

# THE PASSIONATE ORGANIZATION IGNITING THE FIRE OF EMPLOYEE COMMITMENT HARDCOVER

HOW TO FIRE AN EMPLOYEE FIRING AT WILL LEGAL ASPECTS OF EMERGENCY SERVICES GOVERNMENT EMPLOYMENT LARGEST GOVERNMENTS OF THE U. S. 2004 GOVERNMENTS OF MAINE 2005 PUBLIC EMPLOYMENT IN ... STATE AND LOCAL GOVERNMENT QUARTERLY EMPLOYMENT SURVEY AMERICAN NEGLIGENCE REPORTS, CURRENT SERIES LAWS RELATING TO FIRES AND FIREMEN CITY EMPLOYMENT IN ... FIRE EQUIPMENT MANUFACTURERS' ASSOCIATION V. DONOVAN QUARTERLY OF THE NATIONAL FIRE PROTECTION ASSOCIATION THE CRIMINAL JUSTICE PERIODICAL INDEX RAILWAY AGE FLORIDA PUBLIC EMPLOYEE REPORTER CATERING INDUSTRY EMPLOYEE PROFESSIONAL BAR MANAGER'S HANDBOOK REPORT OF THE CIVIL SERVICE COMMISSION OF THE CITY OF BROOKLYN GOVERNMENT EMPLOYEE RELATIONS REPORT DANIEL T. KINGSLEY JAY SHEPHERD GREGORY WEST GREG MICHELS GREG MICHELS CALIFORNIA EDWARD M. KELLY BROOKLYN (NEW YORK, N.Y.). CIVIL SERVICE COMMISSION

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FIRING AT WILL SHOWS MANAGERS AND EMPLOYERS HOW TO DO THE MOST DIFFICULT PART OF THEIR JOBS FIRING EMPLOYEES WRITTEN BY A LEADING EMPLOYMENT LAWYER IN A REFRESHINGLY UNLAWYERLY STYLE THIS GUIDE TAKES THE READER THROUGH THE ALWAYS RISKY PROCESS OF LETTING AN EMPLOYEE GO MANY EMPLOYERS AND MANAGERS ARE AFRAID TO PULL THE TRIGGER WHEN THE EMPLOYMENT RELATIONSHIP HAS BROKEN DOWN AND WILL POSTPONE THE DECISION BY USING PROGRESSIVE DISCIPLINE AND PERFORMANCE IMPROVEMENT PLANS HOWEVER AN EMPLOYER MUST BE ABLE TO UNLOAD EMPLOYEES WHO THREATEN TO UNDERMINE THE COMPANY AND ITS PROSPECTS REGARDLESS OF THE RISKS INVOLVED IN A TERMINATION THIS BOOK EXPLAINS HOW TO DO IT HOW NOT TO DO IT AND HOW TO MINIMIZE THE DANGER OF AN EXPENSIVE EMPLOYEE LAWSUIT NO ONE SAID BEING AN EMPLOYER OR A MANAGER WAS EASY FORTUNATELY KNOWING HOW TO FIRE EMPLOYEES WILL MAKE YOUR JOB MUCH MUCH EASIER IN THE LONG RUN AND SAVE YOU HEARTACHE FIRING AT WILL TEACHES YOU WHAT YOU NEED TO KNOW WITHOUT ANY LEGALESE OR BORING RECITATIONS OF STATUTES AND CASE LAW THIS BOOK IS FILLED WITH PLAIN ENGLISH COMMON SENSE BASED ON JAY SHEPHERD'S 17 YEARS OF PROTECTING EMPLOYERS IN COURT THE STYLE IS CONVERSATIONAL AND OFTEN IRREVERENT BUT THE LESSONS AND TIPS ARE BATTLE TESTED IF YOU WANT TO BE A SUCCESSFUL MANAGER OR EMPLOYER AND SLEEP EASIER YOU NEED TO KNOW HOW TO FIRE AT WILL GIVES EMPLOYERS AND MANAGERS REAL WORLD ADVICE ON HOW TO FIRE EMPLOYEES TEACHES HOW TO KEEP YOUR COMPANY AND YOURSELF OUT OF EXPENSIVE EMPLOYEE LAWSUITS

GUIDES YOU TOWARD BUILDING A WORKPLACE WHERE YOU LL NEED TO FIRE FEWER EMPLOYEES

LEGAL ASPECTS OF EMERGENCY SERVICES SECOND EDITION INTRODUCES MEMBERS OF FIRE AND EMERGENCY MEDICAL SERVICES TO THE LEGAL SYSTEM IN THE UNITED STATES SHOWING THEM HOW VARIOUS TYPES OF LAWS AFFECT THEIR WORK IN EMERGENCY SERVICES

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