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designed for the management and development of professional nurses this text provides management concepts and theories giving professional administrators theoretical and practical knowledge enabling them to maintain morale motivation and productivity organized around the four management functions of planning organizing leadership and evaluation it includes new chapters on total quality management the theory of human resource development and collective bargaining additionally content has been added to include recommendations from the work of the institute of medicine and the magnet appraisal process

this is a compendium of over 30 tools for the measurement of professional and educational outcomes in nursing it is a second edition of the award winning series of books on measuring outcomes in nursing the tools and methods are presented with attention to purpose and utility conceptual basis development testing and reliability and validity assessments major topic areas focus on clinical decision making and performance in education and practice student outcomes and research in most cases the complete measurement instrument is included in the book

this edition of the highly acclaimed management and leadership for nurse managers offers theoretical and practical perspectives on the major management functions as they are

practiced in today s organizations the author introduces current and future nurse managers to the challenges of planning organizing leading and controlling the most recent research on management theory is incorporated throughout the book in the context of its practical application new coverage includes total quality management pay for performance the rising temporary workforce and downsizing

compensation a balanced approach covers compensation systems and practices through theory and application each chapter looks at compensation from both the employer and employee perspective giving students a more holistic understanding of the role total rewards play in an organization authors beverly j demarr vicki fairbanks taylor and claudia j ferrante help students develop the ability to think critically and ethically about compensation decisions and their effects on both employers and employees

get the solid foundation you need to practise nursing in canada potter perry s canadian fundamentals of nursing 7th edition covers the nursing concepts knowledge research and skills that are essential to professional nursing practice in canada the text s full colour easy to use approach addresses the entire scope of nursing care reflecting canadian standards culture and the latest in evidence informed care new to this edition are real life case studies and a new chapter on practical nursing in canada based on potter perry s respected fundamentals text and adapted and edited by a team of canadian nursing experts led by barbara j astle and wendy duggleby this book ensures that you understand canada s health care system and health care issues as well as national nursing practice guidelines more than 50 nursing skills are presented in a clear two column format that includes steps and rationales to help you learn how and why each skill is performed the five step nursing process provides a consistent framework for care and is demonstrated in more than 20 care plans nursing care plans help you understand the relationship between assessment findings and nursing diagnoses the identification of goals and outcomes the selection of interventions and the process for evaluating care planning sections help nurses plan and prioritize care by emphasizing goals and outcomes setting priorities and teamwork and collaboration more than 20 concept maps show care planning for clients with multiple nursing diagnoses unique critical thinking model in each clinical chapter shows you how to apply the nursing process and critical thinking to provide the best care for patients unique critical thinking exercises help you to apply essential content coverage of interprofessional collaboration includes a focus on patient centered care indigenous peoples health referencing the truth and reconciliation commission trc report the cna code of ethics and medical assistance in dying maid legislation evidence informed practice boxes provide examples of recent state of the science guidelines for nursing practice research highlight boxes provide abstracts of current nursing research studies and explain the implications for daily practice patient teaching boxes highlight what and how to teach patients and how to evaluate learning learning objectives key concepts and key terms in each chapter summarize important content for more efficient review and study online glossary provides quick access to definitions for all key terms

career options have never been more complex or diverse students staff nurses nurse administrators managers entrepreneurs and career counselors need expert career management to survive in the rapidly changing health care marketplace here is a hands on workbook and a complete overview of current management strategies this practical resource provides nurses at all levels a solid base from which to direct their personal and professional growth

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