

# El Arte De Dirigir

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la eficiencia y competitividad de una organización depende de su capital humano en un mundo variable y globalizado donde productos procesos y modelos de negocio caducan rápidamente y los modelos de trabajo son cada vez más complejos las empresas tienen la oportunidad de convertir a las personas que forman parte de ellas en una valiosa fuente de idoneidad el arte de dirigir personas hoy tiene una idea transversal aceptar los cambios del entorno buscar nuevas maneras de hacer las cosas preservando las habilidades competitivas

de la compañía y así atraer los talentos de la manera adecuada el texto está organizado en nueve bloques temáticos que pueden leerse de manera independiente la revolución digital y las tendencias que están transformando la economía la sociedad y el mundo la agilidad y competitividad que deberían tener las organizaciones la cooperación e inteligencia colectiva la gestión de la diversidad la empresa abierta las nuevas capacidades y el capital humano la guerra por el talento los retos para los nuevos líderes y el futuro de la función de recursos humanos de esta manera ayuda al lector a situar una opinión sobre los cambios que está experimentando el mundo y su impacto en la gestión de personas el libro está dirigido a estudiantes profesionales en el área de administración gestión de capital recursos humanos mercadeo comunicación y para empresarios gerentes ejecutivos y consultores

en los momentos definitorios de una empresa o equipo contar con la dirección de un líder efectivo es la clave de la subsistencia y el crecimiento he aquí un libro excepcional sobre alta dirección cuando parecía que ya se había escrito todo sobre el tema mario borghino el experto en liderazgo reconocido por el gran público gracias a sus intervenciones radiofónicas promovidas y dialogadas por el comunicador José Gutiérrez Vivó le descubre a los lectores los dos campos en que un auténtico líder debe trabajar y desarrollarse el interior y el exterior es decir mi mundo y el mundo de los demás sólo de este modo es posible dominar el complejo arte de dirigir no podemos trabajar en las hojas de los árboles de la vida si no trabajamos en las raíces de nuestro ser explica borghino y dicho enfoque justamente es lo que hace distinto y singular este libro frente a todos los demás que se han escrito sobre liderazgo quien lo lea tendrá al alcance de su mano un auténtico tesoro de conocimiento definido así por el autor se trata del proceso de pensamiento interior que producen las conductas empresariales trabajo en equipo motivación toma de decisiones lo invito a que las aplique y progresivamente se volverán parte de usted

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