

# The Innovator's Solution Creating And Sustaining Successful Growth

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developing and sustaining successful first year programs first year programs  
and interventions have become critical launching pads for student success  
and retention in higher education however these programs often flounder  
not because of what they are trying to do but because of the ways in which  
they are implemented developing and sustaining successful first year  
programs offers faculty academic administrators and student affairs  
professionals a comprehensive and practical resource that includes step by  
step guidance for developing new first year programs and enhancing  
existing programs the book explores the key elements that contribute to  
sustained student success and the programs that have the capacity to  
continue to meet student needs while making the most of scarce resources  
the authors show how to create and sustain critical partnerships put in place  
the needed organizational structures and include strategies for developing  
effective assessments and evaluations developing and sustaining successful  
first year programs is filled with illustrative examples and profiles of  
successful programs from a range of institutions that vary in size type  
selectivity and culture examples of common programs and interventions  
include summer bridge programs student orientation first year seminars  
learning communities residential programs developmental education and  
many more based in scholarly literature theory and practice the book  
highlights the initiatives that facilitate the transition learning development  
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