Tennessee Tcap Quick Score Cut Scores

Measuring LiteracyPreparing Students for College and CareersHandbook of Employee SelectionWork in the 21st CenturyFoundations of Psychological TestingScreening Air Traffic Control Specialists for Psychopathology Using the Minnesota Multiphasic Personality Inventory-2Effective Scoring RubricsStandards of CompetenceThe Cambridge ReviewA Collection of Papers on Self-study and Institutional Improvement, 2004Child Anxiety DisordersThe FairTest ExaminerA Study of Judgmental Standard Setting MethodsEstimating Academic Attrition from Technical Training School DataDiagnostic MeasurementEmployment TestingReview of Public Personnel AdministrationHealth Education Evaluation and MeasurementSchool Psychology ReviewThe Pennsylvania Assessment System National Research Council Katie Larsen McClarty James L. Farr Frank J. Landy Sandra A. McIntire Raymond E. King Mary Catherine Ellwein Higher Learning Commission. Meeting Jeffrey James Wood Ira J. Washington André A. Rupp Paul D. Sarvela

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the national assessment of adult literacy naal is a household survey conducted periodically by the department of education that evaluates the literacy skills of a sample of adults in the united stages ages 16 and older naal results are used to characterize adults literacy skills and to inform policy and programmatic decisions the committee on performance levels for adult literacy was convened

at the department's request for assistance in determining a means for booking assessment results that would be useful and understandable for naal's many varied audiences through a process detailed in the book the committee determined that five performance level categories should be used to characterize adults literacy skills nonliterate in english below basic literacy basic literacy intermediate literacy and advanced literacy this book documents the process the committee used to determine these performance categories estimates the percentages of adults whose literacy skills fall into each category recommends ways to communicate about adults literacy skills based on naal and makes suggestions for ways to improve future assessments of adult literacy

preparing students for college and careers addresses measurement and research issues related to college and career readiness educational reform efforts across the united states have increasingly taken aim at measuring and improving postsecondary readiness these initiatives include developing new content standards redesigning assessments and performance levels legislating new developmental education policy for colleges and universities and highlighting gaps between graduates skills and employers needs in this comprehensive book scholarship from leading experts on each of these topics is collected for assessment professionals and for education researchers interested in this new area of focus cross disciplinary chapters cover the current state of research best practices leading interventions and a variety of measurement concepts including construct definitions assessments performance levels score interpretations and test uses the open access version of this book available at taylorfrancis com has been made available under a creative commons attribution non commercial no derivatives 4 0 license

this second edition of the handbook of employee selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection in this volume a diverse group of recognized scholars inside and outside the united states balance theory research and practice often taking a global perspective divided into eight parts chapters cover issues associated with measurement such as validity and reliability as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs e g blue collar jobs the second edition features a new section on technology and employee selection the handbook of employee selection second edition provides an indispensable reference for scholars researchers graduate students and professionals in industrial and organizational psychology human resource management and related fields

the workplace in the 21st century is technological and multi cultural work is often accomplished in teams this work provides students with an up to date knowledge based that will enable them to apply the principles of i o psychology to themselves supervisors subordinates and fellow workers

authors sandra mcintire and leslie miller have accomplished what few before them have been able to they have written a psychological testing book that is designed to lay a true foundation for learning and understanding the primary objective of this text is not to dwell on the details of individual psychological tests but to focus on the core concepts psychometrics required to gain an appreciation of how to use the tests properly written in response to a growing need for a textbook on psychological testing conducive to maximal student learning an introduction psychological testing gives students an understanding of the basic concepts issues and tools used in psychological testing it then effectively illustrates how these concepts issues and tools are relevant to them in everyday educational clinical and organizational settings

this paper models and documents the use of the minnesota multiphasic personality inventory 2 mmpi 2 as a psychological screening tool for conditionally selected federal aviation administration air traffic control specialists atcss a sample of 1 014 atcss in training voluntarily completed the mmpi 2 as part of a research program the data is used to estimate the number of future candidates that will be referred for follow up psychological evaluations given varying mmpi 2 scale cut scores p i

this study proposes a logistic regression based approach for estimating academic attrition from technical training school data the proposed approach enables army personnel managers to evaluate tradeoffs when making decisions about where to set minimum enlistment standards a large scale simulation was conducted based on actual training school data from a selected mos to evaluate the approach and to assess sampling error of estimated attrition rates under different sample sizes and operational scenarios major findings indicate that a a simple approach based on the logistic regression using only cognitive aptitude information is adequate for evaluating impact of changes in minimum enlistment standards on academic attrition for mos with medium validity or greater b a large enough sample size allows smaller changes in minimum enlistment standards to achieve a targeted attrition rate with confidence and c personnel and training decisions could be greatly improved by extending the current model to incorporate information in addition to cognitive aptitude the report includes a ready to use statistical program for applying the proposed approach to actual training school data for the purpose of making operational decisions dtic

this book provides a comprehensive introduction to the theory and practice of diagnostic classification models dcms which are useful for statistically driven diagnostic decision making dcms can be employed in a wide range of disciplines including educational assessment and clinical psychology for the first time in a single volume the authors present the key conceptual underpinnings and methodological foundations for applying these models in practice specifically they discuss a unified approach to dcms the mathematical structure of dcms and their relationship to other latent variable models and the implementation and estimation of dcms using mplus the book s highly accessible language real world applications numerous examples and clearly annotated equations will encourage professionals and students to explore the utility and statistical properties of dcms in their own projects the companion website guilford com rupp materials features chapter exercises with answers data sets mplus syntax code and output winner award for significant contribution to educational measurement and research methodology aera division d

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