

# Workplace Conflict Resolution Case Studies

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this timely collection written from a social work perspective includes original chapters by leading experts in specific fields of mediation and conflict resolution each chapter examines a field of practice describes the actual mediation conflict resolution process considers current debates and research and provides alternatives to mediation gender race class and cultural diversity issues are integrated throughout the text with a separate chapter addressing mediation and multicultural reality

the contemporary legal issues series addresses a wide variety of current controversial legal topics each book gives readers a practical understanding of a particular topic as well as sources for further information each title includes an overview of the topic approximately 200 comprehensive entries on concepts court decisions people and organizations bibliography table of cases and index

this book provides readers with a provocative and insightful examination of conflict resolution theory and practice taking stock of the ideas assumptions and practices in this emerging field focusing on biology culture management psychology social psychology and more the book raises vital questions in the examination of whether and how to more effectively resolve conflict central to its thesis is the interaction between the skills of resolving conflict and the societal pressures for conflict s continuation

seminar paper from the year 2015 in the subject politics topic peace and conflict security grade 1 uppsala university department of peace and conflict research course international negotiations language english abstract this paper aims on applying zartman touval s 1985 typology of mediator roles on the norwegian mediation attempt in sri lanka between 1999 and 2008 its purpose is to test if the concept helps understanding the case and the negotiation outcome the case of sri lanka was selected because it offers various insights for international negotiation scholars due to its long duration and strong intensity involving different mediators and various conflict resolution attempts which mostly failed i focus on the timeframe between 1999 and 2008 as this reflects the time of the official norwegian engagement as a mediator in sri lanka in this paper i will first briefly introduce the concept of mediator roles by zartman touval following i conceptualize the approach into a research design applied in this paper the chapter on analysing the case is divided in a mere descriptive part of the norwegian mediation activities in sri lanka and an analytical part where the role of the mediator is identified and discussed in the final conclusions i will summarize the insights and discuss their relevance for the sri lankan case

for close to a decade the ford foundation has supported a variety of efforts to advance

both knowledge about and the use of alternatives to the adversary process for the settlement of disputes the center for dispute settlement of the american arbitration association the in stitute for mediation and conflict resolution in new york city the center for community justice in washington d c the institute for environmental studies at the university of washington in seattle washington and the office of environmental mediation at the uni versity of wisconsin have played a major role in advancing the state of the art in the disposition of major disputes as well as in introducing mechanisms for grievance management and conflict resolution

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