence in the authority of the commissioner s profession and 4 the strength of the agency s myth or long term idealistic goal hargrove and glidewell flesh out their analysis with six case studies that focus on the roles played by leaders of specific agencies each essay summarizes the institutional strengths and weaknesses specifies what makes the job impossible and then compares the skills and strategies that incumbents have employed in coping with such jobs readers will come away with a thorough understanding of the conflicting social psychological and political forces that act on commissioners in impossible jobs

a collection of john lauritsen's major writings on aids going back to february 1985

this reference covers information on the ambulatory and inpatient medical care of children from birth through infancy and adolescence it includes new chapters on information technology in paediatric practice and bioterrorism other topics include the newborn infant child development and behaviour child and adolescent psychiatric disorders and psychosocial aspects of paediatrics the eye emergencies and injuries genetics and dysmorphology immunization and inborn errors of metabolism

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