## The People Factor

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enhancing the people factor human resource issues and challenges covers the selected papers presented by various authors comprising of corporate leaders management practitioners thinkers academicians and researchers it covers a diverse range of topics pertaining to learning organizations leadership styles job satisfaction organizational commitment employability and human resourced planning contemporary areas like human resource productivity accounting human resource productivity accounting human resource information systems exit interviews and internal corporate social responsibility have been presented with a flavour of latest research and empirical treatment of the data the book shall serve as a rich resource to a wider section of the society and the industry at large on the issues challenges innovations and strategies adopted by various corporate to become sustainable organizations

the author charts an ethical roadmap for successful management in the 21st century the information age is about knowledge ideas and creativity which result in a dizzying array of external forces including globalization new technologies and competition the author argues that leadership and the human factor are being overlooked and that unless companies can convince employees and customers that they are going in the right direction then they will have no chance to survive

human reliability is an issue that is increasingly discussed in the process and manufacturing industries to check factors that influence operator performance and trigger errors human factor and reliability analysis to prevent losses in industrial processes an operational culture perspective provides a multidisciplinary analysis of work concepts and environments to reduce human error and prevent material energy image and time losses the book presents a methodology for the quantification and investigation of human reliability and verification of the influence of human factors in the generation of process losses consisting of the following steps contextualization data collection and results performing task and loss observation socio technical variable analyses and data processing investigating human reliability concepts and models in situations of human error in practice the book identifies where low reliability occurs and then visualizes where and how to perform an intervention this guide is an excellent resource for professionals in chemical petrochemical oil and nuclear industries for managing and analyzing safety and loss risks and for students in chemical and process engineering relates human reliability to the environment leadership decision models possible mistakes and successes mental map constructions and organizational cultures provides techniques for the diagnosis of human and operational reliability gives examples of the application of methodologies in the stage of diagnosis and program construction discusses competences for the analysis of process losses in industry investigates real life situations where human errors cause losses includes practical examples and case studies

this book constitutes the proceedings of the 4th asia pacific requirements engineering symposium apres 2017 held in melaka malaysia in november 2017 the 11 full papers presented together with four short papers were carefully reviewed and selected from 45 submissions the papers are organized in topical sections on big data cyber security crowd sourcing requirements challenges automation

safety and reliability safe societies in a changing world collects the papers presented at the 28th european safety and reliability conference esrel 2018 in trondheim norway june 17 21 2018 the contributions cover a wide range of methodologies and application areas for safety and reliability that contribute to safe societies in a changing world these methodologies and applications include foundations of risk and reliability assessment and management mathematical methods in reliability and safety risk assessment risk management system reliability uncertainty analysis digitalization and big data prognostics and system health management occupational safety accident and incident modeling maintenance modeling and applications simulation for safety and reliability analysis dynamic risk and barrier management organizational factors and safety culture human factors and human reliability resilience engineering structural reliability natural hazards security economic analysis in risk management safety and reliability safe societies in a changing world will be invaluable to academics and professionals working in a wide range of industrial and governmental sectors offshore oil and gas nuclear engineering aeronautics and aerospace marine transport and engineering railways road transport automotive engineering civil engineering critical infrastructures electrical and electronic engineering energy production and distribution environmental engineering information technology and telecommunications insurance and finance manufacturing marine transport mechanical engineering security and protection and policy making

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