

Business Continuity And Risk Management Essentials Of Organizational Resilience

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with organizational environments becoming more unstable uncertain and equivocal the concept of resilience has become increasingly significant for management studies resilience connotes organizational team and individual capacities to absorb external shocks and to learn from them while simultaneously preparing for and responding to external jolts this book pinpoints the essential aspects of managerial and organizational resilience and offers insights that stimulate critical thinking as the concept of resilience is essentially made up of contrasting forces the volume presents some innovative synthetic interpretation that allows a deeper comprehension of the phenomenon and provides managers and policy makers with a solid basis for taking their decisions

this research handbook identifies how resilience has evolved as a critical theoretical concept in the organizational sciences international resilience

scholars conceptualize and explore the various ways resilience can be embedded in theory and practice offering new and updated perspectives on the importance of resilience in multiple contexts

moving towards resiliency is more than just implanting policy and procedure it is a process that takes organizations on a winding path requiring patience and tolerance a good deal of learning will have to take place during the trip and that is why it is necessary to have patience and tolerate the learning process organizational resilience manag

in the age of knowledge organizations survive and thrive only when they learn all too often when organizations are confronted with novel or changing situations the process of learning breaks down and the result is catastrophic in organizational resilience how learning sustains organizations in crisis disaster and breakdown d christopher kayes explains why all organizational leaders should be concerned about learning and the dire consequences that may ensue if they are not kayes draws on the foundational ideas of philosopher john dewey then connects this philosophy to contemporary studies on learning management and organizations through a wide range of examples from the realms of government finance engineering healthcare and commercial air travel he describes how learning can help organizations weather crises and outlines specific ways that leaders can learn from their experience the first comprehensive review of how learning sustains organizations in challenging times organizational resilience is essential reading for crisis managers disaster recovery team leaders continuity of operations planning professionals emergency management professionals and leaders at all levels who want their organizations to thrive

although vuca is not a new term the features of the world it describes a volatile uncertain complex and ambiguous environment have never been more valid the vuca world has become the new reality for business specifically for hospitality and tourism organizations that are more vulnerable than any other

sector due to the historically recognized turbulent environment in which they operate in this book the authors present unique factors that make hospitality and tourism organizations resilient in the vuca world with contacts at the center of their hospitality and tourism organizational resilience model the organizational and psychological perspectives are also incorporated this innovative volume tests the model of organizational resilience in hospitality and tourism organizations the study identifies and validates organizational and individual factors that create a resilient organization in the hospitality and tourism sector it will be of interest to researchers academics practitioners and advanced students in the fields of organizational studies strategic management hospitality and tourism management

in a turbulent environment companies face disruptive events and must build organisational resilience in order to thrive this unique book offers new cutting edge research on how trust can build and develop resilience the authors combine theoretical and empirical perspectives on the two issues of trust and organisational resilience in an environment that is difficult to predict the authors firstly discuss the challenges the turbulent environment poses before exploring the influence of trust and providing practical case studies on topics such as brand trust dynamic capabilities and business models examples are drawn from high growth enterprises demonstrating first hand how organisations that develop trust have survived turbulent conditions this novel book is the first to combine the two disciplines of trust and resilience and will be a valuable reference for researchers and upper level students of strategic management and crisis management in particular

in a turbulent world where companies are trying to realign their resources faster than the competition resilience is defined as the capability to absorb strain and recover from untoward events through continuous reconstruction resilience implies a capacity to be robust under conditions of stress and change coutu 2002 it can be achieved by creating and maintaining cognitive

emotional relational or structural capabilities sufficiently convertible and malleable to cope with a dynamic environment in the competitive marketplace many countries are making the transition from technology importing efficiency based development to innovation based development organizations located in so called first world economies are increasingly concerned with making local enterprises more resilient in their current geographical location and firms in third world economies are keen to establish and retain knowledge based economic activities the focus of this conference is on how innovation can contribute to making organizations more resilient commercial organizations are trying to make sense of the competitive environment and quickly generate new strategic options public organizations are struggling to meet societal needs for innovative information services it staff have spent much of their energy improving transactional efficiency it now needs to be seen as a positive force for making business innovation resilient issues such as organizational design social networking diversity improvisation and rich media are likely to advance our understanding of resilience in this context and account for an organization's need to sustain innovation

business networks and organizational resilience relational capital of companies and times of crisis is a comprehensive monograph that investigates the interplay between a company's relational capital and its ability to withstand and rebound from crises drawing on theoretical frameworks and empirical research this book explores how relational capital influences organizational resilience in times of adversity offering valuable insights for both scholars and practitioners through a blend of original research and empirical analysis conducted in two stages the initial study in 2018 and its validation in 2024 this monograph uncovers the intricate relationship between a company's relational capital and its resilience to turbulent circumstances readers will gain a deep understanding of the fundamental role of relational capital in crisis management and learn practical strategies for enhancing organizational

resilience the book provides actionable recommendations for measuring and managing relational capital effectively equipping readers with the tools they need to safeguard their organizations from potential crises and navigate challenges with confidence this book is essential reading for scholars and researchers seeking to deepen their understanding of relational capital and crisis management business practitioners including entrepreneurs and organizational leaders will also find valuable insights and actionable recommendations for improving organizational resilience with its practical guidance and scholarly rigor this book serves as a valuable resource for anyone interested in the intersection of relational capital and crisis management bridging the gap between theory and practice in this critical area of study

managerial organizational and entrepreneurial scholars across disciplines have discussed the topic of resilience from developed economies yet much remains unknown on its practice during modern times and the crises that have recently affected daily lives business and workplaces moreover few experiences of economic instability have been reported from emerging countries where global competition economic social environmental and sanitary concerns remain as real challenges it is essential that both researchers and practitioners explore new perspectives and tools to study resilience at many diverse levels and contexts the handbook of research on entrepreneurship and organizational resilience during unprecedented times explores experiences in different managerial organizational and entrepreneurial issues particularly from the perspective of emerging countries by investigating different levels with interdisciplinary approaches and integrative frameworks it advances new perspectives for future research covering topics such as employee creativity economic crisis and supply chain management this major reference work is an indispensable resource for entrepreneurs business leaders and executives marketing managers human resource managers organization behavior specialists consultants government

officials politicians librarians students and faculty of higher education researchers and academicians

for businesses to grow and be successful their approach to resilience must be defined by a holistic and risk focused outlook rather than one which is narrow and dominated by event oriented continuity practices the organizational resilience handbook shows that success is as much to do with innovation and the speed with which new products are brought to market as it is with organizations having to deal with unexpected crisis situations it comprehensively covers the full breadth and depth of the field and introduces related topics such as security safety e commerce emerging technologies and customer experience through adopting a strategic and progressive approach practitioners can apply the book s methodology to develop an in depth understanding of resilience within their own organization and use it to effectively engage with the board and senior management in developing strategies for achieving greater resilience capability a range of high profile case studies such as mercedes the uk s national health service alibaba and bp help to illustrate the concept of resilience by detailing characteristics and behaviours which confirm its meaning the organizational resilience handbook is a practical guide to self assessment benchmarking performance and implementing resilience frameworks in any organization

in today s landscape of leadership and management a pressing issue confronts professionals at all levels traditional leadership paradigms including emotional intelligence are proving insufficient in meeting the demands of the dynamic professional environment leaders both aspiring and experienced grapple with the challenge of establishing deeper more meaningful connections in both personal and professional spheres what exacerbates this issue is the lack of awareness regarding the untapped potential residing at the intersection of neuroscience cognitive psychology and social sciences building organizational resilience with neuroleadership serves as a beacon of knowledge and a

solution to this enduring challenge this thought provoking book embarks on an illuminating journey through the emerging field of neuroleadership seamlessly integrating insights from neuroscience cognitive psychology and leadership studies it offers a comprehensive solution meticulously crafted for academic scholars researchers management students and seasoned professionals who aspire to transcend their leadership abilities this groundbreaking book propels emotional intelligence to new heights empowering leaders to forge more profound connections within their teams and organizations by unraveling the neural underpinnings of effective leadership it equips readers with the tools to recognize and manage emotions thereby fostering authenticity in their interactions it also reveals the profound influence of neurons encouraging both budding and seasoned leaders to embrace the extraordinary role of brain functions in shaping magnetic organizational cultures and teams by bringing together the collaborative efforts of pioneering researchers social scientists and behavioral experts a wholistic solution is prepared within the pages of this text

this book puts forward a carefully crafted theoretical framework that makes a substantial contribution to the field of organizational resilience it is a framework that goes far beyond the traditional crisis management perspective accidents scandals etc to an investigation of the characteristics and factors that make organizations viable over time the book creates a much needed link between human resource management and organizational development on the one hand and the literature about risk and crises management and resilience engineering on the other the book assembles several robust social science theories such as evolutionary theory complexity theory and institutional theory as well as concepts from management theory such as followership organizational trust open innovation and serendipity management into a coherent framework it also integrates important models from the field of resilience engineering that have not previously been included in the research on organizational resilience several new models are used to

present the theoretical framework models that have relevance for researchers as well as practitioners in addition to the theoretical framework all chapters are set in various practical environments that both illustrate the use of resilience resources and align with the framework itself

the power of resilience within organizations and can transform an average company into a powerhouse yet even in times of rapid disruptive change there is no manual for building resilient organizations this book is that manual resilience left to individuals will only ever be built by people in the moments that require them to dig deep and find it the real power in building resilience before we need it lies in what we can accomplish when our organizations become resilient this book presents a simple framework for leaders and organizations to prepare for sustainable results in the face of rapid disruption the power for organizations lies in the act of methodically and collaboratively building a collective resilience framework to increase their ability to thrive in the face of complex challenges for which the answer and often even the definition of the problem itself may not be obvious these challenges frequently require both the organization and the leaders within them to make trade offs in values and loyalties often an individual's resilience will get them through such changes but a more effective approach is to build organizational resilience before we need it building resilience involves intentional preparation to increase our ability to emerge from challenges better equipped to deal with them than we were in the past a transformation into a stronger self for organizations in an environment of rapid disruptive change there is often no back to bounce to after disruption because by the time they right themselves things have changed this book presents a simple framework that can be applied to both individuals and organizations it's proven and it works written in our pull no punches style resilience it's not about bouncing back begins by explaining the case for resilience how building it is not only possible but imperative for creating successful leaders and organizations in today's rapidly changing world the book goes on to present the our proven proprietary

leadershift resilience framework drawing on real examples and pointed exercises to deliver a down to earth strategy for building resilient leaders and companies connecting the dots between resilience and ground breaking work on adaptive leadership from harvard s ron heifetz and others we ve intertwined our own wisdom gleaned from years spent tackling these issues with leaders across the globe the result is a candid insightful and easily absorbed template that helps organizations banish change fatigue once and for all and instead be energized and elevated by disruption one leader at a time spanning a combined five decades of corporate leadership positions and consulting work focused on organization restructuring and leadership development cynthia barlow and jennifer eggers have seen thousands of organizations struggle in the face of change they have seen it all the good and the bad and believe that resilience is the key ingredient to building healthy thriving leaders and organizations cynthia runs c3 conversations inc a boutique consulting firm out of toronto coaching leaders and delivering life changing personal growth programs for over 30 years jennifer runs leadershift insights a firm focused on building adaptive leadership and alignment at some of the most recognized brands in the world she founded her firm after serving in several leadership roles for fortune 50 companies

what differentiates resilient organizations from those that are not do we need to wait until a crisis strikes to see how resilient an organization is resilient organizations draws on primary research to reveal the answers to these questions and provides practical ideas and actions to make your own organization more resilient organizational resilience is about creating organizations with the agility to adapt to unexpected challenges and the capacity to seize opportunity out of adversity dr erica seville founder of the resilient organizations research programme provides readers with the essential knowledge required to enable organizations to thrive in a world of change and uncertainty drawing on a decade of research her team have identified 13 indicators to diagnose an organization s resilience resilient

organizations draws out the top five ingredients and shows how organization resilience is a capability that can and must be proactively fostered and maintained over time using case studies diagnostic tools and key actions and initiatives to develop and maintain organizational resilience resilient organizations is essential reading for everyone tasked with developing strong organizations that can survive and thrive in crisis and change from risk resilience and business continuity professionals to leadership and management teams

vulnerability and resilience are concepts that have long been treated as individual and contradicting topics in recent times we have seen that vulnerabilities and resilience can go hand in hand and that vulnerabilities cannot be conceptualized only in simple terms because intersectionality must be considered as well as social organizational and systemic aspects and processes one example is that women are more vulnerable higher values in nearly all stress related measures in the covid 19 pandemic this finding has to be analyzed from an intersectional perspective because socio economic factors cultural factors exposure to covid 19 and the type of occupation e g healthcare sector frontline workers play an important role in how vulnerable or resilient women can be in a given society the large number of studies on covid 19 vulnerabilities makes it necessary to take a closer look at the resilience factors that often go hand in hand with potential vulnerabilities as we see in the literature about pandemics in general and covid 19 there are some individual organizational and systemic vulnerabilities that can be found in all pandemics from that we can assume that there will be resilience factors within the same concepts that may buffer vulnerabilities

moving towards resiliency is more than just implanting policy and procedure it is a process that takes organizations on a winding path requiring patience and tolerance a good deal of learning will have to take place during the trip and that is why it is necessary to have patience and tolerate the learning process

organizational resilience manag

in today's volatile uncertain complex and ambiguous vuca world the challenges faced by individuals teams and organizations are more pressing than ever the persistent global tragedies and instabilities demand a new approach to leadership one that goes beyond traditional models to address the complexities of a multicultural and multigenerational workforce the need for resilience has never been more urgent as we grapple with the aftermath of a pandemic and the ever evolving landscape of work the book titled resilience of multicultural and multigenerational leadership and workplace experience dives deep into the heart of the issue highlighting the importance of cultivating resilience as a dynamic ability it serves as a call to action for individuals and leaders to fortify their resilience transforming it from a mere survival mechanism into a strategic advantage that propels individuals and organizations towards success the core objective of resilience of multicultural and multigenerational leadership and workplace experience is to offer various solutions to the challenges posed by the contemporary business environment grounded in both theoretical and empirical research the book aims to provide a guide for scholars and professionals navigating the complexities of leadership in a multicultural context by delving into the strategic role of resilient leadership across various organizational levels the book equips its readers with the tools and insights needed to not only face these challenges but emerge stronger

the social and political changes of this era have created a climate change and fundamental shift in how businesses view the impact of diversity equity inclusion and belonging deib in the workplace it is essential to understand how leaders make significant sustainable changes utilizing communication abilities envisioning conflict management skills and innovative deib initiatives however leaders must be careful not to rely on anecdotal evidence as it does not always reflect deib realities implementing diversity equity inclusion and

belonging management in organizational change initiatives analyzes how leaders implement deib organizational change initiatives it provides an interdisciplinary perspective of how issues and challenges pertaining to deib management affect organization performance covering topics such as inclusive organizational identity socio intercultural entrepreneurship and supplier diversity programs this book is an indispensable resource for business leaders managers entrepreneurs academic administration students and educators of higher education government officials researchers and academicians

psychological resilience has emerged as a highly significant area of research and practice finding applications with a broad range of different groups in many settings the second edition of the routledge international handbook of psychosocial resilience is a comprehensive compilation of chapters from an international team of contributors that takes stock of the state of the art in resilience theory research and practice it covers the many different trajectories that resilience research has taken in four sections the conceptual trends psychosocial correlates applied evidence and cultivating resilience impact and implications this second edition has been thoroughly updated throughout and includes new chapters on topics such as military resilience resilience in rural contexts cultural pathways digital well being post traumatic growth building resilience with conflict survivors peer support in varying contexts of marginalization and the role of spirituality this handbook is essential for psychiatrists psychologists psychotherapists and psychiatric social workers as well as researchers and students of psychology sociology human development family studies and disaster management

volume 28 of research in organizational change and development continues the tradition of providing insightful and thought provoking chapters with new conceptual insights and robust empirical studies this volume provides an enriching body of knowledge on contemporary challenges in organizational

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