

Eelacg Uropean Mployment Aws Omparative Uide

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The Common Law Employment Relationship
Comparative Labor Law & Policy Journal
The Oxford Handbook of the Law of Work
Comparative Labor Law Journal
The Global Workplace
Deakin and Morris' Labour Law
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Journal of Comparative Legislation and International Law
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The Idea of Labour Law
Journal of the Society of Comparative Legislation
The Legal Construction of Personal Work Relations
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Collective Bargaining in Labour Law Regimes
A Comparative Survey of Laws in Force for the Prohibition, Regulation, and Licensing of Vice in England and Other Countries
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a stimulating authoritative account of international employment law written by a leading figure who for many years has shaped global policy striving to implement fairer working conditions worldwide we are expertly guided though the context and development of labour law making this book ideal for study or research

the contract of employment provides in many jurisdictions the legal foundation for the employment of workers this book examines how the development of the common law under the influence of contemporary social and economic pressures has caused this contract to evolve

at the core of all societies and economies are human beings deploying their energies and talents in productive activities that is at work the law governing human productive activity is a large part of what determines outcomes in terms of social justice material wellbeing and the sustainability of both it is hardly surprising therefore that work is heavily regulated this handbook examines the law of work a term that includes legislation setting employment standards collective labour law workplace discrimination law the law regulating the contract of employment and international labour law it covers the regulation of relations between employer and employee as well as labour unions but also discussions on the contested boundaries and efforts to expand the scope of some laws regulating work beyond the traditional boundaries written by a team of experts in the field of labour law the handbook offers a comprehensive review and analysis both theoretical and critical it includes 60 chapters divided into four parts part a establishes the fundamentals including the historical development of the law of work why it is needed the conceptual building blocks and the unsettled boundaries part b considers the core concerns of the law of work including the contract of employment doctrines main protections in employment legislation the regulation of collective relations discrimination and human rights part c looks at the international and transnational dimension of the law of work the final part examines overarching themes including discussion of recent developments such as gig work online work artificial intelligence at work sustainable development amongst others

deakin and morris labour law a work cited as authoritative in the higher appellate courts of several jurisdictions provides a comprehensive analysis of current british labour law which explains the role of different legal and extra legal sources in its evolution including collective bargaining international labour standards and human rights the new edition while following the broad pattern of previous ones highlights important new developments in the content of the law and in its wider social economic and policy context thus the consequences of brexit are considered along with the emerging effects of the covid 19 crisis the increasing digitisation of work and the implications for policy of debates over the role of the law in constituting and regulating the labour market the book examines in detail the law governing individual employment relations with chapters covering the definition of the employment relationship the sources and regulation of terms and conditions of employment discipline and termination of employment and equality of treatment this is followed by an analysis of the elements of collective labour law including the forms of collective organisation freedom of association employee representation internal trade union government and the law relating to industrial action the seventh edition of deakin and morris labour law is an essential text for students of law and of disciplines related to management and industrial relations for barristers and solicitors working in the field of labour law and for all those with a serious interest in the subject this title is included in bloomsbury professional s employment law online service

the first casebook covering both international and comparative labor and employment law is characterized by its authorship by prolific respected scholars all of whom have taught law outside the united states a solid conceptual framework compares national laws dealing with individual collective employment rights including antidiscrimination law and privacy law and considers the systems used to resolve labor and employment disputes in the context of international labor law a sweeping coverage of international labor law considers the international labour organization nafta and other bilateral trade agreements that include labor standards and the european union in addition the global workplace explores transnational corporations self regulatory efforts or codes of conduct and the mechanisms for pursuing international labor standards in united states courts comparisons are drawn among the laws of the united states canada mexico the united kingdom germany france china japan and india exploring the similarities and the differences among various approaches to the employment relationship allows students to better understand and evaluate the approach each country takes and helps them develop a normative approach to labor and employment law national legal materials are presented within historical and cultural context hallmark features of the global workplace international and comparative employment law first casebook covering both international and comparative labor and employment law authorship o prolific respected scholars o all of the authors have taught law outside the united states conceptual framework o compares national laws dealing with individual collective employment rights o including antidiscrimination law and privacy law o considers the systems used to resolve labor and employment disputes in the context of international labor law broad coverage of international labor law o international labour organization o nafta and other bilateral trade agreements that include labor standards o the european union o comparison of the laws of the united states canada mexico the united kingdom germany france china japan and india o transnational corporations self regulatory efforts or codes of conduct o mechanisms for pursuing international labor standards in united states courts explores the similarities and the differences among various approaches to the employment relationship o allows students to better understand and evaluate the approach each country takes o helps develop a normative approach to labor and employment law o national legal materials are contextualized with historical and cultural issues

includes annual review of legislation covering the years 1859 1949

there is growing interest in trying to understand and rethink the goals of labour law in light of changing realities in the labor market and regulation responding to such fundamental questions as what is labor law for how can it be justified and on what should reforms be based this book challenges the way we think about labor law

includes an annual review of legislation

this book explores the conceptual framework of european employment law focusing on understanding the law s construction of employment relationships the book draws on extensive comparative research of the legal architecture of employment relations in national legal systems and eu law to analyse the traditional model of the contract of employment and the difficulties of using the traditional model to frame modern working relationships the authors then present a new model of the foundations of employment relationships based on the concept of a personal work nexus and explore the potential of their model to shape the future development of employment law throughout the book the authors analyse the interaction of domestic and eu employment law and discuss the possibility of future legal harmonisation in the area they conclude by exploring the potential for a common framework for european employment law in the context of broader debates surrounding the harmonisation of european private law

reference book and textbook comprising a comparison of labour law and reviewing trends in labour relations constitutes an important information source regarding definitions covers the role of ilo and the ec multinational enterprises international trade union federations and national level trade unionism discusses freedom of association employers organizations dispute settlement over rights and interests categories of workers discrimination in employment etc and includes a labour contract model bibliographys

this book addresses the theme of collective bargaining in different legal systems and explores legal framework of collective bargaining as well as the role of different bargaining models in domestic labour law systems in altogether twenty one jurisdictions throughout the world recent development of collective bargaining regimes can be viewed as part of a larger development of labour law models that face increasing challenges caused by globalization and transition of work and workplaces the book places particular emphasis on identifying and examining most important development trends affecting domestic labour law regimes and collective bargaining and regulatory responses thereto the analysis offered extents to transnational dimension of collective bargaining as the chapters analyse the influence of the legal frameworks of collective bargaining in different countries they provide unique comparative insight into the topic which is central to understanding the function of labour law

this is a re issue of a book first published in 1986 which studies the way in which labour law took shape in nine european countries the member states of the eec in 1979 belgium britain and ireland denmark france germany italy the netherlands and luxembourg from the beginning of the industrial revolution up to 1945 the book explains similarities and differences between modern systems in these countries as the outcome of continuing struggles between different social groups and competing ideologies in the context of industrialisation and economic development the book thus provides the essential underpinning to its companion the new book the transformation of labour law in europe hart 2009 isbn 9781841138701 which continues the historical comparative study of the

development of labour law in europe since 1945 other contributors include antoine jacobs thilo ramm bruno veneziani and eliane vogel polsky with the assistance of ole hasselbalch and jean claude javillier a major contribution to comparative legal scholarship lord wedderburn industrial law journal 1988

amid the trend towards decentralized industrial relations various new and modified systems of employee representation are taking hold in many countries worldwide in this highly informative examination of this field of international labour law originally presented as a series of papers for the 11th jilpt comparative labor law seminar held in tokyo in february 2012 twelve distinguished scholars from australia china france germany japan korea sweden taiwan the united kingdom and the united states describe their countries current perspectives on this issue along with their own analysis and commentary among the specific questions addressed for each jurisdiction are the following what is the legal framework for an employee representation system how is the representative body formed and what are its declared powers are there legal mechanisms preventing intervention by the employer are non standard employees involved what methods of deliberation and decision making are used how are the activities of representatives protected who bears the costs what is the relationship with collective bargaining with labour unions each contributor also describes typical ways in which the employee representative system works offering concrete examples such as dismissal wage determination and equal treatment some deal with situations in which employee representation is in fact nonexistent or malfunctioning in real workplaces there is also pervasive attention paid to the fundamental matter of what representation is for and the probable future direction of employee representation given the need to secure representation for non union and non standard employees at the workplace these reports on the conditions and new developments in this important field provide ample basis on which to build a better system of employee representation in this era of diversified workforces in the globalized market accordingly this book will prove of inestimable value to practitioners and policymakers in labour and employment law anywhere in the world

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