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language throughout the book timely coverage of controversial and complex issues fosters critical thinking and real world problem solving skills integrating a process oriented approach developed through years of classroom experience industrial relations in canada fifth edition is ideal for university and college students in introductory labour relations courses as well as adult learners in business hr and labour studies programs with its strong foundation in both academic theory and practical application it is also an excellent springboard for more advanced studies in industrial relations

fiona mcquarrie s industrial relations in canada received wide praise for helping students to understand the complex and sometimes controversial field of industrial relations by using just the right blend of practice process and theory the text engages business students with diverse backgrounds and teaches them how an understanding of this field will help them become better managers the fourth edition retains this student friendly easy to read approach praised by both students and instructors across the country the goal of the fourth edition was to enhance and refine this approach while updating the latest research findings and developments in the field

this book re examines management theory after globalization combining key names and studies from across the world it explores the local realities that resist universal theories and that permeate the daily lives of practising managers the book provides a comprehensive and critical reflection on the widely documented phenomenon of globalization in business it assesses the implications of the diversity of individual economies and enterprises for general theories of management and concludes by presenting new approaches to the study and research of management and organizations

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