

Drama And Diversity A Pluralistic Perspective For Educational Drama Paperback

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knowledge of and sensitivity toward diversity is an essential skill in the contemporary united states and the wider world this book addresses the standard topics of race ethnicity class and gender but goes much further by engaging seriously with issues of language religion age health and disability and region and geography it also considers the intersections between and the diversities within these categories eller presents students with an unprecedented combination of history conceptual analysis discussion of academic literature and up to date statistics the book includes a range of illustrations figures and tables text boxes a glossary of key terms and a comprehensive bibliography additional resources are provided via a companion website chapter 3 of this book is freely available as a downloadable open access pdf at taylorfrancis com under a creative commons attribution non commercial no derivatives cc by nc nd 4 0 license

in this work the authors combine a clear narrative with active learning experiences they invite readers to broaden their works view enhance culturally relevant skills understand older adults through a life course perspective and view aging from a multi ethnic perspective

most regions and countries in the world are experiencing increasingly diverse populations and labour markets while the causes may vary the challenges businesses face due to a heightened awareness of this diversity are often similar internally organisations promote diversity and manage increasingly heterogeneous workforces accommodate and integrate employees with different value and belief systems and combat a range of different forms of discrimination with organisational and also societal consequences externally organisations have to manage demands from government consumer and

lobbying sources for the implementation of anti discrimination policies and laws this has generated demand for appropriate higher level teaching programmes and for more diversity focused research diversity in the workplace responds to the increasing social and political debate and interest in diversity throughout europe the contributors discuss the concept of diversity in different social and legal contexts and from the perspectives of different academic disciplines including sociology anthropology psychology philosophy and organizational theory the book includes a european view and the makings of a conceptual framework to literature on diversity that hitherto has tended to be us orientated and overwhelmingly practice focused it will stimulate fruitful exchanges of ideas about different approaches to the challenges faced by businesses and organisations of all kinds with chapters by authors involved in research into diversity issues at leading academic institutions across europe this book offers much that will interest academics researchers and higher level students as well as practitioners wanting to understand managing workforce diversity affirmative action programmes and anti discriminatory policy and practice in a wider context

adopting a truly global theoretical and multidisciplinary perspective media pluralism and diversity intends to advance our understanding of media pluralism across the globe it compares metrics that have been developed in different parts of the world to assess levels of or threats to media pluralism

the dynamics of managing diversity a critical approach takes a fresh approach to the issues of equality and diversity in the world of employment today it takes the view that the study of equality now needs to consider not only issues of discrimination but also the needs of people in relation to their diverse cultures and identities the text discusses diversity as recognition of the differences and similarities between and among social groups and how resulting policies must reflect these the dynamics of managing diversity offers an integrative approach looking at all the issues surrounding managing equality and diversity in the workplace equality and diversity are treated as mutually reinforcing rather than competitive concepts topics explored are firmly placed within the organizational and labour market framework and examined from a sociological perspective the text draws on european examples and countries which have made a significant contribution to managing equality and diversity divided into two parts the following topics are addressed contexts and concepts background settings the social contexts the labour market theoretical concepts and diversity equality and discrimination issues at the level of the organization policy and practice looks at the role of the state and eu trade unions employer policy approaches and a comparative view of policy examples within a european context

includes index

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