

Tenure Harvard

Administering Writing Programs in the Twenty-First Century Innovative finance for sustainable landscapes An Inclusive Academy On the Hunt for Great Companies Colonized Bodies, Worlds Transformed Purpose und Vision Strauss and Mayer’s Emergency Department Management (eBook) Political Science in Africa Nuclear News Constitucionalização, Constituição e Teoria do Direito Discussion Memorandum on Academic Tenure at Harvard University Men and Women of the Corporation Academic Freedom and Academic Tenure at Harvard, 1869-1894 Tiffany Bouelle Louman, B. Abigail J. Stewart Simon Kold Melissa S. Murphy Franz-Rudolf Esch Robert W. Strauss Gustavo Podestá Sedra Harvard University. University Committee on Governance Rosabeth Moss Kanter Marvin Frederick Lazerson

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this book is a comprehensive guide to administering writing programs at a moment when communication and thus the teaching of writing is always changing a companion to teaching writing in the twenty first century which considers how writing instructors can successfully adapt to new challenges this volume addresses the concerns of both novice and experienced writing program administrators it includes guidance on building and assessing writing programs on hiring training evaluating and mentoring instructors on eliminating cultural bias on encouraging the well being of administrators and instructors on assignments and instructional tools and on access diversity and inclusion aiming to help administrators develop thoughtful effective approaches to using technology in writing programs the book also provides information designed to support instructors in their teaching of rhetorical literacy strategies regardless of the environment or medium in which students compose and communicate

this publication explores some of the barriers that hinder external finance from making greater contributions to the sustainability of landscapes in the global south it provides insights into the potential of blended finance green bonds and crowdfunding structures to contribute to bridging that gap the document is meant for investors that are new to land

based investments in the global south and are particularly interested in achieving social and environmental impacts it is also written for development organizations with little experience in leveraging private finance for local development and conservation and for future practitioners in this field the authors identified several gaps in knowledge and experiences and it is hoped that through this document the readers will be motivated to fill in those gaps in the near future contributing to scaling up finance for sustainable and inclusive landscapes

how colleges and universities can live up to their ideals of diversity and why inclusivity and excellence go hand in hand most colleges and universities embrace the ideals of diversity and inclusion but many fall short especially in the hiring retention and advancement of faculty who would more fully represent our diverse world in particular women and people of color in this book abigail stewart and virginia valian argue that diversity and excellence go hand in hand and provide guidance for achieving both stewart and valian themselves senior academics support their argument with comprehensive data from a range of disciplines they show why merit is often overlooked they offer statistics and examples of individual experiences of exclusion such as being left out of crucial meetings and they outline institutional practices that keep exclusion invisible including reliance on proxies for excellence such as prestige that disadvantage outstanding candidates who are not members of the white male majority perhaps most important stewart and valian provide practical advice for overcoming obstacles to inclusion this advice is based on their experiences at their own universities their consultations with faculty and administrators at many other institutions and data on institutional change stewart and valian offer recommendations for changing structures and practices so that people become successful in ways that benefit everyone they describe better ways of searching for job candidates evaluating candidates for hiring tenure and promotion helping faculty succeed and broadening rewards and recognition

essential guide for detailed evaluation of business quality aimed at investors in both public and private markets a practical tool for investment analysis on the hunt for great companies an investor s guide to evaluating business quality and durability helps readers analyze target companies in relation to 17 traits of business quality as well as the nuances within them readers will learn how to empirically evaluate the traits of a good business including passionate management staying power abnormal reinvestment options low dependency risk and to identify emerging quality this book is supported by a wealth of real world examples both contemporary and historical detailed original illustrations and true business stories and anecdotes from investor and former comedian simon kold in this book readers will learn about practical guidelines for research into 17 nuances of business quality methods to formulate falsifiable test statements and empirically test those predictions rather than relying on heuristics or box checking incorporates memorable investment advice through kold s trademark humorous style detailed sophisticated and highly actionable on the hunt for great companies is an essential for professional investors of all sizes in all industries in both public and private markets

breaks new ground regarding how to think about colonial encounters in innovative ways that pay attention to a wide range of issues from health and demography to identity

formations and adaptation debra l martin coeditor of the bioarchaeology of violence amply demonstrates the breadth and variability of the impact of colonialism ken nystrom state university of new york at new paltz european expansion into the new world fundamentally altered indigenous populations the collision between east and west led to the most recent human adaptive transition that spread around the world paradoxically these are some of the least scientifically understood processes of the human past representing a new generation of contact and colonialism studies this volume expands on the traditional focus on the health of conquered peoples by considering how extraordinary biological and cultural transformations were incorporated into the human body and reflected in behavior identity and adaptation by examining changes in diet mortuary practices and diseases these globally diverse case studies demonstrate that the effects of conquest reach further than was ever thought before to both the colonized and the colonizers people on all sides of colonial contact became entangled in cultural and biological transformations of social identities foodways social structures and gene pools at points of contact and beyond contributors to this volume illustrate previously unknown and variable effects of colonialism by analyzing skeletal remains and burial patterns from never before studied regions in the americas to the middle east africa and europe the result is the first step toward a new synthesis of archaeology and bioarchaeology contributors rosabella alvarez calderón elliot h blair maria fernanda boza michele r buzon romina casali mark n cohen danielle n cook marie elaine danforth j lynn funkhouser catherine gaither pamela garcía laborde ricardo a guichón rocío guichón fernández heather guzik amanda r harvey barbara t hester dale l hutchinson kristina killgrove haagen d klaus clark spencer larsen alan g morris melissa s murphy alejandra ortiz megan a perry emily s renschler isabelle ribot melisa a salerno matthew c sanger paul w sciulli stuart tyson smith christopher m stojanowski david hurst thomas victor d thompson vera tiesler jason toohey lauren a winkler pilar zabala

ein zweck macht noch keinen unternehmenserfolg seit simon sineks ted talk treibt das thema purpose kuriose blüten der unternehmenszweck wird vielfach zur basis aller strategien ziele maßnahmen und kpis erklärt für franz rudolf esch greift das zu kurz kein unternehmen ist nur durch seinen zweck dauerhaft erfolgreich es bedarf weiterer zutaten wie klarer unternehmensgrundsätze einer ambitionierten vision und einer starken marke diese fasst esch im haltungs und visionshaus zusammen einem tool das auf ein din a3 blatt passt wie unternehmenslenker und führungskräfte purpose und vision definieren kommunizieren und ins tägliche handeln übersetzen erfahren sie in diesem buch die aktuelle diskussion um purpose und sinn von unternehmen ist notwendig weil sie ein gesamtgesellschaftliches bedürfnis adressiert dieses buch vermittelt einen ausgezeichneten Überblick zu den vielen facetten des problems und ist für interessierte aus wissenschaft wie praxis gleichermaßen zu empfehlen prof dr dr h c mult hermann simon gründer und honorary chairman von simon kucher partners klare werte eine transparente haltung sowie ein übergeordneter unternehmenszweck das sind die zutaten mit denen koch esch seine plat du jour empfiehlt lesenswert dr anne kathrin bräu senior vice president communications vitesco technologies die rewe group hat den von prof esch beschriebenen weg zur entwicklung und umsetzung von purpose und vision mit nachhaltigem erfolg beschritten dr daniela büchel bereichsvorstand handel deutschland ressort hr nachhaltigkeit rewe group mit seiner großen expertise zeigt prof esch wie man purpose und vision wirksam entwickeln und im unternehmen umsetzen kann evi roseneder head of corporate communications umdasch group Österreich

a comprehensive practical text on effectively running an emergency department emergency department management is a real world pragmatic guide designed to help emergency department managers efficiently handle the many complex issues that arise in this challenging clinical environment written by professionals who have spent their entire careers in the service of emergency department patients this unique text delivers practical solutions to virtually any problem that may arise in running an emergency department or acute care center complete expert coverage of every important management topic including leadership principles operations informatics quality and service finance reimbursement contracts legal and regulatory issues malpractice human resources emergency department management offers the guidance and expertise required to deliver consistent rapid high quality care it is the single best resource available to help you navigate the leadership challenges that arise daily in the emergency department

bringing together african and international scholars this book gives an account of the present state of the discipline of political science in africa generating insights into its present and future trajectories and assessing the freedom with which it is practiced tackling subjects including the decolonization of the discipline political scientists as public intellectuals and the teaching of political science this diverse range of perspectives paints a detailed picture of the impact and relevance of the political science discipline on the continent during the struggles for democratization and the influence it continues to exert today

desafiando algumas doutrinas tradicionais do direito constitucional a obra visa demonstrar que a essência da constituição reside na supremacia normativa dos textos constitucionais independentemente do conteúdo de seus dispositivos parte se de uma síntese histórica sobre o incremento da normatividade dos textos constitucionais e sua ampliação temática muito além da disciplina do poder estatal inutilizando as concepções de constituição que comumente chamadas de materiais negam-lhe o caráter de norma jurídica ou restringem seu significado à disciplina de um dado conteúdo a síntese inclui o reino unido focando a consolidação da supremacia do parlamento britânico diante da ausência de um texto constitucional são utilizadas fontes de pesquisa esclarecedoras para superar certos dogmas permitindo por exemplo uma maior e mais correta valorização das experiências constitucionais do século xix inclusive na américa latina com seu criativo judicial review após a síntese histórica evidenciando a supremacia dos textos constitucionais como núcleo da constituição prescindir do conteúdo de seus dispositivos a obra enfrenta questões inevitáveis como qual o fundamento da supremacia constitucional a constituição não seria onipresente existindo em países carentes de textos constitucionais como no reino unido o conceito de constituição adotado não promoveria o formalismo ensejando a exclusão da moral da definição do direito ou a ressurreição da hermenêutica mecanicista

in this landmark work on corporate power especially as it relates to women rosabeth moss kanter the distinguished harvard management thinker and consultant shows how the careers and self images of the managers professionals and executives and also those of the secretaries wives of managers and women looking for a way up are determined by the distribution of power and powerlessness within the corporation this new edition of her award winning book has a major new afterward in which the author reviews and analyzes how attitudes and practices within the corporate power structure have changed in the 1990s

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