

Xvii Convenio Colectivo Estatal Empresas Consultoras

Las Empresas estatales en América Latina La negociación colectiva en el sector de empresas multiservicios Aperçu Des Moyens de Formation Pour Le Développement Industriel Servicios de desarrollo empresarial para las micro y pequeñas empresas La Discriminación por razón de sexo en la negociación colectiva Trabajo y protección social del discapacitado Lo público no estatal en la reforma del estado Tratamiento convencional de la política de empleo Los recursos hídricos de América latina y del Caribe Simplificación y mejora regulatoria en las administraciones estatales de México El estado actual de la negociación colectiva en España Alta gerencia: La empresa pública, exposiciones y debate Perú Gestión y política pública Management Education in Spain Política y gobierno Appropriate technology for underdeveloped countries Boletín Políticas sociales sectoriales Compras estatales e integración económica Centro Latinoamericano de Administración para el Desarrollo Juan Rivero Lamas María Amparo Ballester Pastor Luiz Carlos Bresser Pereira Natalia Tomás Jiménez Spain. Ministerio de Trabajo y Asuntos Sociales Norberto Ceresole William C. Frederick Manuel Ribeiro-Ferreira Guillermo Ondarts

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análisis de los problemas particulares planteados por la negociación colectiva en el subsector de empresas de gestión

integral o multiservicios las relaciones laborales en este subsector presentan una serie de rasgos patológicos desigualdad salarial por la realización de un mismo trabajo utilización intensiva de la contratación temporal encubrimiento de cesiones ilegales de trabajadores etc

si hasta 1993 la negociación colectiva constituía un instrumento importante para la eliminación de la perpetuación de la situación de las mujeres en el mercado de trabajo a partir de 1994 adquiere una importancia esencial este estudio se puede considerar continuación de otro anterior realizado en 1993 y se ha realizado con el objetivo de constatar si la situación no precisamente optimista entonces ha cambiado en algun sentido

se resumen el enfoque laboral y de protección social que se pretende dar a la problemática que recae en el colectivo de los discapacitados

la reforma del estado proceso reclamado desde multiples frentes tiene tambien multiples connotaciones sin embargo paulatinamente se arriba a algunos consensos basicos uno es que en las nuevas condiciones historicas el estado requiere renovar su propia institucionalidad para poder servir mejor al despliegue de la sociedad y en ultima instancia al desarrollo socio economico otro consenso basico es que a tales efectos es preciso tanto que aparato del estado se torne realmente publico como que el espacio de lo publico no se agote en lo estatal guia la construccion de esta obra precisamente la conciencia de que es necesario reconceptualizar lo publico para propender asi a su revalorizacion e incluso a su demarcacion respecto del ambito de lo privado en estos sentidos el enfasis esta puesto en lo publico no estatal reconocido en su doble dimension como control social y como forma de propiedad la primera se refiere al espacio de la democracia directa que expresada como control social sobre las actividades publicas facilita la democratizacion del estado y de la propia sociedad su otra dimension llama la atencion sobre las posibilidades que ofrece la produccion de bienes y servicios colectivos para parte de entes que no se ubican ni en el estado ni en el mercado a efectos del fortalecimiento tanto de los derechos sociales como de los procesos de auto organizacion social la obra producto de un esfuerzo conjunto clad bid expresa el caracter multifacetico de la noción de lo publico no estatal asi como las distintas posiciones que es previsible encontrar en un campo aun en construccion y que esta incluso en disputa

esta obra refleja el informe realizado sobre la negociación colectiva en españa ofreciendo un panorama más que descriptivo formal y cuantitativo del sistema una aproximación más cualitativa y valorativa del mismo reparando en la evolución y tendencias experimentadas en la realidad negocial de los años 2000 2003

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