

The Analysis Of Unethical Behavior Among Employees In

Handbook of Unethical Work Behavior Handbook of Unethical Work Behavior The Ethical Executive Setting an Agenda for Exploring the Causes of Unethical Behavior in the Government Workplace Unethical Pro-Organizational Behavior. The Role of Loyalty in Ethical Leadership ACC291 Wk 5 Impact of Unethical Behavior - Article Analysis Social Influences on Ethical Behavior in Organizations The Justification of Unethical Behavior: An Attributional Perspective The Apple Organization: Unethical Behaviors When the Ethical Foundation Crumbles Unethical Behavior Using Information Technology Unethical Behaviors Damaged Integrity: Encountering Unethical Behavior in the Workplace Standards and Ethics in Clinical Psychology Research Handbook on Unethical Behavior Understanding and Managing Organizational Behavior Ethical Issues in Clinical Psychology Behavior in Organizations Ethical Issues in Information Systems Management Robert A. Giacalone Robert A. Giacalone Robert Hoyk Paola Cantarelli Ilka Bükér John M. Darley N. Paul Harvey (III.) Alex Cole Neta Hill Sutirtha Chatterjee James Brooks Oscar J. Starr III Richard E. Jenson Alessandro Bucciol Jennifer M. George Richard Jensen Jerald Greenberg Roy Dejoie Arthur G. Bedeian

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unethical behavior in the workplace affects countless people every year workers in many organizations are subjected to insidious treatment such as harassment discrimination and bullying however most research and discussion of unethical business behavior has focused solely on its financial and legal effects and not on the health and well being of the individuals working for the organization this handbook has been crafted to address this gap it covers the widest possible range of organizational misbehaviors age race and gender discrimination abuse bullying aggression violence fraud and corruption all with an eye toward the effects on individual and organizational health and well being the handbook is the first ever single source resource on this important topic

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adherence to the highest ethical standards and moral values is inherent in the mission of government organizations as their purpose is to serve the public interest practitioners and scholars have long agreed that ethics and morality are two fundamental principles of the civil service nevertheless cases of unethical behavior by public officials abound worldwide and civil servants report that they are frequently exposed to dishonest conduct in the workplace the paucity of public administration scholarship on the drivers of unethical behavior not only contrasts with considerable work in other disciplines but is also compounded by a methodological delay relative to other fields to fill this gap the present dissertation uses meta analysis to synthesize the evidence of 137 experiments in 73 articles for 12 causes of unethical behavior and discusses areas in which public administration scholars can spearhead future research and theory on ethics findings show that specific types of social influences greed individualism self justifications exposure to incremental dishonesty loss aversion challenging

performance goals and excessive time pressure increase dishonest behavior on the contrary monitoring employees moral reminders and individuals willingness to maintain a positive self image decrease unethical conduct evidence that self control depletion affects unethical behavior is mixed for each of the twelve determinants of unethical behavior heterogeneity measures and publication bias indices are computed and discussed the majority of the experiments included in the meta analyses were designed to investigate the behavioral mechanisms that drive unethical behavior across human relations situations and time without reference to any specific jobs professions or types of organization regardless results speak clearly to issues native to public administration such as the friedrich finer debate on the role of internal and external controls to curb dishonesty transparency and openness in government inadequacies of performance measurement and management reforms corruption and codes of ethics for government service areas in which public administration literature can advance knowledge include investigations employing field experimental and quasi experimental designs to understand the influence of ethical leadership exposure to good examples willingness to help others and conflict of interest on individuals dishonesty

bachelor thesis from the year 2016 in the subject business economics business management corporate governance grade 1 7 university of cologne language english abstract leaders act as mediators between an organization and its employees they are agents of the organization and have a role model function for their followers since leaders play a significant role in motivating ethical behaviour of their subordinates most scholars have focused on the consequences of leader behaviour on their followers however it is more complex and therefore ethical behaviour should be determined in a first step imagine a situation in which someone detects a colleague hiding information about the environmental pollution of a new production process is it ethically right to collaborate and be loyal to the colleagues and protect the entire organization or is it ethically right to tell the truth to supervisors or the public to protect the environment and a larger society what about a situation in which someone observes a co worker manipulating sales numbers that are necessary to achieve group targets is it ethically right to collaborate and maintain silence or is it ethically right to tell the truth even though group objectives cannot be achieved by being honest what if jobs are related to achievement of objects and are possibly cut in case of not obtaining these targets imagine a situation in which someone withholds relevant information about a customer to other members of the organization who do not work on the same team is it ethically right to deprive these information in order to give an edge to the in group or is it ethically right to share those details across all colleagues who hold a stake in order to improve the overall performance what is perceived as ethically right

wrong or desirable differs across cultures organizations individuals and situations in contrast to the leader perspective of previous scholars and considering those differences fehr yam and dang took a follower centric perspective on ethical leadership within their novel conceptualization of ethical leader perception moralized leader behaviour can entail value consistent behaviour depending on what is morally relevant to an individual and the organizational culture if ethical leader behaviour is subject to moral values of an individual or of the organization it depends on either the organization and the leader s behaviour or the moral identity of a follower and the leader s behaviour if this behaviour is perceived as ethically right or desirable

this collection of essays provides the stimulus needed to help move the study of ethics in organizations to center stage and stimulate social scientists to seek ways of enhancing the human condition

this dissertation expands the logic underlying weiner s 1985a achievement motivation model and applies this logic to the justification of unethical behavior a conceptual model is developed in which causal attributions linked to anger and shame are predicted to increase the degree to which unethical behaviors are seen as justifiable conversely attributions linked to guilt and frustration are predicted to impede the justification of unethical behaviors results of two scenario based studies are reported study 1 tests the conceptual model using a sample of undergraduate students whereas study 2 samples a population of practicing physicians results provided only limited support for the hypotheses but did indicate that both attributions and emotions are related to justification in some situations implications of these findings for the study of ethics and attributions as well as for promoting ethical behavior are discussed

seminar paper from the year 2012 in the subject business economics business ethics corporate ethics grade b the university of liverpool language english abstract apple company is one of the world s most renowned companies for its quality products such as the electronics which include the computers and the iphones the company is also renowned worldwide for its innovations associated with the innovations linked to their products additionally this company s reputable status is associated with its ability to have provided thousands of people with job opportunities hence a source of living to these individuals therefore for this company to operate successfully in the highly competitive global market it must produce their products in line with the consideration of the ethical principles so as to safeguard the security of the

populations and the environment at large svara 2007 apple organization like any other business organization is required by the law to function according to the stipulated ethics so as to respond effectively to both internal and external triggers of change these ethics are important in an organization since it expresses the values an organization has to its workers and to the general public the elements which have contributed to this organizations excellent performance in the competitive market include respect for the clients honesty and trust among other ethics these ethics have contributed to apple s organization overall performance through influencing its employees ways of thinking building trust within the organization and their customers and developing goal oriented culture in the organization hence its excellent performance in the electronics market ferrell et al 2008 upholding of the labor and human rights to promote dignity are some of the ethical principles of the apple organization this is achieved through treating its employees with dignity and respecting their varied needs and backgrounds to promote organization s productivity and unity at the workplace other ethical codes in this organization include antidiscrimination

the rise to the top must be carefully made the higher you climb the harder you fall on the way back down o mar and tray have played the game for a long time but now they ve found out that the riches that they ve borrowed over the years must now be repaid as entrepreneurs the two turned a lucrative good business into a thriving organization but as the cash grows they find out that someone is always watching around every corner before they can make a grand exit and live like kings someone has got tray in their sights and now he s a casualty to the game will the bounty ever get paid or does greed and power dictate the unethical behaviors that live amongst us all

everyday at some point or another we witness or personally know someone who practices unethical behaviors it is a harsh reality that we encounter in various aspects of our lives but perhaps most notably in the workplace from company theft to personal conflicts of interest and from taking credit for other people s work or projects unethical behavior can undermine the integrity of an organization and create a toxic work environment in this chapter we will delve deeper into the realm of encountering unethical behavior in the workplace we will explore the various forms it can take the impact it can have on individuals and the organization as a whole and the ethical dilemmas it poses for those who find themselves caught in its web

this text aims to provide a single source compilation of standards and ethics in clinical psychology and includes policy statements practice guidelines and standards of service integrated with these materials are discursive articles that provide background implications and sometimes points of departure for further consideration materials are organized in topical sections with introductions that highlight major issues suggestions for further reading are included

this in depth research handbook integrates insights from different disciplines to analyse the mechanisms underlying unethical behavior presenting a compelling picture of unethical behavior as a complex context dependent phenomenon alessandro buccioli and simone quercia bring together leading researchers from economics psychology and neuroscience to explore unethical behavior s uniquely multifaceted nature chapters cover demographic and social determinants cognitive and neurobiological factors highlighting how subtle contextual cues and incentives can lead to ethical blind spots adopting a behavioral economics approach the contributing authors use experiments to rigorously test conjectures and hypotheses their findings advocate for promising developments for policy design norm based interventions and educational strategies that promote ethical conduct across age groups genders and institutional settings the research handbook on unethical behavior is a vital resource for students academics and researchers in economics psychology sociology and social policy as well as policymakers looking to learn the mechanisms behind unethical behavior and are interested in adopting solutions

this book makes an authoritative and practical introduction to organizational behavior it contains leading edge coverage of topics and issues combined with a wealth of learning tools that help readers experience organizational behavior and guide them to becoming better managers chapter topics discuss individual differences personality ability and job performance work values attitudes moods and emotions perception attribution and the management of diversity learning and creativity at work pay careers and changing employment relationships managing stress and work life linkages leadership power politics conflict and negotiation communication flows and information technology organizational culture and ethical behavior and organizational change and development for business professionals preparing for a career in management

organizational behavior the ultimate reality show three years ago when the previous edition of this book was published enron and worldcom were successful and highly acclaimed companies involvement in a dot corn was an assured path to riches and september 11 was just a date on the calendar today that is all changed in a very short time it is become a different world especially the business world companies that once moved from bricks to clicks today are returning to bricks but are keeping the clicks as well many organizations that downsized in a sagging economy subsequently rehired employees only to downsize once more and workplaces that used to be considered safe havens from the uncertainties of a sometimes evil world today are considered far more vulnerable than ever because the field of ob is constantly adjusting to reality we think of it and this book as the ultimate reality show as in the tv show survivor only the most adaptable individuals and teams in the workplace can be expected to make it to tomorrow and as in the tv show big brother relationships with other people also hold the key to success at work finally just as winners in these television programs stand to receive large sums of money and are likely to enjoy the experience of playing the game so too do employers and employees benefit financially and personally when they have mastered ob unlike these so called reality shows with their carefully scripted scenarios and meticulously chosen casts however behavior in organizations is reality its effects are ongoing and profound and this is why we consider it to be the ultimate in reality and why we put so much care into preparing this book topic coverage old and new you would not have a serious ob book without paying attention to weber's concept of bureaucracy maslow's need hierarchy theory and dozens of other classic theories and studies such works are to be found on these pages competing for space are an equal number of more contemporary approaches to ob that also have received our attention consider for example just a few of the many new topics covered in this book ethics audits corporate social responsibility e training chief knowledge officer successful intelligence emoticons organizational compassion religious intolerance cyber venting and much more

this book explores the impact of technology on ethical issues a series of real world scenarios are drawn from both business and technology oriented contexts

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