

Contemporary Issues In Organizational Behavior

The Oxford Handbook of Organizational Climate and Culture
Organizational Culture and Climate: New Perspectives and Challenges
The Management of Issues During Organizational Change
Cases and Exercises in Organization Development & Change
Organizational Rhetoric
Organizational Psychology in Cross Cultural Perspective
Critical Issues in Organizations (RLE: Organizations)
Facility Management
The Routledge Handbook of Corporate Social Responsibility
Communication Reports Containing the Cases Determined in All the Circuits from the Organization of the Courts
The Internet Encyclopedia, Volume 3 (P - Z)
Proceedings, ... International Workshop on Research Issues in Data Engineering
Revisiting Organization Theory
Concepts and Issues in School Choice
The Process of Change in a Community Organization
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Proceedings of the IEEE/ACM International Conference on Developing and Managing Expert System Programs
Central Currents in Organization Theory
The Jossey-Bass Handbook of Nonprofit Leadership and Management
Organizations and Their Environments Karen M. Barbera Thais Gonzalez Torres Amy Beth Hietapelto Donald L. Anderson Mary F. Hoffman Colin P. Silverthorne Stewart Clegg Edmond P. Rondeau Amy O'Connor Hossein Bidgoli Regine Bendl Margaret D. Tannenbaum Richard D. Robinson Stewart Clegg Robert D. Herman & Associates Eser Uzun Belding

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the oxford handbook of organizational climate and culture presents the breadth of topics from industrial and organizational psychology and organizational behavior through the lenses of organizational climate and culture the handbook reveals in great detail how in both research and practice climate and culture reciprocally influence each other the details reveal the many practices that organizations use to acquire develop manage motivate lead and treat employees both at home and in the multinational settings that characterize contemporary organizations chapter authors are both expert in their fields of research and also represent current climate and culture practice in five national and international companies 3m mcdonald s the mayo clinic pepsico and tata in addition new approaches to the collection and analysis of climate and culture data are presented as well as new thinking about organizational change from an integrated climate and culture paradigm no other compendium integrates climate and culture thinking like this handbook does and no other compendium presents both an up to date review of the theory and research on the many facets of climate and culture as well as contemporary practice the handbook takes a climate and culture vantage point on micro approaches to human issues at work recruitment and hiring training and performance management motivation and fairness as well as organizational processes teams leadership careers communication and it also explicates the fact that these are lodged within firms that function in larger national and international contexts

within the framework of organizational behavior and organizational psychology organizational climate and culture conceptualize how employees experience their work settings thus organizational climate refers to the shared perceptions and meaning attributed to policies practices and procedures experienced by employees and the behaviors they observe that are rewarded supported and expected on the other hand organizational culture may be defined as the collection of values expectations and practices that guide and inform the actions of all team members climate offers an approach to the tangibles on which managers can focus to generate the behaviors they require for effectiveness and culture offers the intangibles that likely accrue to produce the deeper psychology of people in a setting these two concepts complement each other and can be mutually useful in practice

cases and exercises in organization development change second edition encourages students to practice organization development od skills in unison with learning about theories of organizational change and human behavior the book includes a comprehensive collection of cases about the od process and organization wide team and individual interventions including global od dialogic od and od in virtual organizations in addition to real world cases author donald l anderson gives students practical and experiential exercises that make the course material come alive through realistic scenarios that managers and organizational change practitioners regularly experience

an unprecedented text explains how to analyze the role of rhetoric in organizations integrating rhetorical theories and methods with principles of

organizational communication this pioneering text provides students with a step by step method for analyzing and critiquing examples of organizational rhetoric the first half of the book offers an accessible introduction to rhetorical research theory and criticism and equips students for analyzing the messages of organizations in a variety of contexts the second half focuses on needs in real life organizational situations to create and maintain identity to manage messages about issues risk and crisis and to communicate with those inside the organization contemporary examples and case studies including a dispute over clean energy in texas efforts on the part of restaurant owners in new york to fight food labeling requirements and a university s announcement that it is building a body farm illustrate the importance of this area of study and provide opportunities for students to apply their emerging analytical and critical thinking skills key features grounds the explanation and critique of persuasive organizational messages in traditional and contemporary rhetorical literature shows students how to critique the messages organizations use to create and maintain organizational power demonstrates the importance of rhetoric to the success of the organization uses case studies and accompanying worksheets to help students move through the process of analyzing sample situations and messages covers image impression management issue management crisis management and other key facets of organizational rhetoric includes models of the book s method for analysis at the beginning of each chapter to help students visualize how each step fits into the larger system intended audience organizational rhetoric situations and strategies is ideal for a wide range of courses at the upper level undergraduate and master s level including organizational communication organizational studies public relations and rhetorical studies this first of its kind textbook is also an essential addition to the libraries of communication rhetoric and business instructors

the last two decades have seen an explosive increase in the ethnic diversity of the workforce growth in international business and the emergence of many more multinational companies the potential for problems as companies operate across borders and managers manage in countries which have different values norms and cultural behaviors is great by looking at organizational psychology in a cross cultural context we can gain an understanding of the challenges facing organizations and business today this text breaks new ground in introducing organizational psychology from a cross cultural perspective it provides a foundational overview of the current major theories in organizational psychology and illuminates the impact of cultural differences on organizational dynamics it also makes available specific research concerning our current understandings of how these dynamics play out in particular regions and countries such as autocratic versus democratic leadership styles in africa and europe or conflict management in asia the volume offers a welcome introduction to the topic to those in industrial organizational psychology international relations and management and international business mba programs focusing on international issues

this collection highlights a number of directions in which organization theory could develop it also argues the need for an historical analysis of the sociology

of organizations other issues discussed are the ideological stance of contemporary organization theory and the limiting framework that tends to ignore the wider social context in which organizations exist

from the moment it was first published facility management became the ultimate reference for facility and design professionals who want to create a productive workplace that corresponds to the short and long term goals of their corporation this second edition provides complete fully up to date information and guidance on the evolving facility management profession that will help facility professionals and their service providers meet and exceed these goals

winner of the national communication association s public relations division 2023 outstanding book award this handbook is a resource for students faculty and researchers who are focused on understanding the role communication plays in the formation and execution of corporate social responsibility csr activities bringing together authors who are thought leaders and emerging scholars from diverse theoretical and methodological perspectives it examines the issues central to csr communication including theoretical underpinnings form and content of csr messaging the boundaries of engagement and the tensions associated with csr communication it offers a unique combination of functional and formative approaches to csr communication designed to expose readers to a blend of approaches with attention to issues of diversity equity and inclusion this handbook also explicitly addresses recent societal changes and how those changes will impact csr communication research and practices in the future offering both a strong introduction to topics for novices as well as a more advanced interrogation of csr communication for more knowledgeable readers the handbook is appropriate for advanced students and researchers in public relations strategic communication organizational communication and allied fields

the internet encyclopedia in a 3 volume reference work on the internet as a business tool it platform and communications and commerce medium

this book deals with organizational discourse and its gender subtexts the two main research questions guiding this book are first according to what notions and patterns are males and females re produced within organizational texts and more crucially according to what gender subtext is organizational discourse re framed second how does this gender subtext discourse influence change and transform organizational discourse and contribute to the development of a new field or space for organizational research that transgresses mainstream disciplinary borders in pursuing these questions deconstruct vely this book stresses on the processes and patterns according to which organizational discourse and thus of course organizational scholars re produce gender

i expect the jossey bass handbook will be a basic reference and source of numerous ideas and guidance for practicing managers leaders students and teachers in this field for years to come it belongs on the bookshelf of every leader and manager of a nonprofit organization dennis r young mandel professor of nonprofit management and governing director mandel center for nonprofit organizations case western reserve university herman and his associates have created a book that organizes a complex topic in a sensible and accessible way nationally recognized experts expand the reader s perception well beyond narrow managerial issues but the managerial meat is here too whether for reference or teaching purposes a better set of topics and authors on nonprofit leadership and management is difficult to imagine bradford h gray executive director program on non profit organizations ponpo yale university the leading experts in the nonprofit field describe effective practices in all the distinctive and important functions processes and strategies of nonprofit leadership and management based on up to date research theory and experience this comprehensive volume offers practical advice on every aspect of managing nonprofit organizations including board development strategic planning lobbying marketing government contracting volunteer programs fund raising financial accounting compensation and benefits programs risk management and much more

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