

Essentials Of Organisational Behaviour

Organizational Behaviour - Third Edition
Organisational Behaviour For Dummies
A Textbook of Organisational Behaviour with Text and Cases
Organizational Behaviour: Text and Cases, 3rd Edition
Organisational Behaviour: Engaging People and Organisations
ORGANIZATIONAL BEHAVIOUR, SECOND EDITION
Organisational Behaviour
Essentials of Organizational Behavior
Organisational Behaviour
Organisational Behaviour
Organizational Behaviour and Work
Fundamentals of Organizational Behaviour
Organizational Behaviour
Organisational Behaviour
Management and Organisational Behaviour
Organisation Behaviour
Principles of Organisational Behaviour
Introducing Organizational Behaviour and Management
Organisational Behaviour, 1e
EBOOK: Organisational Behaviour, 6e
J S Chandan Cary Cooper Gupta C.B. Singh Kavita Ricky W. Griffin CHITALE, AVINASH K. Stephen P. Robbins David A Buchanan S. Fayyaz Ahmad Fiona M. Wilson Chia-Yu Kou-Barrett David A. Buchanan N. Kumar Laurie J. Mullins S. Shajahan Michael Morley David Knights P S James SINDING

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the book is addressed to a wide readership it is useful for the students of management human resource management organizational behaviour and for those in the field of behavioural sciences it is equally useful for the management practitioners who want

your plain english introduction to organisational behaviour organisational behaviour ob is the study of how people individuals and groups act in organisations whether you are studying ob or you just want a better understanding of people at work organisational behaviour for dummies gives you all the essentials for understanding this fascinating subject inside you will find out about personality and individual differences teams and groups personnel selection and assessment and health and well being at work you will also find out how leaders lead how motivators motivate and how the modern workplace is changing and evolving an easy

to read introduction to organisational behaviour for business management and organisational psychology students a useful reference for managers a fascinating look at behaviour in the modern workplace whether you re a student of organisational behaviour a manager or a lifelong learner with an interest in human behaviour and psychology in the workplace organisational behaviour for dummies has you covered

part i individual behaviour fundamentals of human behaviour personality perception learning behaviour modification attitudes and values motivation part ii groupbehaviour interpersonal behaviour and transactional analysis group dynamics power politics and status leadership andinfluence control morale and job satisfaction part iii overall behaviour nature and types of organisations organisation and environment nature and scope of organisational behaviour organisational goals organisational change organisation development organisational climate and culture organisational conflict organisational effectiveness

the third edition of organizational behaviour text and cases offers a concise yet comprehensive coverage of the theories that determine behaviour in organizations the relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation with the help of necessary concepts tools and techniques necessary for understanding behaviour in organizations this book attempts to unfold human behaviour at four levels starting from the individual processes and moving on to the interpersonal organizational and change processes it encourages active learning through exercises field projects and case studies and develops competencies that are essential for becoming successful managers and effective employees in organizations the three new chapters career planning and management performance and reward management and gender issues in management help readers understand organizational behaviour in the current indian business scenario better key features classroom tested case studies pertaining to actual incidents from the workplace several examples from bpcl hcl technologies wipro infosys and sap highlighting the best practices in the industry caselets focusing on behavioural issues in organizations field projects involving students in data collection and analysis marginalia summarizing crucial points and serving as quick references a companion website featuring multiple choice questions learning objectives an instructor s manual and powerpoint lecture slides enabling effective presentation of concepts

organisational behaviour engaging people and organisations uses an integrative model to teach a robust approach to ob by encompassing five levels of analysis environment individual groups leadership and organisation and demonstrating how each relates to one another it teaches a contemporary approach to organisational behaviour that aims to understand rather than control human behaviour in organisations unique to this local edition is the inclusion of a critical perspective of organisational behaviour introduced through in chapter features and the end of chapter case study this complements courses that teach mainstream theory and advance through to critical examination of the subject area this approach presents a side of management that reflects real world experiences in the workplace by challenging the managerial perspective and discussing issues for employees premium online teaching and learning tools are available on the mindtap platform learn more about the online tools cengage com au mindtap

for creating a balance in the organizational environment harmony amongst the employees and the employer is a prerequisite the factors that help in determining an organizational balance are the sociology of an environment psychology of the people working there channels of communication along with a sound and rational management the book highlights the fundamental concepts of organizational behaviour and its applications in the indian organizational scenario the second edition of the book maintaining the same chapters organization as in the previous edition comprises 28 chapters based on the fundamental concepts of organizational behaviour and case studies from various indian industry verticals these case studies reveal the authors experience in real life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour besides the text lays emphasis on some modern tools of management such as tqm bpr and knowledge management which is a unique feature of this book the book is designed for the students of management and psychology moreover it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical commercial and it based industries requiring human resource management key features every chapter is concluded with a real life case study appendices added to most of the chapters contain research based questionnaire instruments discussion questions on case studies enhance learning among students new to the second edition includes three new sections on case study method as an important pedagogy classification of case studies and steps of solving a case incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real life situations target audience mba pgdm bba ba hons psychology mcom

this introduction to the field of organizational behaviour condenses the essential topics into a tightly focused presentation its concise format makes it a viable alternative to a core textbook and an ideal vehicle to be combined with cases readings and experimental materials the entire text has been updated new examples have been added and the referencing of research findings has been expanded there are two new chapters in this edition motivation from concepts to applications provides practical applications of motivation concepts introduced in chapter 4 a new chapter on work teams has also been added the two chapters on organizational structure and design from the previous edition have been condensed into a single chapter and completely rewritten the chapter on individual decision making has been rewritten to emphasise the behavioural aspects of decision making the discussion of group decision making has been moved from the chapter on communication to the chapter on group behaviour

if you are a new student in social science looking for an engaging textbook in organizational behaviour that is not confined to traditional academic resources then this is the right book for you organizational behaviour 10th edition by buchanan and huczynski is one of the most established books in the field ideal for undergraduate postgraduate and professional students who do not necessarily have a background in social science well known for its accessible reader friendly nature this textbook challenges you to look beyond academic resources and explore the concept of organizations in society by drawing from your personal everyday experiences some of the issues explored include organizational environment analysis and people s behaviour personality study and communication the role of individuals in groups and the concept of teamworking the book employs a blend of social science underpinning assumptions applies theory to practice

and uses movie clips examples as case studies to explore topical issues this edition also includes some new exciting features such as links to short podcasts and online videos and summaries of recent key research findings offering an in depth analysis of the chapter themes it also offers new cutting edge content on issues such as the agile organization and women s personality traits in leadership and a plethora of case studies on leading organizations the textbook aims to help you develop a critical understanding of the theories and principles regarding an organization s environment and culture and explore its impact on people s personalities combined with useful exercises and references for further support this market leading text will give you a comprehensive overview of the fundamental theories encompassing organizational behaviour and will encourage you to question your existing views on the topic whether you are an undergraduate postgraduate or professional student

in order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals organizational behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential it is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success as such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge thus organizations have started selecting employees based on emotional quotient eq and positive attitudes the book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints it presents cases developed and collected from various sources and follows a student friendly approach various concepts in the book have been explained in real indian perspective to help readers get a practical understanding of the conceptual issues the book is rich in diagrams tables and illustrations the language and style have been kept simple to facilitate easy understanding by the readers a variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features this book fulfils the needs of students of mba mfc m com bbm bba mhrm sociology and management studies

this edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

obtain real world knowledge of organizational behaviour to better understand people within organizations and make businesses operate more effectively fundamentals of organizational behaviour is a hands on and streamlined textbook exploring an area that can at times seem challenging and abstract it covers key areas including individual differences at work motivation leadership styles and conflict and negotiation without assuming students prior knowledge or working experience it also explores cutting edge topics such as the implications of technology and remote working on workplace behaviour this new textbook examines power

status and political behaviours organizational change and culture and organizational structure and design it includes real world examples throughout and is supported by a range of features including learning outcomes key concepts and terminology boxes and reflective exercises to aid professional development fundamentals of organizational behaviour is an essential resource for masters level and upper level undergraduate students on hrm and management degrees taking modules on organizational behaviour

our target readers are students who are new to the social sciences and to the study of organizational behaviour this is a core subject on most business and management degree diploma and masters programmes accountants architects bankers computer scientists doctors engineers hoteliers nurses surveyors teachers and other specialists who have no background in social science may find themselves studying organizational behaviour as part of their professional examination schemes

organizational behavior is the study of individual and group behavior in work settings this study complex as it is has acquired new dimensions with the dynamic social and technological changes of the past two decades this book which is basically designed as ready text book on the theme contains twenty two chapters major among of which are the introduction various theories structure and design motivation techniques morale leadership styles supervision techniques communication methods personality learning human resources perception stress sources power and politics organizational development and conflicts and negotiations this book is specially meant for students of b com and other professional courses questions and answers are based on various university papers undoubtedly this book would prove immensely useful to the students and the teachers of the subject

this eighth edition brings fresh evidence to explore theory in practice and a wide range of brand new and intriguing examples and case studies on issues and organisations that are engaging relevant and contemporary

organization behaviour text and cases including internet exercise provides the most contemporary topics and examples and is comprehensive in its presentation of research and practical advice for managers this book opens with the appropriate background on current practices of people and organization behaviour and then flows from micro and macro concepts like e organization virtual team empowerment emerging issues indigenisation of western management potential performance programming and developmental thinking apart from providing live cases and internet assignments the book provides an opportunity to acquire the skills and aptitude to become good manager by applying test yourself at the end of every chapters the book substantially contributes to the main stream of knowledge in ob and attends all the vital facets of emerging concepts with clarity and perspicacity the book will provide invaluable to the students of management hr professionals corporate executives and ceo s

substantially revised and expanded edition it describes and examines the complex work organisation from a behavioural perspective and within an irish context

this book builds upon your day to day experiences of work and organizations as you organise and manage your life through work leisure and study it uses examples drawn directly from everyday life to explain and explore the concepts that underpin organizational behaviour back cover

people are the primary resources of an organisation hence the first edition of organisational behaviour by p s james focuses on how to help its readers create sustainable competitive advantage through people it is a comprehensive text with depth and

this sixth edition of organisational behaviour provides a thorough introduction to the field for students and aspiring practitioners alike comprehensively revised to reflect the most recent developments this text also retains its strong research foundations balancing a psychological approach with social perspectives covering the effects of personality emotions values and group dynamics on an organisation this book also has a strong business focus emphasising the role of an organisation's leaders structure and politics on its overall behaviour key features new end of chapter case studies for each chapter with relevant examples from across the globe featuring companies such as united airlines zara and hp covering the chapter's main topics applying the key theories and emphasising what has been learnt new chapter on organisational architecture combining and refining two previous chapters on organisational structure and organisational design new illustrations to highlight sections that can be seen and applied directly to real life situations objectives in practice mini cases throughout the chapters have been revised and updated to provide concise international examples enabling the reader to apply theories learnt into practice reorganised chapter structure to ensure greater synergy between chapters and improved flow of knowledge throughout the text available for the first time with connect our highly reliable easy to use digital teaching and learning solution that embeds learning science and award winning adaptive tools to improve student results also with access to smartbook our adaptive reading study and practice environment specific to the book's content

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Introduction

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