Work Psychology Understanding Human Behaviour In The Workplace

In Search of Meaning in the WorkplaceMental Health in the WorkplaceThe Emerald Handbook of Appearance in the WorkplaceMobility and Technology in the WorkplaceSocial Dialogue and Democracy in the WorkplacePassive Smoking in the WorkplaceBullying and Harassment in the WorkplacePractical Problem-Solving Skills in the WorkplaceYour Rights in the WorkplaceYour Rights in the WorkplaceDriving Fear Out of the WorkplaceCreating Winners in the Workplace (eBook)Literacy in the WorkplaceEnabling in the WorkplaceStraight Talk about Gays in the WorkplaceDrug Abuse in the WorkplaceAdministering Danger in the WorkplaceUrine Testing in the WorkplaceDisabilities in the Workplace AlertStress in the Workplace Linda Holbeche Michelle B. Riba Adelina Broadbridge Donald Hislop Erdem Cam Stale Einarsen Judith Combes Taylor Ph.D. Barbara Kate Repa Richard L. Strohm Kathleen D. Ryan Arnold Mol Liz Winfeld Thomas E. Backer Eric Tucker Lee Israel Dogoloff Jack Dunham

this book offers a guide to better understanding models of workplace mental health as well as best practices for mental health professionals employee assistance groups employers and employees alike the cost of depression at the workplace is staggering both in terms of absenteeism and productivity loss while at work and in terms of human and family suffering depression is highly prevalent and affects employees concentration decision making skills and memory contributing to accidents and quality issues analyses indicate that the returns on investment for workplace mental health programs are significant with employers reporting lower productivity related financial losses and less need staff turnover due to mental health conditions the book also addresses substance use and misuse and ways to address such problems

the first of its kind in addressing appearance and careers with varying approaches and across a diverse range of concepts this handbook provides an essential overview of the unspoken impact that personal presentation and assumptions can have on how employees are perceived and ultimately progress in their careers

the contemporary period has witnessed the rapid evolution in a wide range of mobile technology this book charts the profound implications these technological changes have for workers and business organizations from an organizational point of view they have the potential to transform the nature of organizations through allowing workers to be increasingly mobile from the perspective of workers these changes have the potential to impact on their work related communications how they manage the increasingly blurred public private divide and the nature of the home work boundary these chapters provide a detailed insight into these issues through bringing together an international collection of contemporary studies and analysis and taking a critical perspective towards some of the advertised myths regarding mobile technology usage issues covered include travel and changing nature of spatial mobility patterns work space and place and the leaking out of organizations into more public domains mobile work practices including detailed and heterogeneous case studies home work dynamics and the changing nature of the home work boundary implications for public policy

this book focuses on the experience of social dialogue in turkey which is a european union candidate country it argues that social dialogue constitutes one of the fundamental pillars of european social model and therefore should be analysed not only at the supranational level but also at the national sectoral and workplace levels the book critically examines social dialogue processes and mechanisms in turkey at various levels with focus on the workplace because it is shaped by socio cultural elements which contain many variables the book also identifies the shortcomings and structural impediments of social dialogue and provides an empirically grounded theoretical explanation of social dialogue in turkey in the process the book explains and clarifies key concepts to help readers grasp important points relevant to social dialogue and contains interviews with social partners to take into consideration their views and recommendations on social dialogue these in depth interviews also provide a rare insight into the dynamics of social dialogue on the ground by looking at social dialogue at various levels the book offers a balanced view of its strengths and weaknesses in turkey this book is a valuable tool for students academics and researchers interested in understanding the complex dynamics of social dialogue and workplace relations in turkey

previously titled bullying and emotional abuse in the workplace international perspectives in research and practice the first edition of this bestselling resource quickly became a benchmark and highly cited source of knowledge for this burgeoning field renamed to more accurately reflect the maturing of the discipline bullying and harassment in

problem solving skills to identify and resolve work related problems and improve job performance

with the increasing emphasis on initiative in the workplace it s essential to know how to recognize define and analyze problems and then develop workable solutions to correct them this book provides all the skills needed to achieve this including a problem solving tree readers will learn how to evaluate your own problem solving strengths and weaknesses use problem solving skills to identify and resolve work related problems and improve your job performance track the steps you need to solve work related problems with the problem solving tree this is an ebook version of the ama self study course if you want to take the course for credit you need to either purchase a hard copy of the course through amaselfstudy org or purchase an online version of the course through flexstudy com

the most complete guide to workplace rights your rights in the workplace is the handbook employees can look to every time they have a question or complaint about hiring wages and hours family and medical leave unemployment and disability insurance workers compensation job health and safety discrimination and much more includes the latest information on hiv aids privacy rights and the americans with disabilities act

this practical book offers workable strategies that show how managers can drive out fears that keep people from sharing their ideas concerns and therefore fully participating in the workplace

creating winners in the workplace takes a refreshing look at various levels of management and addresses real issues that companies deal with managers will discover how to truly motivate their employees and stimulate their desire for success and excellence readers will also receive practical solutions to turn whiners into winners and create a sustainable winning culture in the workplace creating winners in the workplace is loaded with practical examples of how managers from almost every industry imaginable turned their subordinates into winners as well as stories of those who didn t

straight talk about gays in the workplace creating an inclusive productive environment for everyone in your organization third edition presents a frank discussion about all the relevant aspects of sexual orientation and gender identity in the workplace this newest edition of the national library award winning book adds new and updated information on transgender issues and domestic partner benefits shows the benefits of creating an lgbt inclusive environment and talks about the financial rewards of marketing an organization as being open to the lgbt community this book gives you the tools to empower your organization to create a diverse more productive place to work

urine testing has become an emotionally loaded term for many triggering visions that range from a police state to a drug free paradise depending on one s perspective from page 7

this book consists of nine chapters written by internationally known and respected research workers lennart levi presents a psychosocial framework for understanding sickness and health in the workplace james campbell quick debra nelson and jonathan quick give an account of their

research with executives in industry and the us air force tores theorell focusses his research on the increasing demands on workers and the reducing control they have over their working lives johannes siegrist is also concerned with imbalance in this case between effort and reward at work susan cartwright and sheila penchal report on the effects of the increase of mergers and acquisitions in the 1990 s howard khan s focus is the stress of working for clearing banks merchant banks and foreign owned banks in london and new york sandra fielden and lyn davidson present evidence of the sources of stress of women in managerial positions cheryl traver s analysis of the rising costs of teacher stress is very relevant for policy makers and mangers michiel kompier and tage kristensen make recommendations for planning and implementing stress management strategies in the workplace

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