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organisations are created managed and they excel by human beings despite the enabling process of technology there is no substitute for the human brain human resource is the most important and crucial among all other resources in the organizational context of late in the fast changing business environment there is a paradigm shift in terms of the role and function of the human resource professional human resource management has become more strategic in the function directly linking to the overall business strategy of the organization the ultimate aim is to improve organizational performance the sixth edition of this book thoroughly revised and updated continues to educate the students on the hrm concepts keeping its readers abreast

with the fast changing business environment the author has incorporated the latest research applications and experiments with a judicious balance between theory and practice primarily designed for the students of management commerce personnel management and industrial relations and related fields this compact yet concise text provides ample literature on this subject elaborating a clear understanding of the principles of human resource management new to sixth edition chapterisation as per harvard framework all the chapters have been thoroughly updated revised and completely reworked incorporation of latest developments in each segment of hr addition of learning objectives in each chapter inclusion of new age hr practices new practices models illustrations and examples have enhanced the concepts explained new indian cases have been inserted target audience students of management commerce personnel management and industrial relations and related fields

by uncovering the challenges workers and their lawyers launched against jim crow in the 1940s when civil rights were legally conceptually and constitutionally up for grabs goluboff shows how brown v board of education only partially fulfilled the lost promise of civil rights

this title is an igi global core reference for 2019 as it is one of the best selling reference books within the business and management subject area since 2016 this publication provides the timeliest research on human resources challenges and strategies in managing millennials within the workforce containing over 20 chapters contributed by industry leading scholars in over 30 different countries including the united states united kingdom thailand and more this comprehensive reference source is ideal for managers professionals upper level students and researchers the handbook of research on human resources strategies for the new millennial workforce is an authoritative reference source for the latest scholarly research on theoretical frameworks and applications for the management of millennials entering the professional realm focusing on methods and practices to enhance organizational performance and culture this book is ideally designed for managers professionals upper level students and researchers in the fields of human resource and strategic management

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