Great By Choice

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the new question ten years after the worldwide bestseller good to great jim collins returns with another groundbreaking work this time to ask why do some companies thrive in uncertainty even chaos and others do not based on nine years of research buttressed by rigorous analysis and infused with engaging stories collins and his colleague morten hansen enumerate the principles for building a truly great enterprise in unpredictable tumultuous and fast moving times the new study great by choice distinguishes itself from collins s prior work by its focus not just on performance but also on the type of unstable environments faced by leaders today with a team of more than twenty researchers collins and hansen studied companies that rose to greatness beating their industry indexes by a minimum of ten times over fifteen years in environments characterized by big forces and rapid shifts that leaders could not predict or control the research team then contrasted these 10x companies to a carefully selected set of comparison companies that failed to achieve greatness in similarly extreme environments the new findings the study results were full of provocative surprises such as the best leaders were not more risk taking more visionary and more creative than the comparisons they were more disciplined more empirical and more paranoid innovation by itself turns out not to be the trump card in a chaotic and uncertain world more important is the ability to scale innovation to blend creativity with discipline following the belief that leading in a fast world always requires fast decisions and fast action is a good way to get killed the great companies changed less in reaction to a radically changing world than the comparison companies

the authors challenge conventional wisdom with thought provoking sticky and supremely practical concepts they include 10xers the 20 mile march fire bullets then cannonballs leading above the death line zoom out then zoom in and the smac recipe finally in the last chapter collins and hansen present their most provocative and original analysis defining quantifying and studying the role of luck the great companies and the leaders who built them were not luckier than the comparisons but they did get a higher return on luck this book is classic collins contrarian data driven and uplifting he and hansen show convincingly that even in a chaotic and uncertain world greatness happens by choice not chance

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when you allow faith to empower your life something amazing happens be great by choice offers a window into the journey of the author's struggle and acceptance that her life as a lesbian was displeasing to god real power in life lies within the ability to choose but being able to see and discern with our hearts is a tool sharpened within our spirit every word written is a testimony of how god made kimberly into the woman he desired her to be by renewing her mind spirit and heart this book explores how the application of her faith developed over time and how she applied it to walk away from homosexuality although rooted in christian doctrine be great by choice is a book of healing and spiritual guidance for all walks of life not just people who identify within the lighting community god

can move in your heart to promote you no matter where you are in life or what you ve done if you find yourself like the author in a position where you feel that good isn t good enough anymore just know that you can choose to be greater

about the book i just finished reading jim collins new book great by choice uncertainty chaos and luck why some thrive despite them all often gbc from here on out describes the results of a deep investigation into how young companies can survive and thrive in chaotic turbulent environments to achieve spectacular results the book is of great value to startups and entrepreneurs seeking to build enduringly great companies in this ebook i look at how his concepts of fanatical discipline productive paranoia and empirical creativity apply to building a startup that succeeds over the long term to note i think that if you re trying to found n flip a business most of these lessons do not apply rather they re specifically for founders leaders who want to be a long lasting business success additionally i don t want readers to come away with the idea that these are the only ways to become an enduring success however we have more evidence to suggest that these ways will work compared to many other approaches meet the author jason shen is the co founder of ridejoy a y combinator funded community marketplace for ridesharing his blog the art of ass kicking has been featured by lifehacker and readwritejason studied biology and philosophy at stanford where he led the men's gymnastics team to an neaa national championship ridejoy is a company where friendly and talented people can do their best work and make the world a better place excerpt from the book luck the dirty word in all success business and self improvement literature perhaps some people and companies just get lucky and our ability to draw useful lessons and conclusions from their success is just not possible but collins and his team anticipated the curiosity at any rate and devoted an entire chapter to luck gbc applied a consistent methodology to both pairs of companies to analyze how luck played a role in their outcomes about 230 luck events were categorized and studied each meeting all three criteria of being unpredictable independent of the actions of key players and having significant good or bad implications for the business examples of luck events include amgen isolating the gene for epo which it likened to finding a sugar cube in a lake a mile wide long deep or the new england journal of medicine publishing a paper that challenged the effectiveness of one of genentech s major drug products what they found neither 10x ers or comparison companies had substantially more good luck or bad luck events nor did one giant piece of good luck carry a 10x company through all its success luck exists but it tends to even out the playing field what matters is return on luck or how you take advantage of good luck and avoid choking buy a copy to keep reading chapter outline guicklet on jim collins great by choice the surprising lessons of how tech startups succeed over the long term introduction about the book a closer look summary analysis and important lessons fire bullets then cannonballs another look at launching myps and much more

offers a real world pragmatic guide designed to help emergency department managers efficiently which handle the many complex issues that arise in this challenging clinical environment this title delivers practical solutions to virtually any problem that may arise in running an emergency department or acute care center

this book is based on the premise that although many professional organizations and the public are concerned about how teachers are prepared for their profession this concern is not reflected in research about teaching methods classes by presenting findings about the educational experiences of preservice teachers the book aims to generate initial knowledge about methods courses to provide english educators with alternatives for preparing their undergraduate secondary english methods courses and to furnish the foundation for future discussions of how the methods course can be taught based on deep analysis of nearly 100 syllabi syllabi were solicited from over 300 public universities of all sizes and types the book reports that the largest number of syllabi took a survey approach to teaching methods covering many issues and topics in a single semester the book discusses alternatives to the survey approach including workshop experience based theoretical and reflective approaches the book analyzes the strengths and weaknesses of the various approaches activities and assessments and theories and issues represented in secondary english methods course syllabi three appendixes contain 1 examples of five syllabi 2 a list of colleges and universities contributing syllabi and 3 a survey of teachers of methods courses nka

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