

# The Ways Of White Folks

The Souls of White Folk White Folks How White Folks Got So Rich Lippincott's Monthly Magazine Out of Our Lives Senate documents Primer for White Folks Satire or Evasion? Black Perspectives on Huckleberry Finn Scribner's Magazine Scribner's Magazine The Council Fire & Arbitrator The Californian The Independent The Person You Mean to Be Proceedings of the ... Annual Meeting Z Magazine Century Illustrated Monthly Magazine ... The Chautauquan The Century Illustrated Monthly Magazine Goldthwaite's Geographical Magazine Veronica T. Watson Timothy J. Lensmire Quandra Prettyman Stadler Bucklin Moon Edward Livermore Burlingame Leonard Bacon Dolly Chugh Josiah Gilbert Holland Cyrus Cornelius Adams

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the souls of white folk african american writers theorize whiteness is the first study to consider the substantial body of african american writing that critiques whiteness as social construction and racial identity arguing against the prevailing approach to these texts that says african american writers retreated from issues of race when they wrote about whiteness veronica t watson instead identifies this body of literature as an african american intellectual and literary tradition that she names the literature of white estrangement in chapters that theorize white double consciousness w e b du bois and charles w chesnutt white womanhood and class identity zora neale hurston and frank yerby and the socio spatial subjectivity of southern whites during the civil rights era melba patillo beals watson explores the historically situated theories and analyses of whiteness provided by the literature of white estrangement from the late nineteenth through the mid twentieth centuries she argues that these texts are best understood as part of a multipronged approach by african american writers to challenge and dismantle white supremacy in the united states and demonstrates that these texts have an important place in the growing field of critical whiteness studies

cover title copyright dedication contents acknowledgments the forethought 1 how i became white while punching de tar baby 2 we learned the wrong things and went underground 3 we use racial others 4 and hope and stumble the afterthought methodological appendix references index

primer for white folks was conceived not as a book for the expert in race relations but rather for the average american who is disturbed by the rising racial tension which he feels around him and by the paradox of white and negro relationships in a democracy waging a war of liberation and equally in so far as space permits it is an attempt to present a general picture of the negro his backgrounds his relationship with whites his everyday denial of first class citizenship and what he really wants in american life from preface

finally an engaging evidence based book about how to battle biases champion diversity and inclusion and advocate for those who lack power and privilege dolly chugh makes a convincing case that being an ally isn t about being a good person it s about constantly striving to be a better person adam grant new york times bestselling author of give and take originals and option b with sheryl sandberg foreword by laszlo bock the bestselling author of work rules and former senior vice president of people operations at google an inspiring guide from dolly chugh an award winning social psychologist at the new york university stern

school of business on how to confront difficult issues including sexism racism inequality and injustice so that you can make the world and yourself better many of us believe in equality diversity and inclusion but how do we stand up for those values in our turbulent world the person you mean to be is the smart semi bold person s guide to fighting for what you believe in dolly reveals the surprising causes of inequality grounded in the psychology of good people using her research findings in unconscious bias as well as work across psychology sociology economics political science and other disciplines she offers practical tools to respectfully and effectively talk politics with family to be a better colleague to people who don t look like you and to avoid being a well intentioned barrier to equality being the person we mean to be starts with a look at ourselves she argues that the only way to be on the right side of history is to be a good ish rather than good person good ish people are always growing second she helps you find your ordinary privilege the part of your everyday identity you take for granted such as race for a white person sexual orientation for a straight person gender for a man or education for a college graduate this part of your identity may bring blind spots but it is your best tool for influencing change third dolly introduces the psychological reasons that make it hard for us to see the bias in and around us she leads you from willful ignorance to willful awareness finally she guides you on how when and whom to engage and not engage in your workplaces homes and communities her science based approach is a method any of us can put to use in all parts of our life whether you are a long time activist or new to the fight you can start from where you are through the compelling stories dolly shares and the surprising science she reports dolly guides each of us closer to being the person we mean to be

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