Hbr Guide To Leading Teams

Hbr Guide To Leading Teams HBR Guide to Leading Teams HBR Guide to Leading Teams offers a comprehensive roadmap for managers, leaders, and aspiring team leads aiming to foster high-performing, cohesive, and motivated teams. Drawing from Harvard Business Review's extensive research and expertise, this guide emphasizes the importance of strategic leadership, effective communication, and emotional intelligence in cultivating a productive team environment. Whether you are leading a small project team or a large department, understanding the core principles and practical strategies outlined in this guide can significantly enhance your leadership effectiveness and team success. Understanding the Foundations of Effective Team Leadership The Role of a Leader in a Team A leader's primary role is to set a clear vision, establish direction, and inspire team members to work towards common goals. Effective leaders: Clarify expectations and objectives Build trust and rapport within the team Motivate individuals to contribute their best Facilitate collaboration and open communication Understanding that leadership is not merely about authority but about influence and guidance is fundamental. Leaders must also adapt their style based on team dynamics and individual needs. Characteristics of Successful Teams Successful teams typically exhibit certain characteristics: Clear purpose and shared goals1. Open and honest communication2. Mutual trust and respect3. Complementary skills and diverse perspectives4. Accountability and commitment from all members5. Fostering these traits requires deliberate effort and continuous reinforcement from the leader. 2 Building a High-Performing Team Recruiting and Assembling the Right Team The foundation of any successful team begins with selecting the right members. When recruiting: Assess technical skills and expertise relevant to the task Evaluate soft skills such as communication, adaptability, and teamwork Consider diversity to bring varied perspectives and ideas Align team members' values and work styles with organizational culture Once assembled, ensure roles are clearly defined, and each member understands their responsibilities. Establishing Norms and Expectations Effective teams operate smoothly when they have agreed-upon norms. Leaders should: Facilitate discussions to set ground rules for communication and behavior Define performance standards and accountability measures Promote a culture of continuous feedback and learning Creating a safe environment where team members can voice concerns and ideas without fear is crucial. Developing Trust and Psychological Safety Trust is the cornerstone of high-performing teams. To build trust: Be transparent and honest in communication Follow through on commitments and promises Encourage vulnerability and openness among team members Recognize and celebrate successes collectively Psychological safety⬚where team members feel safe to take risks and express themselves⬚is essential for innovation and problem-solving. Effective Leadership Strategies for Team Success Providing Clear Direction and Vision Leaders must articulate a compelling vision that motivates and aligns the team. Strategies include: 3 Communicate the "why" behind objectives Set SMART goals (Specific, Measurable, Achievable, Relevant, Time-bound) Regularly revisit and adjust

goals as needed A clear vision helps team members see their contribution's bigger picture. Fostering Collaboration and Team Cohesion Encouraging collaboration leads to innovative solutions and stronger relationships. Tactics include: Promoting cross-functional teamwork Scheduling regular check-ins and team meetings Using collaborative tools and platforms Encouraging peer-to-peer recognition Building a sense of community enhances engagement and loyalty. Managing Conflict Constructively Conflict is inevitable but can be productive if managed properly. Leaders should: Address conflicts promptly and directly Encourage open dialogue to understand differing perspectives Focus on issues rather than personalities Seek win-win solutions that satisfy all parties Training team members in conflict resolution skills can also prevent escalation. Delegating Effectively Delegation empowers team members and enhances productivity. Best practices include: Matching tasks to individuals' strengths and development goals Providing clear instructions and expectations Allowing autonomy while maintaining accountability Offering support and resources as needed Delegation also fosters trust and develops leadership within the team. Leveraging Emotional Intelligence in Leadership Understanding Emotional Intelligence (EI) EI involves recognizing, understanding, and managing one's emotions and those of others. 4 High EI enables leaders to: Build stronger relationships Navigate social complexities effectively Respond appropriately to team members' needs and concerns Components of EI Relevant to Leading Teams Key components include: Self-awareness: Recognizing your emotions and their impact Self-regulation: Managing emotions productively Empathy: Understanding and sharing the feelings of others Social skills: Building networks and managing relationships Applying EI to Improve Team Dynamics Leaders can: Practice active listening to understand team members' perspectives Provide constructive feedback with empathy Recognize and celebrate emotional strengths and achievements Manage stress and maintain composure under pressure Developing EI enhances trust, morale, and overall team cohesion. Measuring and Sustaining Team Performance Assessing Team Effectiveness Regular evaluation helps identify strengths and areas for improvement. Methods include: Performance metrics aligned with goals 360-degree feedback from peers, managers, and clients Self-assessment and reflection sessions Monitoring team engagement and satisfaction levels Providing Feedback and Recognition Constructive feedback should be: Specific and focused on behaviors, not personalities Delivered promptly and in a supportive manner Balanced with recognition of achievements 5 Recognition boosts motivation and reinforces positive behaviors. Continuous Development and Learning Leaders must foster a culture of growth by: Encouraging skill development and training Promoting innovation and experimentation Learning from mistakes and failures Setting personal and team learning goals This commitment to development sustains high performance over time. Conclusion: The Path to Effective Team Leadership The Harvard Business Review Guide to Leading Teams underscores that effective leadership is a dynamic blend of strategic vision, emotional intelligence, clear communication, and a genuine commitment to team development. Leaders who invest in understanding their team's needs, foster trust and collaboration, and continuously adapt their approach can cultivate environments where teams thrive. As the business landscape evolves, so too must leadership practices embracing innovation, inclusivity, and resilience. Ultimately, leading teams is about inspiring people to achieve extraordinary results together, creating a cycle of success that benefits individuals, organizations, and stakeholders alike. QuestionAnswer What are the key

principles outlined in the HBR Guide to Leading Teams for effective leadership? The guide emphasizes clarity of purpose, fostering trust, effective communication, empowering team members, and aligning individual goals with organizational objectives to lead teams successfully. How does the HBR Guide suggest handling conflicts within a team? It recommends addressing conflicts early through open dialogue, understanding different perspectives, maintaining neutrality, and focusing on solutions rather than blame to resolve disagreements constructively. What strategies does the HBR Guide recommend for building high-performing teams? The guide advises setting clear goals, encouraging collaboration, recognizing contributions, providing ongoing feedback, and cultivating a positive, inclusive team culture. How can leaders in the HBR Guide to Leading Teams foster psychological safety? Leaders are encouraged to promote open communication, show vulnerability, listen actively, and create an environment where team members feel comfortable sharing ideas and concerns without fear of criticism. 6 What role does emotional intelligence play in effective team leadership according to the HBR Guide? Emotional intelligence is crucial for understanding team dynamics, managing one's own emotions, empathizing with others, and building strong relationships, all of which enhance team cohesion and performance. HBR Guide to Leading Teams: Navigating the Complexities of Effective Team Leadership In today's dynamic business environment, leading teams effectively remains one of the most critical skills for organizational success. The HBR Guide to Leading Teams offers a comprehensive blueprint for managers and aspiring leaders alike, providing insights into building, managing, and inspiring high-performing teams. Drawing from Harvard Business Review's research and thought leadership, this guide emphasizes strategic thinking, emotional intelligence, and adaptive leadership practices necessary for fostering collaboration, innovation, and resilience within teams. In this article, we will explore the core themes of the HBR Guide to Leading Teams, analyzing key strategies and frameworks that underpin effective team leadership. From establishing clarity and trust to managing conflicts and driving engagement, each section offers detailed guidance to help leaders navigate the multifaceted challenges of team management. --- Understanding the Foundations of Effective Team Leadership The Importance of Clarity and Purpose A fundamental principle emphasized in the guide is the necessity of establishing a clear purpose for the team. Leaders must articulate a compelling vision that aligns with organizational goals and resonates with team members' motivations. Clarity reduces ambiguity, enhances focus, and fosters a sense of shared mission. The guide advocates for transparent communication about objectives, roles, and expectations from the outset. Leaders should ask: - What is the primary goal of the team? - How does this goal support the broader organizational strategy? - What specific roles and responsibilities are necessary to achieve this goal? By answering these questions, leaders create a foundation of purpose that aligns team members' efforts and encourages accountability. The Role of Trust and Psychological Safety Trust forms the bedrock of effective teams. The guide highlights that trust is built through consistent, authentic behavior, and is critical for fostering open communication, risk- taking, and innovation. Psychological safety, a concept popularized by Harvard researcher Amy Edmondson, is also emphasized as vital for encouraging team members to voice ideas, concerns, and feedback without fear of reprisal. Leaders can cultivate trust and safety by: - Demonstrating vulnerability and transparency - Encouraging diverse viewpoints - Recognizing contributions and efforts - Addressing conflicts promptly and Hbr Guide To

Leading Teams **7** constructively When team members feel safe, they are more likely to collaborate effectively and contribute their best work. --- Building and Developing High-Performing Teams Recruitment and Composition The guide underscores that assembling the right team is a strategic process. Leaders should consider not only technical skills but also interpersonal qualities such as adaptability, curiosity, and empathy. Diversity in skills, backgrounds, and perspectives is shown to enhance creativity and problem-solving. Key considerations include: - Balancing expertise with collaborative aptitude - Ensuring complementary skill sets - Promoting inclusive environments that value different viewpoints Effective teams are often heterogeneous, leveraging their differences to generate innovative solutions. Onboarding and Setting Norms Once assembled, teams need clear onboarding processes and established norms. Leaders should facilitate discussions about working styles, communication preferences, and decision-making processes. Norms foster consistency and predictability, reducing misunderstandings. Typical norms might include: - Regular meeting schedules - Feedback protocols - Conflict resolution mechanisms - Expectations around accountability and deadlines These shared standards help embed a culture of professionalism and mutual respect. Developing Skills and Fostering Growth Continuous development is a cornerstone of effective leadership. The guide recommends investing in training, coaching, and mentorship to cultivate team members' capabilities. Recognizing individual strengths and providing opportunities for growth not only enhances performance but also boosts morale and retention. Leaders should: - Offer constructive feedback regularly - Encourage skill-building initiatives - Support career aspirations within the team By prioritizing development, leaders create a resilient and adaptable team capable of meeting evolving challenges. --- Effective Communication and Collaboration Establishing Open Channels Communication is the lifeblood of teamwork. The guide emphasizes establishing multiple channels such as meetings, digital platforms, and informal check-ins to facilitate ongoing dialogue. Transparency in sharing information reduces misunderstandings and Hbr Guide To Leading Teams **8** aligns efforts. Leaders should promote: - Regular updates on project statuses - Opportunities for team members to share ideas - Clear directives and expectations Effective communication also involves active listening, ensuring that team members feel heard and valued. Leveraging Technology for Collaboration In an era of remote and hybrid work, technological tools play a crucial role. The guide discusses platforms like Slack, Microsoft Teams, Asana, and Trello that enable real-time collaboration, task management, and document sharing. Best practices include: - Setting guidelines for digital communication etiquette - Using shared calendars and task lists to track progress - Encouraging asynchronous communication to accommodate different time zones Properly harnessed, technology can enhance coordination and efficiency. Managing Conflicts and Difficult Conversations Conflict is inevitable in teams, but the guide advocates viewing it as an opportunity for growth rather than a threat. Leaders should address conflicts promptly, focusing on facts and behaviors rather than personalities. Strategies include: - Facilitating open dialogue to surface issues - Encouraging empathy and perspective-taking - Seeking mutually beneficial solutions Difficult conversations, such as performance concerns or interpersonal issues, require tact, clarity, and emotional intelligence. Leaders must create safe spaces where issues can be discussed constructively. --- Motivating and Engaging Team Members Understanding Intrinsic and Extrinsic Motivation The guide emphasizes that motivation is complex, involving both intrinsic factors (personal growth, purpose) and

extrinsic factors (compensation, recognition). Effective leaders identify what drives each team member and tailor their approach accordingly. Techniques include: - Providing meaningful work - Recognizing achievements publicly - Offering opportunities for skill development Aligning individual motivations with team goals enhances engagement and productivity. Fostering Autonomy and Ownership Autonomy is linked to higher motivation and innovation. The guide encourages leaders to delegate authority and empower team members to make decisions within their scope. Practices involve: - Clarifying boundaries and expectations - Supporting independence in problem-solving - Encouraging initiative-taking When team members feel ownership over their work, they are more committed and invested. Hbr Guide To Leading Teams 9 Creating a Culture of Recognition and Appreciation Recognition reinforces positive behaviors and boosts morale. The guide proposes regular, specific, and genuine acknowledgment of contributions. Methods include: - Formal awards or shout-outs - Personal messages of appreciation - Celebrating team milestones A culture of appreciation fosters loyalty, motivation, and a sense of belonging. --- Measuring Performance and Driving Continuous Improvement Setting Metrics and Expectations Effective leaders establish clear, measurable performance indicators aligned with team objectives. These metrics should be specific, achievable, and regularly reviewed. Examples include: - Project completion rates - Quality standards - Customer satisfaction scores - Innovation outputs Regular performance reviews help maintain accountability and identify areas for improvement. Providing Feedback and Coaching Constructive feedback is essential for growth. The guide advocates for a balanced approach‮highlighting strengths while addressing development areas. Best practices: - Deliver feedback promptly and privately - Use specific examples - Focus on behaviors, not personalities - Collaborate on action plans Coaching involves guiding team members through challenges, supporting their development journey. Adapting and Innovating Teams must remain agile, continuously learning from successes and failures. Leaders should foster a culture that values experimentation, encourages innovative thinking, and is open to change. Strategies include: - Conducting post-project reviews - Soliciting feedback from team members - Staying informed about industry trends Adaptive leadership ensures teams remain competitive and resilient amid changing circumstances. --- Conclusion: The Evolving Role of the Leader The HBR Guide to Leading Teams underscores that effective leadership is a multifaceted endeavor‮requiring strategic clarity, emotional intelligence, and adaptability. Leaders must balance the need for structure with the flexibility to respond to unforeseen challenges. Building trust, fostering collaboration, motivating individuals, and continuously improving performance are interconnected elements that define successful team leadership. As organizations face rapid technological changes and shifting workforce expectations, the role of the leader becomes even more complex and vital. Embracing the Hbr Guide To Leading Teams 10 principles outlined in this guide can help leaders cultivate cohesive, innovative, and resilient teams capable of achieving extraordinary outcomes in an increasingly competitive landscape. In essence, leading teams is less about authoritative command and more about inspiring, empowering, and nurturing collective potential. The HBR Guide to Leading Teams offers the insights and tools necessary for leaders to excel in this vital capacity, ensuring both organizational success and meaningful team experiences. leadership, team management, organizational behavior, team building, effective communication, leadership skills, collaboration, performance management, workplace

motivation, management strategies

Effective Leadership15 Techniques of Excellent LeadershipLeader's CornerChoose to LeadThe Shift from One to ManyA Beginner's Guide to LeadershipHow to Lead a Team: 7 Easy Steps to Master Leadership Skills, Leading Teams, Supervisory Management & Business LeadershipSimple LeadershipMotivationThe Complete Idiot's Guide to LeadershipSinnott's Military Catechism; Adapted to the Revised System of the "Field Exercise and Evolutions of Infantry," by W. D. Malton ... Eleventh EditionA Complete handbook for the Hospital Corps of the U.S. Army and Navy and state military forcesHandbook of battalion drill, also of skirmishing and shelter-trench exerciseCavalry Tactics, United States Army, Assimilated to the Tactics of Infantry and Artillery. (July 17, 1873.).Standing Orders of the First Battalion, Sixtieth, the King's Royal Rifle CorpsWaverley NovelsPeruLeading The WayThis is Day OneLeadership Malcolm Bird Jannis Robert Kam Jgup Kathleen Schafer Chrismon Nofsinger Eddie Molina Caden Burke Nick Reichert Catherine Stothart Andrew J. Dubrin John SINNOTT (Lieutenant.) Charles Field Mason Charles Slack United States. Department of War Great Britain. Army. King's Royal Rifle Corps Walter Scott Negoita Manuela Drew Dudley Kevin Abdulrahman

are leaders made or born malcolm bird management consultant and trainer with more than 30 years management experience argues that all successful leaders have to learn their skills and sets out to demonstrate how effective leadership can improve staff morale revitalize business and help improve profitability with the use of checklists diagrams and case studies the author explains steps which can be taken towards improving leadership techniques

15 technique of excellent leadership is the best book on effective leadership out there the ultimate guide to leading teams tackling the key challenges that managers face from hiring and on boarding new members from afar to building culture remotely tracking productivity communicating speedily and avoiding burnout people come with different personalities when they are hired it takes a very skillful leader to lead teams in this present times folks are going through a lot in their personal life and tendencies that their frustrations could be transferred to

the work place which means leaders need the technique to lead skillfully in this meticulously researched refreshingly practical book ace business thought author jannis robert provides leaders with the practical guide to leading more excellently especially in this post covid period were people are facing tough times in their personal life 15 technique of excellent leadership provides everything you ll need to survive and thrive as the leader of a team something all leaders will need to excellently lead a team

leader s corner the classic storya scintillating story of a boy who goes through the rocky patches of life why get answers his life goes full circle with his actual birth the birth of a leader in the leader s birth his dreams and passions make him realize his previous births that of a bird a priest oxen a warrior and a few others the story brings the boy to the world of great teachings and immaculate power to lead his present life with grand success insights you gain from the book that will help you grow in each phase of real life leader s corner will help you crack more deals win more arguments win more people help understand tricky situations in actual life make you know the power of habits how to be more productive gain more promotions be responsible be courageous and adapt to extreme changes and come out as a winner every time this book will not tell you to dream it will reveal how to achieve your dreams and be a leader at every stage of your life make your mind future ready for your life s critical situations that will have a multiplier effect on your growth and stature wherever you are this book will help you understand the psychology and thought process of a leader in whatever position you are after reading this book you will act and perform as a leader you will take advantage of the situations you missed earlier you will break through the barriers where you have stuck for years with no reason you will become an excellent strategist and steal the show in all avenues of your life by implementing given ideas it is a way of leading emotions and feelings the motherhood way being to leader s corner will help all entrepreneurs ceos tech owners senior and middle level managers to have better command overwork situations people and networks all management students youngsters and forward looking people who have a zeal and inclination to grow and succeed will have immense learning on how to build and act how to have better preparation and face the world with courage and determination every step and procedure mentioned in the book will help you realize and compare it with your real life which you will be able to understand and make remarkable changes to them for the ultimate success of your life wherever you are learn to make it big in life despite all odds

in 28 succinct lessons choose to lead guides people to know themselves as leaders kathleen invites readers to shift their perspective on leadership beyond titles and roles to encourage them to align their talents and strengths with the impact they wish to have in the world if you want to understand how to be happy and successful by leading in your life this book is the guide you ve been searching for

a fascinating look at the secret sauce of leadership learning to assist and give recognition to others while suspending your own need for creditwhether you re starting a new business or running a fortune 100 firm finding success as a leader requires a monumental shift in the way you approach your business and your employees we are born thinking about me it s a survival thing but the leadership journey requires a shift from

thinking first about ourselves to thinking first about others and their part in any effort in which we are involved the shift from one to many helps you move into a leadership role with grace and ease by mastering three essential skills facilitating the output of others giving them recognition and relinquishing your own need for praise in the process on a four stage journey through the leadership continuum you ll learn how to recognize and manage the self interested mentality of the me stage in yourself and others share credit in the us stage when working with or leading a team facilitate the output of others and minimize the need for acknowledgment in the letting go stage focus exclusively on others and share your expertise without any desire for personal recognition in the giving away the gold stagewith a wise and discerning approach to workplace relations the author demonstrates how professional altruism can guide the trajectory of your career helping you find greater satisfaction and success as a truly exceptional leader

leadership is a critical factor in today s workforce businesses all over the world are beginning to understand the true scope and value of effective leaders with effective leadership employees maximize their performance because they want to not because they are forced to too often managers make simple and frequent mistakes that slowly manifest themselves into low quality employee work performance this typically leads to a cycle of poor performance and disciplinary action and the business suffers as a result this book is intended to help you understand what common mistakes managers make while educating you on what techniques you need to employ to become a successful effective leader the book is loaded with detailed stories to help you relate to the underlying lessons involved each story is designed to add an interesting narrative to avoid a dry textbook style reading format found in many leadership books a majority of the stories were taken from the battlefield which directly relate to everyday business interactions other stories were derived from common business scenarios seen regularly in the modern day workplace if you want to improve your skill set as a leader this book is a great start it will provide you with a solid understanding of the core principles of leadership so you can make your team and business successful your leadership journey starts here by purchasing the beginner s guide to leadership

are you a new team leader or struggling to get your team on track are you struggling to find your place as a leader or not sure what it takes to lead a high performance team how to lead a team is a great guide to help you take the step from being the boss to being someone your team respects and admires it breaks all the complexities of managing a team down into 7 actionable steps while this guide provides you some pointers and tips for navigating your position as a leader it also asks you to think and consider how you currently are leading it helps you to evaluate where you are and what you as an individual need to change to push yourself to the next level this guide veers away from the specific technical approaches for your success and opens up the discussion for how you can create your success as a leader recognizing that you can learn much more from self evaluation and assessment than you can from any single person already experiencing success the best way to find success is to look within yourself and dig it out you will learn how to assess your management strategy how high performing managers track progress and goals how the empowerment of your team frees up your time why it is important to grow your team s skills and develop their talents how to encourage your team how to motivate and

inspire your team how to be the example for your team how to get out of the boss zone and into the influencer zone and much more to help you on this journey of achieving the goal of becoming an amazing leader this guide goes through many actionable examples and strategies as you press yourself to grow you will find that there are so many experiences you have already had that will help formulate your ability to be successful as a leader now it s time to take the plunge and grow

this book covers my leadership experience spanning the past 30 years and what i have learned to build and grow high performing teams as a busy executive myself i understand and appreciate getting to the point quickly this book was written to be a simple and concise guide intended for quick reading with actionable content leadership is a journey and a series of experiments to learn what works and what doesn t for you as a leader and the people and teams that you lead if you are passionate about leadership curious about learning new leadership skills and want something practical that you can quickly apply in your daily activities simple leadership will be a great addition to your leadership library

motivation is regarded as a cornerstone of performance in the workplace both personally and for organisations if you are a leader manager or hr professional this book will show you how to tap into what motivates every individual so that you can enable them to use their talents and fulfil their potential you will also learn more about your own motivation and how this impacts your leadership style written by bestselling author and leadership coach catherine stothart this book captures the essence of motivation in an insightful and practical way you will learn specific tools and techniques for four key management capabilities how to engage develop delegate to and connect with your teams you will also find out how to sustain your own motivation and be resilient through setbacks using activities case studies models tools tips and templates for practical action this book is ideal for those who want to know how to motivate their teams improve their well being and feel motivated themselves it is also invaluable to hr managers executive and life coaches and learning and development professionals

you re no idiot of course you handle your work assignments monitor the progress of your workgroup and meet your goals but when it comes to inspiring others and creating change in your organization you re confused about what to do next want some help the complete idiot s guide to leadership shows you how to start thinking and acting like a leader who can help people perform well and meet organizational goals for increased productivity quality and customer satisfaction

leading the way your essential guide to becoming a strong leader is a comprehensive book that delves into the core principles and strategies necessary for individuals to develop their leadership skills and become effective leaders in any setting whether you are a seasoned professional looking to enhance your leadership abilities or a newcomer seeking to establish yourself as a leader this book offers practical advice and actionable steps to help you excel in your role the main topic of the book revolves around leadership and the qualities that make a great leader from communication and decision making skills to building trust and inspiring others this book covers all

aspects of what it takes to lead with confidence and authority through real life examples and expert insights readers will gain a clear understanding of the essential traits required to lead successfully in any situation targeted readers for leading the way include aspiring leaders current managers and individuals looking to advance their careers by honing their leadership skills whether you are leading a team at work in a community organization or even within your own family this book provides valuable guidance and insights to help you navigate challenges and inspire others to follow your lead the aim of leading the way is to empower readers to unlock their full potential as leaders and make a positive impact in their personal and professional lives by providing practical tips real world examples and thought provoking exercises this book offers a roadmap for individuals to cultivate their leadership abilities and navigate the complexities of leadership with confidence and grace the value of leading the way to the reader lies in its ability to equip them with the tools and knowledge needed to become strong and effective leaders whether you are looking to enhance your communication skills build stronger relationships with your team or inspire others to reach their full potential this book offers a wealth of practical advice and strategies to help you succeed as a leader with its engaging writing style and actionable insights leading the way is a must read for anyone looking to make a lasting impact as a leader in any setting

this is day one if you re intimidated by the mystique surrounding leadership this book is for you dudley simplifies leadership without denying its complexity demonstrating that leadership in all its forms begins at the same clear and accessible place for everyone what he calls day one day one is when you discover define and start to consistently deliver on your foundational leadership values living that day over and over is what creates leaders and dudley provides the key tools necessary to craft and commit to your own personal day one including a step by step process designed to surface your core leadership values and embed them into your daily behavior a roadmap to behavioral changes proven to increase commitment pride productivity and happiness insights into key leadership values that drive performance and impactsharing the process that led him through battles with alcohol obesity and personal tragedy dudley shows you how to develop a relentless commitment to the daily behaviors that will make you a better executive coach or teacher and how you can inspire others to do the same most of the leadership on the planet comes from people who don t see themselves as leaders

if you re new to leadership this is for you there are many leadership books out there but they re too heavy too much to read too difficult to comprehend too complicated to implement this book isn t for seasoned leaders though a reminder is always useful it was written for those who are new to the world of leadership the approach is simple fresh and young easy to read easy to understand it s designed with the intention of educating and empowering you to lead to help you get better lead better and feel better to become over time a great leader all this talk about leadership maybe new for you today but that s all about to change and you will love it

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