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Employment Law Compensation Benefits Employee Relations Talent Development Diversity Inclusion Digital Age Work Labour Relations Recruitment Selection Performance Management Training Development Canadian Workplace Labour Market Human Capital Organizational Behaviour

Canadian Human Resource Management 9th Edition serves as a vital resource for HR professionals, managers, students, and anyone interested in understanding the complexities of managing human capital in Canada. This meticulously crafted textbook provides in-depth coverage of Canadian employment law. Navigating the intricate legal landscape of the Canadian workplace is made easier with clear explanations of relevant statutes, regulations, and case law. Explores the critical aspects of HR. From recruitment and selection to compensation and benefits, employee relations, and talent development, the book offers a complete picture of the HR function. Emphasizes the importance of diversity and inclusion. Recognizing the changing demographics and values of the Canadian workforce, the text promotes a culture of inclusivity and equal opportunities. Addresses the impact of the digital age on work. This edition highlights the evolving nature of work and the challenges and opportunities presented by technology and globalization. Offers real-world examples and case studies. Practical applications and insightful examples bring the concepts to life, making them more relevant and engaging for readers.

Conclusion: In the dynamic and constantly evolving world of Canadian business, staying ahead of the curve in human resource management is crucial for success. Canadian Human Resource Management 9th Edition equips readers with the knowledge and skills necessary to navigate the complexities of the Canadian workplace and foster a thriving organizational culture. This valuable resource empowers HR professionals, managers, and students to make informed decisions, build high-performing teams, and contribute to the success of Canadian organizations.

FAQs

1 Who is this book for? This book is essential for HR professionals, managers, supervisors, students pursuing HR-related degrees, and anyone involved in managing human capital in Canada.

2 What are the main topics covered in the book? The book covers a wide range of HR topics, including employment law, recruitment and selection, compensation and benefits, employee relations, performance

management training and development diversity and inclusion and the impact of the digital age on work 3 Is the book relevant to the current Canadian workplace Absolutely The 9th edition features the latest updates on Canadian employment law diversity and inclusion and the changing nature of work in the digital age 4 Is there a digital version of the book available While the availability of a digital version can vary depending on the publisher and retailer its worth checking with your preferred source for digital content 5 How does this book differ from other HR textbooks This book specifically focuses on the unique aspects of HR in Canada offering a comprehensive and practical guide to navigating the Canadian workplace It addresses the legal ethical and practical challenges specific to the Canadian context Remember access to copyrighted materials like textbooks requires proper licensing and authorized distribution channels Its important to respect intellectual property rights and use legal resources 3

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