

Does Job Satisfaction Improve The Health Of Workers Index Of Iza Book

A Guide for Community Health Workers
Reducing Geographical Imbalances of Health Workers in Sub-Saharan Africa
Occupational Health and
Organizational Culture within a Healthcare Setting: Challenges, Complexities, and Dynamics
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community health workers chw play a vital role in the provision of health care services in south africa and the need for the training and development of these chws is obvious and urgent a major obstacle to the provision of such training is the low level of literacy among chws it is for this reason that juta academic has teamed up with a number of key organisations and professionals involved in community health and adult education to develop the health for all series with over 150 illustrations these outcomes based training materials will develop the health care knowledge and skills of chws and bolster their literacy language and communication skills the series can be used for health care training courses with each of the six books forming a separate module the publications can also serve as reference books for use in the field

the human resources crisis in the health sector has been gathering attention on the global stage to date however most of this attention has focused on shortages of health human resources hrh at the national level at least as important are problems at the sub national level massive geographic and skill mix imbalances are reflected in the perilous undersupply of hrh in most rural areas virtually all sub saharan african countries suffer from significant geographic imbalances very little substantive information or documentation exists on the problem even less is known about the lessons from policies aimed at addressing urban rural human resource imbalances let alone experiences of sub saharan africa countries with such policies there also appears to be a disconnect between the objectives and efforts of policymakers on the one hand and the functioning of national health labor markets and labor market behavior on the other hand this disconnect hinders policy effectiveness and the efficient utilization of resources intended to narrow urban rural inequities in sub saharan africa government policies often limited to the management of public sector vacancies appear to be elaborated prescribed and implemented independently of labor market considerations partly as a result they are unable to effectively address urban rural imbalances which are an outcome of labor market dynamics this report discusses and analyzes labor market dynamics and outcomes including unemployment worker shortages and urban rural imbalances of categories of health workers from a labor economics perspective it then use insights from this perspective as a basis for elaborating policy options that incorporate the underlying labor market forces the goal of the study is to address undesirable outcomes including urban rural hrh imbalances more effectively the book is thus suitable for researchers policy analysts and policy makers with an interest in understanding and improving the allocation of human resources for health in the developing world

list of members in v 4

this is a comparative feminist analysis of the impact of social policy on women across capitalist socialist and social democratic countries the book looks at income maintenance and family and health policies in capitalist market and socialist planned economies in britain and other countries

anh von fallbeispielen soll das verst ndnis von gruppenprozessen vermittelt werden die bei pflegeplanungen in der forschung der pflegepraxis bei arbeitskonflikten oder in der ausbildung bedeutsam sind im anh selbstverst ndnis der organisation icn

this book presents research on the determinants of workers health physical and mental well being and the organization s health performance and culture it addresses the impact of psychosocial working conditions on workers well being and their performance productivity innovation and morale at work discusses how to manage workers to enable them to be engaged and creative raises employee awareness on how to maintain good physical and mental health at work covers how to work beyond retirement age presents how to design a work environment that prevents counterproductive behaviors covers work life balance and how it can affect work this book is aimed at professionals postgraduate students scientists and practitioners in the fields of work and health psychology management occupational health and safety and human resource management

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