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addressing a pervasive problem faced by managers across industries the challenge of harnessing the full potential of exceptional employees who resist being confined by rigid rules and limitations mike cecil distills the lessons learned throughout his extensive 42 year career in the construction industry where he encountered a myriad of managers both successful and unsuccessful he provides relatable anecdotes practical advice and insightful strategies to equip management professionals with the tools they need to unleash the full potential of their teams by embracing the principles outlined in managing the unmanageable managers will be able to create an environment where top performers thrive leading to increased productivity employee satisfaction and long term success for both individuals and organizations

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