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this book brings together top recruitment and selection scholars to discuss recent challenges in employee recruitment and selection underpinned by research evidence from different european countries broadly speaking recruitment and selection are concerned with attracting qualified candidates to apply for available jobs and selecting the best ones from the pool of available candidates as such they are critical to any business numerous toolkits and best practice guides exist to help recruiters navigate different stages of recruitment and selection however traditional recruitment and selection practices should be adjusted to respond to diverse challenges in the current and future world of work related with increased volatility uncertainty complexity and ambiguity specific examples of these challenges are related with the accelerated use of technology and artificial intelligence as well as more flexible work practices such as hybrid and platform based work the chapters in this volume cover the use of technology and gamification applicant discrimination and stigmatization and applicant reactions to technology mediated selection methods among others this book is the ideal text for students scholars and researchers of hrm business and management and organizational psychology it will also interest practitioners and professionals in the field the chapters in this book were originally published as a special issue of european journal of work and organizational psychology

consists of descriptive listings of commercially published tests it serves as a comprehensive index to all the mental measurement yearbooks published to date

with over an 80 percent casualty rate by the war s end the seventh rhode island participated in some of the fiercest battles of the civil war from its muster in the fall of 1862 through the death of the seventh s last surviving veteran in 1939 this regimental history records the story of the seventh rhode island a regiment which was among the last of the three years volunteers compiled primarily from firsthand sources such as letters and diaries it follows the seventh from providence rhode island through the swamps of the mississippi to the grueling

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