

Essentials Of Organizational Behavior 12 Edition

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for one semester undergraduate and graduate level courses in organizational behavior this global edition has been edited to include enhancements making it more relevant to students outside the united states concise fundamentals for students ultimate flexibility for instructors this bestselling brief alternative for the ob course covers all the key concepts needed to understand predict and respond to the behavior of people in real world organizations this text also includes cutting edge topics and streamlined pedagogy to allow maximum flexibility in designing and shaping your course

this book introduces the reader to terms and concepts that are necessary to understand organization behavior and their application to modern organizations this edition features new material on emotional intelligence knowledge management group dynamics virtual teams organizational change and organizational structure

this book makes an authoritative and practical introduction to organizational behavior it contains leading edge coverage of topics and issues combined with a wealth of learning tools that help readers experience organizational behavior and guide them to becoming better managers chapter topics discuss individual differences personality ability and job performance work values attitudes moods and emotions perception attribution and the management of diversity learning and creativity at work pay careers and changing employment relationships managing stress and work life linkages leadership power politics conflict and negotiation communication flows and information technology organizational culture and ethical behavior and organizational change and development for business professionals preparing for a career in management

organisational behaviour ob is the study and application of knowledge about how people individuals and groups act in organisations it does this by taking a system approach that is it interprets people organisation relationships in terms of the whole person whole group whole organisation and whole social system its purpose is to build better relationships by achieving human objectives organisational objectives and social objectives the organisation's base rests on management's philosophy values vision and goals this in turn drives the organisational culture which is composed of the formal organisation informal organisation

and the social environment the culture determines the type of leadership communication and group dynamics within the organisation the workers perceive this as the quality of work life which directs their degree of motivation the final outcomes are performance individual satisfaction and personal growth and development all these elements combine to build the model or framework that the organisation operates from this book presents carefully selected current research on this subject

this graduate level text uses the theme of change and the impact of change on an organization and its people there is extensive coverage of cross cultural diversity and ethics contains the most up to date research it is lean on examples and heavier on current change research

this text is an unbound binder ready edition we've got you covered for your organizational behavior course wiley provides the most current content comprehensive resources and flexible format options to help teachers teach and students learn our commitment to currency global issues sustainability and learning outcomes translates into a suite of teaching and learning options that seamlessly integrate into your management courses organizational behavior 12e connects ob concepts with applications and is the clearest most current and applicable ob text today helping students understand how they can thrive in the world of work through experiential exercises and activities that ask students to evaluate themselves as leaders and colleagues students are encouraged to reflect grow and understand how they can contribute their professional and social environments known for sound pedagogy research and a rich framework of personal and organizational skills ob 12e presents students with a full portfolio of concepts and applications in addition the 12th edition continues to emphasize global business issues important for future generations including ethics leadership and sustainability

in organizational behavior solutions for management paul sweeney and dean mcfarlin have identified 4 key management skills areas that act as building blocks for successful behavior in management these skills are self insight perceptual skills ability to inspire motivate lead ability to analyze situations and personal flexibility adaptability the authors also feel strongly that successful management of organizational behavior rests on the problem solving process in fact the 4 skills listed above enable managers to use this process to deal with the people problems they face more effectively if nothing else studying what organizational behavior has to offer as a field should help a person figure out his her strengths and weaknesses

featuring comprehensive coverage of the most important modern topics in organizational behaviour this text for the junior senior or mba level ob course uses a conceptual framework to present research based coverage of ob theories always followed by applications thoroughly revised the sixth edition takes a totally up to date approach to the

field

this edition aims to provide new impetus and direction for both theorists and practitioners the title s focus has been modified to accommodate aspects of industrial psychology that are relevant to for example employment contracts collective bargaining and more

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