

Car Ecu Repair Training

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an international team of researchers studied the following aspects of training in belgium s motor vehicle repair and sales sector structure and characteristics institutional and social context relationship to belgium s overall labor market changing structural economic and organizational conditions and training and recruitment and relationship to belgium s education system data were obtained from a review of government social and labor employment statistics and from case studies of the four firms peugeot talbot volvo ford and mercedes each case study included a general profile of the company its personnel management and vocational policies and its provisions for continuing ongoing training belgium s educational system was found to contain at least four different channels by which individuals can prepare for jobs in the sector most public private collaborative training efforts were focused on at risk groups in total training activities within the sector the initiatives taken by motor vehicle manufacturers played the most important role training initiatives and policies varied widely by company collaborations between different manufacturers appeared to represent a very important option for the future and self study was increasing in importance most manufacturers invested in their own training infrastructures however training was also contracted out fifteen tables are included mn

work and learning in microenterprises in the car repair industries of four european community ec countries were examined through 21 case studies of firms with 10 or fewer employees 6 firms in ireland and 5 each in greece the netherlands and spain structured interviews were conducted with each firm s owner and 60 motor vehicle mechanics at the 21 firms firms were not selected randomly rather they were selected because of their active use of training to adapt their staff to technological economic and organizational change the sample included franchise and nonfranchise firms all 21 microfirms studied were simultaneously pursuing growth strategies and the strategy of specialization in networks of the 60 mechanics interviewed 43 had initial vocational education for the sector except for the apprentices all 43 mechanics participated in continuing training during the previous 3 years of the 17 mechanics with no initial training for the sector 10 59 had participated in continuing training and only 7 41 reported learning a great deal from that training many employees developed skills through incidental learning including learning by solving problems individually or with colleagues learning by regular rotation of tasks and learning under the

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