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psychology is of interest to academics from many fields as well as to the thousands of academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do this award winning twelve volume reference covers every aspect of the ever fascinating discipline of psychology and represents the most current knowledge in the field this ten year revision now covers discoveries based in neuroscience clinical psychology's new interest in evidence based practice and mindfulness and new findings in social developmental and forensic psychology

this highly useful reference outlines best practices in key areas of human resources that are not only fair and equitable but that can withstand legal scrutiny industrial organizational experts apply their empirical knowledge and practical experience to aspects of hr that are commonly litigated including broad and specific topics in testing of potential employees disability issues compensation and pay equity and work hours the book is written to be accessible to readers currently in hr related graduate level training as well as hr practitioners with or without background in industrial organizational psychology and to add to its utility chapters feature practical strategies for addressing each of the legal issues presented among the topics covered measuring adverse impact in employee selection

decisions using background checks in the employee selection process disabilities best practices for vulnerabilities associated with the ada physical abilities testing wage and hour litigation clinical psychological testing for employee selection conducting compensation equity analyses practitioner s guide to legal issues in organizations brings clear up to date information to graduate students studying human resources management industrial organizational psychology who are interested in legal issues as well as applied hr practitioners such as industrial organizational psychologists human resources generalists management and labor economists

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